



Big Brothers Big Sisters®

IT TAKES **LITTLE** TO BE



2023 ANNUAL REPORT



MISSION

To create and support one-to-one mentoring relationships that ignite the power and promise of youth.

VISION

For all youth to achieve their full potential.

PASSION

To see all children achieve success in life.



A MESSAGE FROM

Josette Rider
Chief Executive Officer



Dear Donors and Supporters,

As we reflect on the past year, we are filled with immense gratitude and pride for the remarkable achievements we have accomplished together at Big Brothers Big Sisters of Northeast Indiana. Your unwavering support and generosity have been the cornerstone of our success, and we are thrilled to share some of the highlights from this exceptional year that your assistance made possible.

We are pleased to announce that we received the prestigious Gold Standard Award, a testament to our commitment to excellence and the profound impact of our programs. Our 90-day recruitment campaign, "It Takes Little to be Big," garnered an incredible 524 inquiries, demonstrating the community's dedication to mentoring and making a difference in the lives of its youth.

This year, we celebrated a historic milestone at the 20th Annual Brad Miller Gala, Auction, and Golf Outing, where we raised over \$1,000,000 for the first time in our agency's history. The William J. & Bonnie L. Hefner Foundation's incredible \$100,000 donation played a large part in making this outcome happen, along with our community's commitment to giving back, for which we could not be more grateful. Additionally, we hosted our inaugural Boo Bash at Brad Miller's place, providing a fun and memorable experience for our matches, with ample transportation to ensure everyone could participate.

We are excited to have launched our new High School Leadership program which creates meaningful matches between high school and grade school

students. This program is supported by a comprehensive curriculum designed to foster leadership skills and personal growth, shaping the next generation of active community participants.

Moreover, we received over \$80,000 in ARPA grants, which will be instrumental in rebuilding our volunteer pipeline. These funds will help us continue to recruit, train, and support the volunteers who are the heart of our mission.

We are also proud to celebrate our local Big Brother of the Year, Rick McCampbell, and his Little Brother Trevor, as well as our Big Sister of the Year, Janis, and her Little Sister Destiny. Their stories of mentorship and transformation inspire us all and renew belief in our mission.

Thank you once again for your incredible support. Your contributions have made this a year of unforgettable and unparalleled success, and we look forward to continuing this journey together, creating brighter futures for the youth in our community.

With heartfelt gratitude,

Josette Rider

Josette Rider, CEO
Big Brothers Big Sisters of Northeast Indiana

A MESSAGE FROM

John Marshall
Board President



Dear Friends and Supporters,

As we reflect on the past year at Big Brothers Big Sisters of Northeast Indiana, I am filled with immense pride and gratitude for the strides we have made together. It is my pleasure to share with you the remarkable achievements that have marked this year as one of growth and opportunity.

First and foremost, I am thrilled to announce that we have surpassed our agency goal by making more matches than we closed. This milestone is a testament to the dedication of our staff, volunteers, and the community's unwavering support. Our commitment to igniting the potential within every child has never been stronger, and the impact of these relationships continues to resonate throughout our programs.

Financially, we have had a solid year, ensuring that our resources are managed effectively to support our mission. Our prudent financial stewardship has enabled us to allocate funds where they are most needed, directly benefiting the children and mentors in our programs.

This year was also one of exciting opportunities and growth. We celebrated the remarkable achievement of Big Sister Angie Schmidt, who was honored as Big Sister of the Year. Her dedication was further recognized as she and her Little Sister Jenna participated in the Macy's Thanksgiving Day Parade, a moment of joy and inspiration for us all.

Our staff's expertise was showcased as they presented a workshop on running a large volunteer recruitment campaign, a testament to our innovative approaches in engaging the community.

This workshop was so well-received that we were invited to present the same content to the Wisconsin State Association, further extending our influence and sharing our successful strategies.

We also launched the Frank Zirille Scholarship, awarding its first recipients to Little Brother Trevor and Little Brother Jordan. This scholarship represents our commitment to supporting our Littles' aspirations and educational journeys, providing them with resources to pursue their dreams.

Lastly, the introduction of College Connections+, a pioneering program pairing waitlist Littles with college mentors in a site-based facilitated program, has set a new standard for mentorship. This initiative is the first of its kind and exemplifies our dedication to finding creative solutions to support our Littles even before they are matched.

As we look ahead, we are filled with optimism and a renewed sense of purpose. The achievements of the past year have laid a strong foundation for the future, and we are excited to continue this momentum. Thank you for being a part of our journey, for your support, and for believing in the power of mentorship.

With heartfelt thanks,

John Marshall

John Marshall, Board President
Big Brothers Big Sisters of Northeast Indiana

BOARD OF DIRECTORS

Providing crucial support & guidance, our Board of Directors are a group of passionate & dedicated individuals serving by our side to ignite the potential of youth in our community.



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Linder Oil Company, Inc.
President



VICE PRESIDENT

Chase Lockwood
Fort Wayne Metals
Senior Project Manager



VICE PRESIDENT

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Chris Wesner
Shambaugh & Sons
VP of Customer Engagement

BIG AND LITTLE OF THE YEAR

Out of thousands of matches, two Bigs and two Littles are chosen by Big Brothers Big Sisters of America to represent the nation each year.

In 2023, Big Brothers Big Sisters of America selected Big Brother Jose Carlos and Little Juan Carlos of BBBS Central Arizona and our very own Big Sister Angi and Little Sister Jenna of BBBS Northeast Indiana as the Bigs & Littles of the Year.

“Angi is always going to be one of my closest friends. She’s always going to be there for me.”

When Jenna and Angi were matched in 2015, Jenna was struggling with low self-esteem, difficulties in school, and turbulent family trauma. Despite the challenges Jenna faced, Angi loved her from the moment they met and made it her mission to support Jenna in reaching her fullest potential.

The pair regularly visited bookstores to pick out books to read together and after just a few months, Jenna’s reading comprehension and vocabulary improved significantly. Jenna and Angi are continuing this academic momentum by researching college programs and creating a plan of action for the future. Angi also makes an effort to model self-confidence and inner beauty for Jenna, regularly planning photo shoots and fashion shows to show that every person, any size, is beautiful.

Jenna is thankful for her thriving relationship with Angi and credits Angi with her transformation into a more confident individual who embraces her uniqueness. As of 2023, the duo will celebrate their 8 years being matched.

From everyone in Northeast Indiana, congratulations Angi & Jenna!

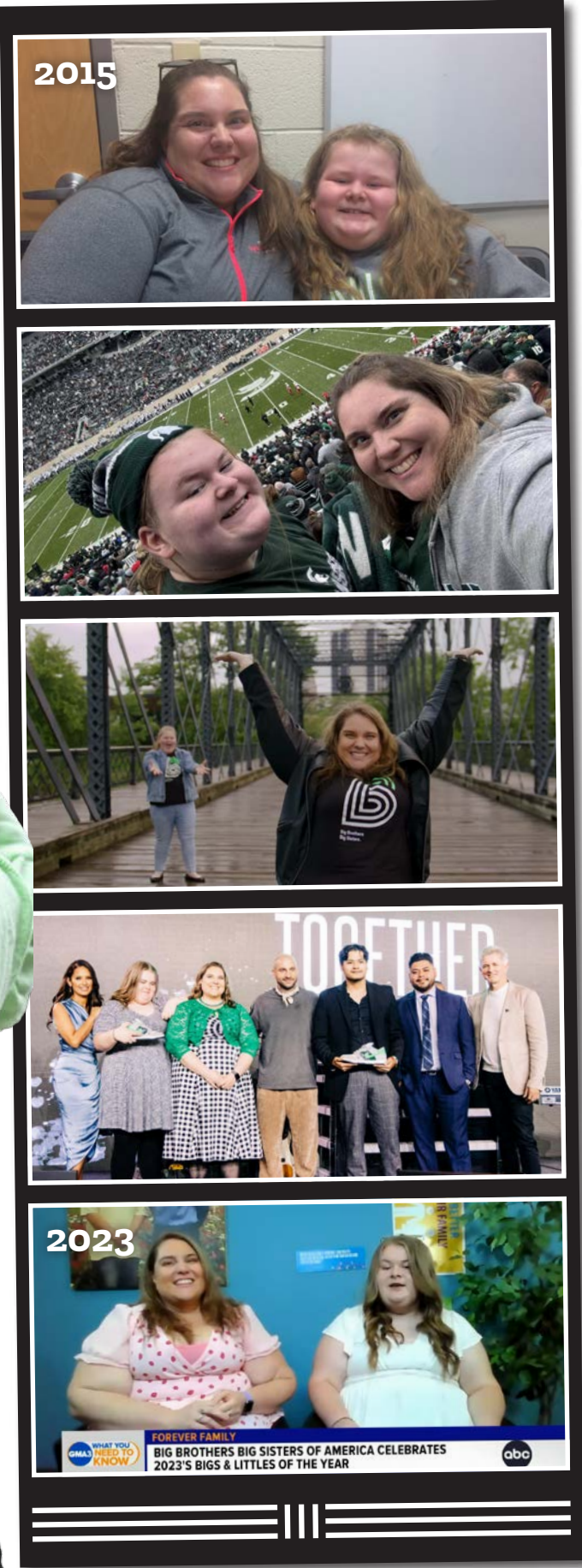


BIG SISTER ANGI LITTLE SISTER JENNA

Matched since 2015



SCAN THE QR CODE TO
WATCH THEIR 2023
JOURNEY AS BIGS &
LITTLES OF THE YEAR



Congratulations GRADS Class of 2023

We see you, the Class of 2023, as a class of **Overcomers, Achievers, Visionaries, and Leaders**. We are proud and honored to celebrate this milestone with you.

You have incredibly **BIG FUTURES** ahead of you – and we look forward to seeing you continue to exceed all expectations and overcome every limitation. You inspire us. You ignite us. And you empower us to do more.

Congratulations, Graduates!

Big Brothers Big Sisters of Northeast Indiana is thankful for our Sponsors, Partners, and Donors who have made Big Futures programming possible.

A VERY SPECIAL THANK YOU TO



FOR EMPOWERING THE FULL POTENTIAL OF THE CHILDREN WE SERVE

86%
GRADUATED
FROM HIGH SCHOOL

77% DOING BETTER
ACADEMICALLY

66%
IMPROVED
SCHOOL ATTENDANCE



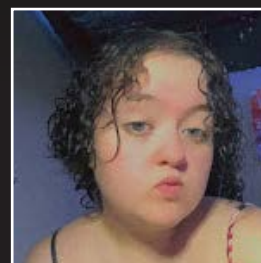
JACOB ARCURI
South Side High School



DANAE CLARDY
South Side High School



TA'KOREI MOORE
Northrop High School



JESSICA STAFFORD
Warsaw Community High School



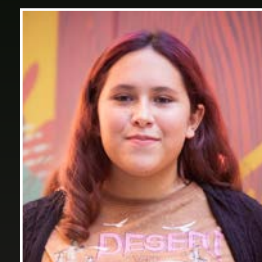
ETHAN BECK
Leo High School



ANTHONY DECK
North Side High School



TORIN KINSEY
Warsaw High School



ISABEL MORALES
South Adams High School



BRIANNA TRIPLETT
Cornerstone Christian Academy



DYLAN BENNETT
Carroll High School



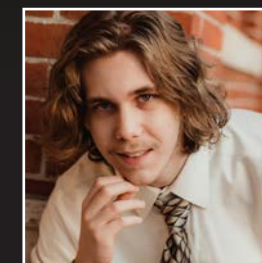
JORDAN DEWALT
Snider High School



ABIGAYLE KLINE
K-12 Online School



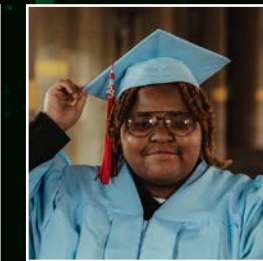
SADIA NASSOUR
Canterbury High School



STRATTON VERSCHURE
Snider High School



ANIJAH BROWN
Snider High School



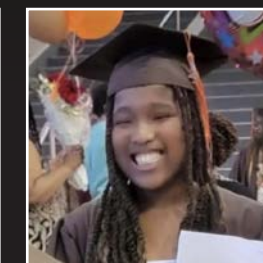
ANIYAH ELDRIDGE
Wayne New Tech Academy High School



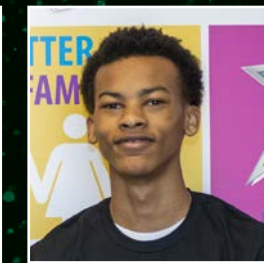
JAMES KUYKENDALL
Wayne New Tech Academy High School



AQUILEO "KILO" REDUCINDO
South Side High School



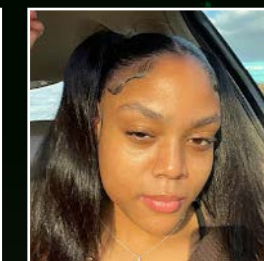
MAKERIA WALLACE
Northrop High School



MAURICE BRYANT
Northrop High School



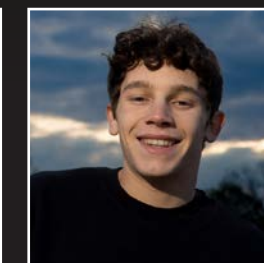
VANESSA GONZALEZ
Northrop High School



MARY LOGAN
North Side High School, Online



AMONI RIDLEY
South Side High School



ANDRE WELLS
Warsaw High School



ANNEL CAYCE
North Side High School



BRANDON JACKSON
Northrop High School



KEVIN MEDINA
DeKalb High School



TREVOR SCHILL
Northrop High School



NEVEAH YOUNG
Northrop High School



FRANK ZIRILLE BIG BROTHERS BIG SISTERS SCHOLARSHIP FUND

"No child deserves less opportunity in life than any other child"

Frank Zirille was the first Executive Director of Big Brothers of Greater Fort Wayne, now Big Brothers Big Sisters of Northeast Indiana. He championed BBBS as its Executive Director for more than two decades from 1972 to 1994.

About the Frank Zirille BBBS Scholarship Fund

The Frank Zirille BBBS Scholarship Fund is a newly-formed scholarship program to be administered by Big Brothers Big Sisters of Northeast Indiana providing financial and other assistance for post-secondary education for graduating "Littles" in the BBBS program. The Scholarship Fund was formed as a "next step" in the journey of Littles and the continued conviction that all kids deserve the same opportunities in life for happiness and success.

Created in the memory of Frank Zirille, former CEO of Big Brothers Big Sisters, this scholarship aims to honor the passion and mission Frank took with him every day. Because of his humble upbringing, Frank had to work long and hard to get to where he ended up. His hard work was rewarded with a scholarship to Notre Dame. Paying it forward, the Zirille family wants to give the same opportunity to bright Littles who need an extra helping hand to go to college.

Specifically, the Scholarship Program will provide graduating Littles in the BBBS program with 4-year renewable scholarships to be used to cover the financial "gap" between financial aid received by a student and their total Cost of Attendance (COA) for their college or trade school including tuition, room & board, transportation, computer and other study materials, study abroad expenses, etc. The \$1,000,000+ Scholarship Fund is being

launched with local seed donations that, along with continuing fundraising efforts from the BBBS organization, are intended to last 10-15 years providing annual scholarships to over 100 area students!

Graduating high school Littles who meet minimum guidelines as to achievement, need, and promise will be eligible to apply for scholarships at the outset of their senior year. Recipients will be granted financial aid based on need taking into account their chosen institution's COA and other scholarships and aid received. Recipients will be expected to maintain minimum grade point averages and good standing as a condition to scholarship renewal each year. Announcements for scholarship winners will be announced each spring as post-graduate decisions are made. Recipients of Frank Zirille BBBS Scholarships will also receive mentoring through the program including assistance with navigating campus and campus offerings, resume building, class and major selection, summer internship searches, etc. further carrying forward Big Brothers Big Sisters' commitment that all students ought to have like opportunities for happiness and success.

The first recipient of the Frank Zirille BBBS Scholarship Fund was announced on May 31, 2023, at Big Brothers Big Sisters' 50th Anniversary Gourmet Dinner and given to Little Brother Trevor Schill.

For more information about the new Frank Zirille BBBS Scholarship Fund or to donate to the Fund for the continued betterment of our community's future, please contact Josette Rider, Executive Director, BBBS at Josette.Rider@bbbsnei.org.



LAUNCH OF HIGH SCHOOL LEADERSHIP PROGRAM

The High School Leadership program engages high school students as peer mentors for elementary and middle school youth. High school mentors commit to spending 1 hour a week at the elementary school site with their mentee for a minimum of one school year (although most matches last longer). High school students will gain a friend and have fun with their Little by playing games, going on the playground, completing teacher-directed activities, and hanging out as a way to increase the mentee's self confidence and help them with preteen issues. It's really all about the Big and Little sharing who they are and building a consistent friendship.

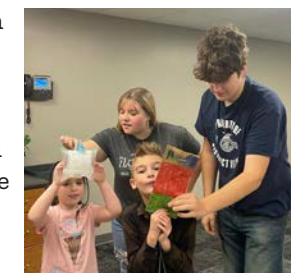
When a high school student and a mentee are matched, they are not left on their own. Our staff works with the high school student to help them develop the coaching skills to help their mentee with school and peer relationships. Our staff also works with the mentee's teachers and parents to make sure that the pair is working toward goals that are beneficial for the child.



West Noble High School and Elementary School joined hands September 21, 2023, for a new mentorship program that will allow high school students to bond with 3rd and 4th graders during seventh period once a week.

The program is a new version of Big Brothers Big Sisters' long-running School Buddies program, where adult volunteers eat lunch with an elementary school student once a week. Volunteers have the opportunity to read books, play games, complete crafts, and get to know their new Little Brother or Sister.

"I became more comfortable with speaking to strangers. I have learned that young minds have so much more to offer than most people realize. I have also learned to cherish the little things like the time I spend with Allison in this program," said one match.



Big Brothers Big Sisters of Northeast Indiana is only the third program in the nation to tee off a high school program. On October 31, 2023, Garrett schools joined West Noble with a leadership program of their own.

The West Noble program counts as a class credit toward the high schoolers' Pathways. Each week, the matches will receive a lesson to help grow and build their relationship with each other.

The program plans to expand into more schools for the 2024-2025 school year with Columbia City joining early May 2024 to pilot the program in Whitley County.





BIG BROTHER RICK LITTLE BROTHER TREVOR

2023 Indiana State and Northeast Indiana Big Brother & Little Brother of the Year



Meet Big Brother Rick McCampbell and Little Brother Trevor Schill who became the 2023 Big Brother and Little Brother of the Year for Indiana after exemplifying the transformative power of mentorship, able to touch the lives of not only those involved but of everyone around them.

Their journey to a lasting and family-like relationship began in 2019, 5 years ago, when Trevor was 13 years old. Although he was clearly smart and responsible, Trevor's mom was worried about his quiet nature and his lack of a father figure in his life. After his parents' divorce, his father very quickly left Trevor and his brother behind, without a male role model to give the guidance and encouragement that a young boy needs. She was also worried about—and grateful for—the extra weight Trevor took on his shoulders from an early age by helping with his older brother Triston who has autism. Although he is younger, Trevor has acted as the older brother for Triston, giving him extra support and sticking up for him at school and during Unified track and football. Knowing Trevor needed support in a way she couldn't give, she signed him up for Big Brothers Big Sisters.

When these two met, Trevor was still quite quiet, but thankfully his Big Brother Rick was more than willing to fill the silence and keep the conversation going. With his many life stories, Rick made a purpose to show how he got through different life situations, teaching Trevor how to tackle problems. Despite considering

himself a Big Brother rather than a father figure, Rick filled the mentorship role that Trevor was missing. Rick had experience providing the love, support, encouragement, and life lessons that young boys need growing up. Little by little, Trevor opened up and began to feel more free to speak his mind than ever.

Along their years of mentorship, Trevor credits his Big Brother for helping him grow in confidence, do everything with a purpose, learn to be himself, and find his voice. He believes his relationship with Rick is like no other, pushing him to do his best. Whether paying him for yardwork or showing him how to be genuine to himself, Rick's mentorship has been a source of inspiration to Trevor, illustrating exactly how to be a good son, a gentleman, a confident leader, and to go out and leave his mark on the world.

And Trevor is doing exactly that. Without a complaint, Trevor has stepped up for his family as his mother and brother need more help than before. Now graduated, Trevor was one of the first recipients of the Frank Zirille Scholarship which aims to help fill the financial aid gaps and provide additional mentoring as Littles go into college. Using the extra support from this Zirille family and Big Brothers Big Sisters scholarship, Trevor is now attending Indiana Tech with plans to become a mechanical engineer.

Like a ripple in water, one boy's mentorship has gone on to affect so many more than just him.



With a plan and a purpose, Trevor is now hoping to change the lives of Littles just like him. Through a partnership with Indiana Tech and Big Brothers Big Sisters, Trevor started a student organization to bring other students to the cause. This eventually transformed into College Connections+, the newest of Big Brothers Big Sisters' programs which matches a college mentor with a Little.

Rick and Trevor's commitment to each other and their life-changing relationship is a perfect example of why Big Brothers Big Sisters does what it does, making them an obvious choice for Big Brother and Little Brother of Indiana State and Northeast Indiana. Their story paints a picture of the infinite ways mentorship changes the world, one Little at a time.





BIG SISTER JANIS LITTLE SISTER DESTINY

2023 Northeast Indiana Big Sister & Little Sister of the Year



Meet Big Sister Janis Davidson and Little Sister Destiny Ellington who became the 2023 Big Sister and Little Sister of the Year for Indiana after showcasing the positive effect of having someone to walk alongside you through life's many ups and downs and twists and turns.

Destiny's life in 5th grade when she met Janis was drastically different than it is now. Her home life was in disarray as two adults cared for 7 children in a 2 bedroom apartment. Throughout this time, her grandma was her rock, but she knew that she couldn't give Destiny the time and attention she needed. Because of this, she signed Destiny up to get a Big Sister, an extra friend who would take her out and give her one-on-one time.

Janis was just that person. As a source of added support, Janis was a relief to both Destiny and her grandma who struggled to care for everyone. Although Destiny was slow to warm up to her Big Sister, there was an immediate connection between them that would only strengthen over the course of several of life's trials.

When DCS stepped in to Destiny's life, she and her 3 siblings were separated from each other and their grandma. In the foster system, Destiny was able to continue seeing her Big Sister Janis, who remained a constant in a life full of upheavals.

Life took another turn when Destiny's grandma passed away. She, again separated from her siblings, went through 3 different foster homes before finding a stable life in the home of Cynthia McBride. Throughout it all, Destiny persevered and always found Janis as someone to lean on.

Their outings gave Destiny an outlet. For their very first match meeting, the two headed to the Dollar Store, buying a small backpack, pens, and a notebook. They used this pen pal kit to write down their thoughts and feelings to each other, the ones too difficult to share out loud, and would pass it back and forth at each outing.

Being matched with Janis also allowed Destiny to see her siblings, a major factor in keeping her family together. Janis would host Destiny and her siblings to hang out at her house and soon the whole bunch became one big family along with Janis' son and daughter-in-law and Destiny's foster family.

One last unexpected surprise came in the form of a baby. First finding out she was pregnant at 16, Destiny had all the emotions that come along with this kind of news. Nervous and scared, she was happy to find that Janis supported and accepted her as she embarked on her new life journey as a single mother. The week Destiny brought her son Jordan home, Janis' son and daughter-in-law visited with their own child. In a room full of nothing but love, Destiny knew she had a family in the Davidsons.



After graduating with academic honors and enrolling at PFW, Destiny goes on to chase her dream of becoming a lawyer. Throughout it all, Janis remains in awe of Destiny's endurance and peace as she navigates through the unexpected. Destiny credits Janis' care, love, and support for her ability to get through it.

Big Brothers Big Brothers brought these two ladies together, leaving them with an incredible bond and a larger family than before. Throughout life's unexpectedness, they treasure their sisterhood and ability to walk alongside each other throughout the journey, making it crystal clear why they are the 2023 Big Sister and Little Sister of the Year for Indiana State and Northeast Indiana.

EMPOWERING CHANGE: INVESTORS IGNITING LIFELONG IMPACT

TOTAL REVENUE
\$4,502,812

United Way	\$ 10,023
In-Kind Gifts	\$ 295,351
Foundations & Grants	\$ 1,782,243
Contributions	\$ 455,092
Fundraising	\$ 1,257,409
Other Income*	\$ 702,694
*Other Income includes \$483,803 in unrealized gains on the endowment	

TOTAL EXPENSES
\$4,100,070

Program	\$ 3,258,619
Management/General	\$ 231,569
Fundraising	\$ 609,882

STRENGTH IN NUMBERS: GROWING PROGRAMS AND BUILDING CONNECTIONS

Site-Based: Bigs in School	Community-Based: Traditional 1:1 Matches	High School Leadership Matches	Matches Served in 2023
396	740	46	1,182
New Matches Made	Active Volunteers	Real Men Readers	Waiting to be Matched
287	1,457	275	291

THE LONGER THE MATCH, THE STRONGER THE OUTCOME

COMMUNITY 47 MONTHS Average Match Length	SITE-BASED 12 MONTHS Average Match Length
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IMPACT IN ACTION: OUR PROGRAMS, THEIR SUCCESS

	83% Increased Self Esteem	87% Doing Better at Avoiding Delinquency
	66% Improved School Attendance	77% Doing Better Academically
78% Interact Better with their Families	86% Graduated from High School	96% Less Likely to use Illegal Substances

TRANSFORMING FUTURES: SERVING YOUTH WITH THE GREATEST NEED & THE LEAST OPPORTUNITY

AGE OF LITTLES	GENDERS
5 to 9 20% 10 to 12 27% 13 to 14 17% 15 to 17 21% 18+ 15%	Little Sisters 62% Little Brothers 38%
LIVING SITUATION OF LITTLES	RACE & ETHNICITY OF LITTLES
Live in Household Less than \$30K Annually 57% Live in Household Less than \$10K Annually 16% Live in Single-Parent Homes 63% Live with Neither Parents 8% Have Incarcerated Parents 15%	Asian/Pacific Islander 1% African American/Black 33% Caucasian/White 52% Hispanic 12% Multi-Race or Other Race 2%



BETTER TOGETHER 5K RUN TO SUPPORT MENTORSHIP

In a dual celebration of Indiana Physical Therapy's 35th anniversary and Big Brothers Big Sisters' 50th anniversary, IPT hosted the Better Together 5k Fun Run in August. Participants were able to have fun at a laid-back pace, taking in the view of the Historic Wells Street Bridge, the river greenway, and Promenade Park. Indiana Physical Therapy has been a proud supporter of Big Brothers Big Sisters for many years, and 2023 was no different.

In an incredible act of generosity, Indiana Physical Therapy donated 100% of the proceeds earned during the race to Big Brothers Big Sisters. The grand total earned was \$1,005 which Big Brothers Big Sisters put towards creating lasting matches, thanks to our partners and the community who came together for a good cause.



BIG TOUCHDOWN, BIG FUTURES

There is more than one way to show up for a Little. For some, this means going to their ballet recitals. For others, it is picking them up from chess club after school. For Little Brother Jordan, it's organizing a field trip to see his football game!

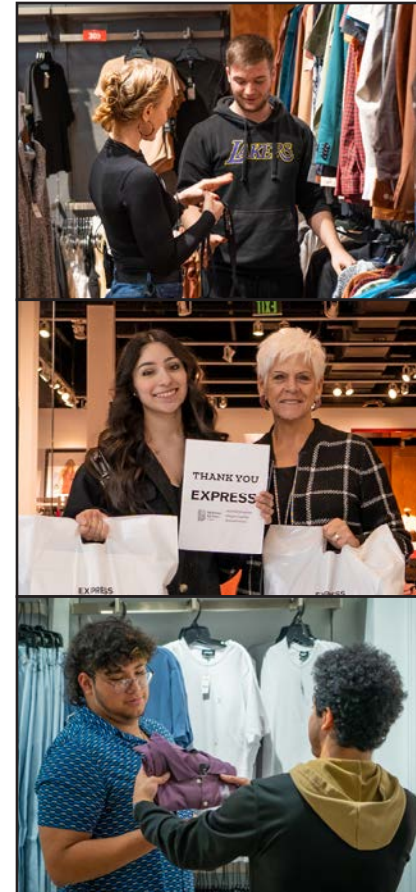
In November of 2023, a group of Bigs Futures Littles took a trip to Franklin College to tour the campus before watching Jordan in the game. On a brisk morning in November, 6 Littles and 1 Big piled into a bus for the 2-hour ride towards Franklin College. Their full day of fun started with a tour to learn about the majors offered at Franklin, the campus life, and the student traditions. Next, they all got school t-shirts and lunch in the tailgate area. Finally, it was time for the BIG game (which they had free tickets for because of attending the tour!). With support from not only BBBS but fellow Littles too, Jordan killed it on the field, and Franklin College had a well-deserved win!



IT TAKES LITTLE TO BE BIG

Fifty years ago, our Big Brothers Big Sisters chapter opened with humble success. At the time, 27 matches was commendable and a record for the newly-opened agency. Now, 50 years later, Big Brothers Big Sisters of Northeast Indiana is one of the leading chapters of BBBS in the country.

With over 30,000 youth served and a 90% graduation rate, BBBS's success has had a lasting impact on the community, inspiring generation after generation to continue its work and mission. Mentoring helps youth rise above their circumstances (many face poverty, have incarcerated parents, or have lost a parent) and become active members of the community themselves, often becoming volunteers or donors. The dedication seen by its staff, with two CEOs serving over 20 years each, and the commitment to empowering youth from our volunteers have no doubt played a huge role in the agency reaching 50 successful years.



SHOPPING WITH CONFIDENCE THANKS TO EXPRESS

The Express Dream Big Project is an ongoing giving and mentoring initiative that provides opportunities and resources for every generation of doers, makers, movers, and shakers. In 2023, Express partnered with Big Brothers Big Sisters of America to accelerate their Big Futures Program, which is focused on post-secondary success, to empower young people to reach their full potential. Express' goal is to drive nationwide impact for the Big Futures program through fundraising and engagement.

Together with their guardians, Match Support, and Express personnel, six Littles were selected as part of the Igniting Confidence Shopping Spree to set out to find all-new professional wardrobes for the next year, whether they're looking forward to college or a career.

"Being a part of Big Brothers Big Sisters has definitely helped me by providing me with positive and influential role models," said Little Brother Alex. "Whether that be my Big Brother himself or the staff that I interact with, they're always giving me tips and guidance whether it's helping with college applications or just everyday life."

At Big Brothers Big Sisters, we'd like to give a BIG thank you to Express for giving our Little Brothers and Sisters this amazing opportunity! Having the proper wardrobe for the occasion is an important part of being prepared for future jobs and careers, which is what Big Futures is all about.



BIGGER AND BRIGHTER FUTURE WITH MACY'S



It is no secret that Macy's is committed to serving the nation through its generosity. With especial interest in empowering youth and breaking down equality barriers, their partnership with Big Brothers Big Sisters of America, one of the pioneering nonprofits with this mission, came as no surprise. Their partnership reflects the teamwork necessary to make BIG changes in the country, starting with helping youth reach their potential.

For the first time, Macy's offered the opportunity to 30 BBBS Bigs and Littles nationwide the chance to ride in the Macy's Thanksgiving Day Parade. Becoming one of the most viewed parades in Macy's history (with more than 28.5 million viewers), Big Brothers Big Sisters of Northeast Indiana was honored to send its finest to attend the spectacular event. Big Sister Angi and Little Sister Jenna were able to ride in the parade and showcase the BIG smiles and BIG changes that come from mentorship for all of America to see. These sisters were two of only 30 Bigs and Littles who were chosen to sing Christmas carols and spread holiday cheer from Macy's Singing Christmas Tree float.

Through Mission Every One, Macy's fundraised a whopping \$4.3 million along with \$400k in grants. All these proceeds went to helping youth across the nation find the support they need and reach their full potential in one-to-one mentorships.





CELEBRATING 20 YEARS OF BRAD MILLER GALA, AUCTION, AND GOLF OUTING

What better way to spend the summers than on the golf course, soaking up sun, and breathing fresh air? For Brad Miller, 2-time NBA All-Star and former Little, there's nothing better. Originally from Kendallville, now that he retired from basketball, he likes to spend as much time as he can on his Indiana property in Steuben. One BIG way he spends his summers is through giving back to the organization that helped steer him in the right direction by introducing him to his Big Brother Dewy Forbes.

Growing up, Brad didn't have much opportunity to explore the great outdoors or learn sports. That is until he met Dewy. His Big Brother introduced him to many sports and fostered his love of basketball, the sport that would launch him into the successful retired player he is today. Because of Dewy, he also grew a fondness for the outdoors which is seen through his 600+ acres of land used for fishing, hiking, and hunting today. This love of the outdoors is shared with youth through the Brad Miller Campout, a camping extravaganza hosted by the outdoors connoisseur on his land. Now, he has his own show, Country Boys Outdoors, that he uses to showcase his love of nature.

After a successful basketball career and retirement, Brad now gives back to BBBS through hosting the Brad Miller Gala, Auction, and Golf Outing, which he has been doing for the past 20 years! His goal is to create the same opportunities for the new generation of Littles that he was provided himself. Rather than rely on funding from the national BBBS branch, he took it upon himself to fundraise the money needed to support matches. Most years there are almost 1,000 donors who attend the functions, and each year the amount earned grows.

However, the 20th anniversary of the Brad Miller events in 2023 was one for the books! With over 1,000 people

attending, Brad and the BBBS team had a lofty goal: to surpass their last year's earnings of \$900k and reach \$1 million. With such a dedicated team, and a special after-gala live concert performance by Clayton Anderson, BBBS was able to raise \$1 million in just one day! This was only possible through our community's inspiration to make a difference and commitment to give back — and in large part due to the William J. & Bonnie L. Hefner Foundation's incredible \$100,000 donation. What a perfect way to celebrate two decades of Brad Miller's genuine philanthropy and special fundraisers to serve the Northeast Indiana communities.





BUILDING MUSCLE AND A LASTING BOND

When the BFit program first started, it had many goals to combat some serious problems facing Northeast Indiana. Our state faces high rates of obesity, along with high rates of children going hungry. Big Brothers Big Sisters saw this and created the BFit program to address a need in the community for health and wellness education.

They did this through designing activities and educational experiences for matches to attend and learn about physical, nutritional, and emotional health. Aided by Purdue University's Health and Wellness Department, Littles were provided a nutritional course along with activities that



bring kids to their feet and get them moving. In years past, their goals included bringing in physicians and local businesses to further educate on these topics as well as give children opportunities to learn about healthy choices in the kitchen, expose themselves to new healthy food, and teach them how to cook balanced meals.

BFit flourished in 2023, continuing several key initiatives throughout the year. "Kids in the Kitchen" instructed attendees on how to prepare healthy meals and snacks, allowing them to develop culinary skills and healthy habits along the way. "Movement and Munchies" combined lessons about exercise and nutrition. This program involves cuisine from different cultures as well as traditional dance instruction for added cultural education. "The Doctor Is In" addresses one of the previous year's goals to give participants the chance to ask healthcare

professionals questions and learn about their health in a comfortable and accessible environment. Other popular activities included PFW CATCH Nutrition, open gyms, yoga, dodgeball, HEAL Dinner & Drawing, basketball camps, gymnastics events, field days, and zoo hiking.

Throughout the year, BBBS staff oversaw 110 activities. Proving its success, BFit programs attracted 1,716 attendees in total. BBBS continued with its goals to provide health education and fun exercise activities. They also completed their goal of partnering with others in the community who support getting kids healthy such as PFW, Bishop Dwenger High School, and local health professionals.



MENTORING A GREENER FUTURE WITH CONSERVATION BUDDIES

In a world where technology is everywhere and always advancing, people's lives can easily become consumed by it. You can find screens at school, work, home, and almost anywhere a Wi-Fi signal can reach. Conservation Buddies comes at the perfect time, aiming to introduce children to the natural world and give them the tools and knowledge to protect it. Through this program, children learn about environmental conservation, restoration, protection, and outdoor activities which get them outside and exploring nature. Many children have not had the opportunity to have these experiences, and Conservation Buddies makes moves to remedy this. Especially for at-risk youth, the outdoors can offer solace and peace, a calm and open environment perfect for learning.

Started by the 2020 Northeast Indiana Big Couple of the Year, Charita and Andrew Niedermeyer, Conservation Buddies has a full schedule of year-round activities Bigs and Littles can participate in such as fishing, camping, hiking, kayaking, safe shooting, wildlife learning, archery, and gardening.

The program kicked off in 2021, in part from a generous donation of \$5,000 from NIPSCO and NiSource Charitable Foundation. However, 2022 brought even further support and recognition of the program's merits with a \$50,000 donation from NIPSCO and NiSource Charitable Foundation to support Conservation Buddies over the next two years. A plan was formed to use these funds for 2 years' worth of supplies and equipment, 2 overnight campouts for 50 matches, 20 conservation-based activities, and 10 new matches served.



Big Brothers Big Sisters is proud to say that the program has continued meeting

its goals and promoting environmental learning in 2023. Thus far, the program has had 12-15 attendees (Bigs, Littles, and waitlist Littles) for each of its 15 activities. Additionally, BBBS hosted 1 overnight campout during this first year of the plan. To continue its mission, BBBS has also taken measures to recruit more Conservation Buddy Bigs as well as make more community partners, opening up even more opportunities for our Littles. The program's leaders have already begun this by partnering with Friends of the Rivers so Littles can learn about river health and storm drain cleaning.



FROM THE BOTTOM OF OUR HEARTS, THANK YOU!

To our heroes & defenders of potential.

DREAM MAKERS (\$10,000+)

Ackerman, Aaron & Angela	Community Foundation of Greater Fort Wayne	Henry, Jerry & Becky	Milton, Terry & Sherri	Stackhouse, Kriss
AEP Indiana Michigan Power	Do it Best	Henry, Phillip	O'Shaughness, Andy & Kathy	Steel Dynamics, Inc.
Aggregate Systems	Dow Corning STI, Inc	Hideout 125	O'Shaugnessy, Mark & Laura	Stout, Matthew & Stephanie
Ambassador Enterprises	Duncan, Tim & Cheryl	Humphrey, Diane	PepsiCo	Sweetwater Sound
AMI Investment Management	Five Star Distributing	Indiana Physical Therapy	Pizza Hut of Fort Wayne	TruChoice Roofing
Ashley Industrial Molding	Fort Wayne Metals	Just Sue Graphics	PNC Bank	Viggiano, Nick & Stacy
AT&T	Fort Wayne Oral Maxillofacial Surgery & Implant Center	Kohl's	Premier Bank	Vitale, Dick & Lorraine
Automotive Color & Supply	FORVIS	LifeLine Stem Cell Inc	Pro-Resources Staffing Services	Wagner, Karen
Axel, Mike & Natalie	Freeland, Deanna	Markey's Rental & Staging	Richard Squier Pallets Inc	Wagner-Meinert, LLC.
Bailey, Corey	Grabill Painting & Drywall, Inc.	McCampbell Enterprises	Rodgers, Jeff	William J & Bonnie L Hefner Foundation
Becker, Bill & Linda	Grabill, Robert & Julie	McCampbell, Rick & Linda	Schoon, Rodney & Catherine	WFPT Fox 55
Big City Cars	Graham, Chris & Nancy	Midwest Pipe & Steel	Shambaugh & Son Inc	Wolf, Virginia
Bolen, Bob & Stacie	Hellinger, Ryan & Sarah	Mike's Carwash, Inc.	Smith, Troy & Star	Zimmer Biomet
CME Corporation		Miller, Brad	Squier, Richard	Zirille, Anthony & Joy

MAGIC MAKERS (\$5,000 – \$9,999)

Barnes & Thornburg	Gunsaulus, Doug & Cindy	Lancia, Floyd & Betty	Rider, Josette	Vera Bradley Design
Byers, Joshua & Nicole	Haffner, Tim and Diane	Lehman, Tyler & Julie	Riverside Mfg	Vino Indiana
Color Master	Hall, Henry	Linder Oil Company	Rugged Steel Works	Wagner, Joseph
Continental Diamond Tool Corp	Hester, John & Patricia	Marshall, John & Angela	Ruoff Home Mortgage	Wayne Pipe & Supply
DeHaven Chevrolet	Hollis, Chuck & Christine	Murray Equipment	Schouweiler, Jeanette	Weaver, James
DeKalb Molded Plastics	Huttenlocker, Martin & Jordan	Northwestern Mutual	Shaheen, Gabriel & Jeanne	Wings Etc.
Earls, Michael & Sarah	Hutton, Craig & Kelley	Paragon Steel	Shepherd's Family Automotive Group	Wirco Inc.
Finley, Daniel	Indiana University Health Fort Wayne	Paragon Tube Corp	Summit Management Group	Witwer Construction, Inc.
Flagstar Bank	Johnson, Thomas & Emily	Pflughoeft, Scott & Wendy	The Keith Busse Automotive and Classic Art Foundation	Ziherl, Stan
Freiburger, John	Kelley Automotive Group	Physicians Health Plan		
Ginder, Layton & Kristen	Kintz, Dan & Amy	Precision Die Technologies		

MATCH MAKERS (\$1,000 – \$4,999)

3Rivers FCU - Northland	Burda, John	Design Collaborative	Garrett State Bank	Communications
AccuTemp Products, Inc.	Burt, Blee, Dixon, Sutton & Bloom LLP	Diversified Pattern & Engineering Company, Inc.	Gerber Collision and Glass	Ladd, Jeff & Corinna
All God's Children Daycare Center	BZW Master Painters	Don Fruchey, Inc.	Hand Family Foundation, Inc	Lake City Bank
American Legion Post #31 Bingo	C. Henry Steel	DuPont Wealth Management	Hanley, Meghan	LaLone Industrial Services LLC
Anderson, Steven & Pamela	Carnahan, Jeremy & Abby	Dwire, James	Hansen, Dan	LK Estate Services Inc
Arnold, Chad & Audrey	Clarke, Clifford & Eve-Lynn	Eastom, Gwyn & Brandon	Hollman, Todd & Kristi	LK Estate Services Inc
Banks, Nolan	Clauser, Fred & Beth	Engelberth, Noah	Hylant Group	Lockwood, Douglas & Angela
Barrett McNagny, LLP	CMS Roofing Inc	Fifth Third Bank	Indiana Auto Auction, Inc	LSC Communications
Beckman Lawson, LLP	Coats, J. Nelson & Mary	First Bank of Berne	Indiana Youth Services Association	Lupke Rice Associates
Berghoff, Bill & Pauline	Continental	First Federal Savings Bank of Huntington	Integrity Marketing Group LLC	Lutheran Hospital
Biehl, Dan & Renee	Core Mechanical Services Inc	First Merchants Corporation	James S. Jackson Co., LLC	Lyons, Perry & Denise
Bobeck Real Estate	Craig, Sara	Flint & Walling Inc	Kay, Ryan & Kristen	Material Partners
Brandt, John & Mary	Creative Financial Staffing, LLC	Fort Wayne Medical Society Foundation	Keen, Robert & Elizabeth	Mauch, Don & Florence
Brooks Construction	Culler, Corey & Sarah	Fort Wayne Urban Enterprise	Kintz Insurance, Inc	MedPro Group
Brooks, Jason	Custom Bottling & Packaging, Inc	Ganeff, Bess	KSM Business Services, Inc	Meintel, Norman & Elizabeth
Brown, Carl & Joyce	D&W Fine Pack		Kuhn, David & Joni	Michaels, Matthew & Trisha
			Labov Byond Mktg	Miky Transport Company Inc
				Miller, Brian & Kate

Minke, Jason	Pyrotek	Schwab, Shelley & Dan	Stoops Freightliner Truck Country	Van Houten, Tim
Monarch Capital Management, Inc.	Radke, Jeffrey & Linda	Sexton, Mark	Strahm Group	Vanlaningham, Denise & Rodney
Morton, Victoria & Willard	Region 8 Education Service Center	Shaffer, Paul & Dorothy	Target Stores	Wal-Mart Foundation
Mosaic Building Solutions	Rintz, Alyssa & Michael	Shawnee Construction and Engineering	The Hess Team, PC	Warsaw Area Girls Rugby
Newman, Kyle	Routen, Lance & Kathryn	Smile More Meal Prep LLC	Therma-Tru	Warsaw Optimist Club
Noble Specialized Transport	Schaffer, Aaron & Jackie	St Mary of the Assumption	Thomas, Toby & Misha	
North, James & Laura	Schenkel, Donald & Carolyn	Stahl, Karen	Thompson, Audrey & Scott	Waterman, Courtney
Old National Bank	Schultheis Enterprises, Inc	Stanley, Heather	TJ Nowak Supply Co Inc	Watkins, John
OmniSource Corporation	Schultheis, David & Denise	STAR Financial Bank	TJW Industrial	Wayne Metals, LLC
Parts Town	Schultheis, Louise & Phil	Steel Dynamics Inc, Butler	Triple E Construction LLC	Whitman, Bruce & Catherine
Pavelec, Charles & Tammi	Schupan & Sons, Inc.	Stephenson, Todd & Janet	Troyer, Loren & Stephanie	

BIG MOMENT MAKER (\$500 – \$999)

Ackermann, Amaris	Craddock, Josh	Hoff, Kristian	Moore, Nathan	State Farm Companies Foundation
Adams Lodge No 1311	Davidson, Kevin & Janis	Holek, Tonia R	Moorehead, Krista	Stephens, Bryon & Inga
Aegis Sales & Engineering Inc	Dazey, Matt & Sarah	Hutch's Towing & Recovery	Murphy, Michael	Stewart Brimmer Peters & Lear
Allison, Chase & Allison	Dependable Metal Treating Inc	Jain, Sushil & Preeti	Nucor Building Systems	Strnad, Brad & Kim
Andrews Plumbing	Don Ayres Honda	Jansen Family Chiropractic	OrthoWorx	Sturges Property Group
Antil, James & Laura	Ducker, Dr. John & Johanna	JD Metcalf Properties LLC	Ottinger, Eric & Angela	Sweeney, Aggie
Auburn Brewing Company	Dyer Family Foundation Inc.	JEM Family Fund	P & B Trucking	Swihart, Andrew & Sasso, Vicki
Auburn Classic Noon Lions Club	Dykuizen, Denny	Jendco Technologies	Palmer, Mike & Lisa	Sylvan Farms LLC
Avilla School	EnerSys	Kaiser Tool Company Inc	Philip C. Roach Family Dental Clinic	Thomas, John & Sandra
Baekgaard, Barbara	EPCO Products	Kaufman, Aaron	Plassman, Mark	Thunderbowl #1
Banh Mi Pho Shop	Farmer, Steve	Knipp, Brad	Poinsatte, Richard	Tibbot, Terri & Tom
Barbknecht, Sandra	FCI Construction	Koeneman, Heidi	Ray, Michael & Amy	Tiffany's Restaurant
Barnard, Corey & Debra	Firestine, Cindy	Kroger Community Rewards	Reinking, Barbara	Titus Funeral Home
Barry, James	First Merchants Bank	Krueckeberg Auction & Realty, LLC	Rider, Craig	Todoran, James
Bienz, Matt & Lyndi	Fisher, Aaron & Megan	LaBrash, Jim	Ritchhart, William	Uhrhammer, Dennis
Bitting, Brandon & Jane	Fort Wayne Patrolmen's Benevolent Association	Lebamoff, Diana	Robertson, Richard & Debra	Wachtman, Barb
Black Swamp Partners LLC	Genetos, Basil & Sharon	Leeuw, Christopher & Christina	Rodenbeck, Charles	Wade, Aaron
Blue Cross Blue Shield of Michigan	Gentry, John	Leonard J. Andorfer & Co., LLP	Rome City/ Brimfield Lions Club	Wallace, Brian & Jessica
Bormann, Marsha	Giese, Charles	Lepper, Brett & Jennifer	Rondan, Facundo	Walters, Irene & Robert
Boudler, Morgan & Noelle	Glass, Tahl & Smock, Laura	Leugers, George	Roy, Judy	Webb, Mark & Danielle
Bowman, Neal & Molly	Goeglein, Grant & Jill	M & S Steel Co	Salerno, Lucas	Weber, Max & Cindy
Brennan, Jamie	Gouloff, Gretchen & Michael	Maggard, Kent & Karen	Scare, Thomas	Wible Lumber, Inc
Brooks, Eric	Grace College & Seminary	Magnuson, Christina	Schoon, Ben & Amy	Widenhoefer, Michelle & Jared
Carpenter, Kimberly & Ternet, Brian	Griswold, Sonja	MainStay Solutions, Inc	Schultz, Jessica	Williams, Desaree
Cartwright, Rick & Louise	Hagedorn, Brett & Polly	Mann, Sherry	Shields, Kelly	Willis, Susan L & Michael L
Cartwright, Stephen & Dian	Hall, Robert & Melanie	Marcuccilli, Thomas & Joan	Silverado Properties LLC	Witte, Mark & Kristine
Caudill, Ashley	Hankins, Jefferson & Miranda	McDonald, Mary	Simmons, Ellen	Wolfscale, Joseph & Nicole
Caudill, Ashley	Harless, Jason	McKee, Jason & Reena	Smith Brothers of Berne, Inc	Wyss, Thomas & Vickilou
Chick-Fil-A/Gibson Eats LLC	Harris, Janna & Henney, Thomas Craig	Metal, Maumee Metal Recycling	Smith, Adam	Zeigler, Josh
Chobot Veterinary Hospital Inc	Hensley, Cindy	Met-Pro Inc	Snodgrass, Steve & Lori	Zimmer, Abigail
Ciriello, Anthony & Jane	Hensley, Ross & Katherine	Miller, Phillip & Patricia	Soto, Anjelica	Zuber, Michael
Claxton, Tim & Sheila	Hess, Timothy & Anita	Miller, Todd & Laura	SourceOne Group, LLC	Zurawski, Stacie
Coleman, Zac				

LITTLE MOMENT MAKER (\$1 – \$499)

Aaserud, Beth	Adams, Sandy	Alejandro, Janel	Allen, Kim	Amador, Miguel	Anderson, Sheila
Adair, Larry & Nancy	Adamson, Jenn	Alexander, Bre	Althouse, Quinton	AmazonSmile Foundation	Andorfer, Jenny
Adamisin, Christopher	Adelsperger, Doug	Allen, Brittany	Althouse, Tammy	Amstutz, Andrea	Andorfer, Mark & Jennifer
Adams, Courtney	Alaura, Cindy	Allen, Caryn	Altic, Nicole	Anders, Latrice	Andrews, Jay
Adams, Peter	Albion Lions Club	Allen, Greg	Altrusa Club of Warsaw		

Anstett, Kristin	Bell, Mary	Brenneman, Barbara	Campbell, Mike & Shellie	Cochard, Dan & Crystal	Davis, Allison	Durney, John	LeighAnne	Gallogly, Cherry	Hanefeld, Claron L & Linda K	Hepner, Brent	Howard, Rose
Applegate, Neil L & Sandy M	Bell, Sherman	Brewer, Danielle	Cardoso, Jaden	Cogar, Natalie	Davis, Daniel F & Carol S	Dwire, Chrissy	Fitzpatrick, Lise	Garner, Traci	Hanes, Doug	Herian, Lindsay	Howell, Dick
Armour, Trinell	Belschner, Robert	Bridges, Cydney	Carol & Michael	Coil, Jeffrey	Davis, David & Lori	Dyson, Donae	Fitzpatrick, Sheila	Garringer, Barb	Hankee, Nancy	Heritage Elementary School	Hubart, Jon
Armour-Booker, Meta	Bender, Ashley	Bridges, Paula	Carpenter, Brianna	Collins, Angela	Davis, Devon & Molly	Eakle, Hilary	Fitzpatrick, Zachary	Garris, Kenya	Hankey Properties LLC	Herman, April	Hudson, Kelly
Ashley, Betty	Benedict, Nicolette	Bright, Danelle	Carpenter, Michael & Susan	Collins, Diana	Davis, Grant	Eash, Heather	Flaig, Chris	Garver, Dana	Hanton, Tracy	Herman, Jeanne	Hulbert, Theresa
Atkins, Heath	Bennett, Aristotle	Briley, Jake & Jamie	Carper, Michael & Stephanie	Collins, Eatrice	Davis, Jim & Lisa	Eaton, Kara	Flexware Innovation, Inc	Garza, Antony	Hanusin, Julie	Herr, Sarah	Humbarger, Bianca
Atkins, James	Bennett, David	Brookwood Golf Club	Carteaux, Joni	Compton, Lindsey	Davis, Mr. & Mrs. Leon	Eberle, Lisa	Flick, Todd & Sherry	Garza, Rebeca	Harants, Ken	Herstad, Daniel & Joyce	Humphrey, Pete
Atkinson, Laura	Bennett, J and C	Brost, Amber	Carteaux, Pat	Conn, Brian L & Madison	Davis, Ryan	Echenoz, Trena	Floyd, Jeremy & Collin	Gaughan, Megan	Harding, Jeffrey	Hess, Patrick	Hunt, Tyler
Atkinson, Michelle	Bennett, Linda	Brough, Alison	Cartwright, Jessica	Conn, William	Davis, Shaun	Edens, Kara	Forbes, Dewy & Lori	General Motors LLC	Hardy, Jaime	Hester, Matt	Hunter, Jersondra
Audio Video Lifestyles	Bennett, William & Mary Lou	Brough, Daniel W & Jo Elyn	Cartwright, Kalen & Kimberly	Connell, Joy	Days, Jamie	Edgewood Chiropractic Center, PC	Ford, Bj	Geoge W & Jeanna B Tucker Trustee	Harig, Kenneth & Donna	Hesterman, Mark & Deborah	Hunter, Luke
Aunt Millie's Bakeries	Bension, Donna	Brough, Ricky	Carver, Courtney	Connell, Mike	Dazey, James & Rhae	Edmonds, Allison	Ford, Heather	Gepfert, Hailee	Harlan United Methodist Church	Hesterman, Neil	Huston, Christin
Axel, Jordan	Berghoff, Caitlin	Brough, Robert & Sylvia	Cassady, Tom	Conner, Ron	Debra Faye	Egly, Morgan	Ford, Kevin	Gerber Vincent, Brenda	Heydenberk, Lauren	Hey, Judith	Ingram, Amiee
Baals, Gloria	Bergman, Marla	Browand, Gina	Casteen, Anne	Conrad, Chris	Deckard, Cameron	Ehle, Ruth & Jerry	Ford, William	Gery, Jeffrey & Nina	Harold & Mary Ann	Hibler, Deb	Isaiah
Baden, Gage & Schroeder, LLC	Berndt, Cynthia J & Thomas W	Brown, Angela	Castle, Pauletta	Cook, Jessie	Decker, Allyn & Vicky	El Mexicano Newspaper	Fordham, Brad & Machelles	Getz, Robert & Laura	Harper, Patsy	Hicks, Ginger	J. Newman Inc.
Badongen, Marianne	Berning, Bruce	Brown, Brittany	Castleman, Kent & Heather	Cooper, George	Decook, Stcey R	Eldridge, Paulette	Forrester, Caylee	Gibson, Alyssa	Harper, Vikki	Hill, Crystal	Jackson, Beth B & Douglas C
Baenen, Carlye	Berning, Mark	Brown, Ellen	Caudill, Trina	Cooper, Julia	Deister Machine Co Inc	Eley, Demetria	Fort Wayne Chocolate Fountain	Giese, Lola	Harrington, William	Hill, Justin & Onnalee	Jackson, Jeffry & Sabra
Bagwell, Mark	Bethlehem Christian Union Church	Brown, Gregory	Causey, Julie	Cooper, Luke	DeKonick, Rhonda	Elliott, Vickie	Forte, Robert & Jill	Gilg, Rief	Harris, Elisha	Hill, Scott & Catherine	Jackson, Miranda
Bailey, Carol	Biddle, Angela K & Jason	Brown, Jama	Cawvey, Diann	Corkwell, Anita	Delarosa, Maria	Emenhiser, Andrew	Fortman, Michael	Glass, Gregory	Hartman, Andy	Hill, Terry & Christine	Jackson, Jacob
Baitz, Greg	Biddle, Angela K & Jason	Brown, Jimmy & Angie	Caylor, Jenny	Cornewell, Ashley	Dellahan, Dayton	Engle, Veronica	Fortney, Matt	Goebel, Linda	Hartman, David W & Sarah L	Hillside Pools Inc	Jacob, Stanely & Nancy
Baker, Deanna	Biddle, Carson	Brown, Kenneth	Centurion Industries, Inc.	Corona, Veronica	DeLorenzo, Penny	Errexson, Eric & Faith	Foster Anglin, Shane	Goggin, Katie	Hartsough, Amber	Himes, Angela	Jansen, Thomas & Linda
Baker, Gary & Cheryl	Big Johny, Christy	Brown, Kim	Cermak, April	Corral, Leonard & Kimberly	DeLucenay, Kelly	Erwin, Jacob	Foster, Judy & Steve	Golliff, Kathy	Hattaway, Elizabeth	Hinkle, Amanda	Jasper, Josh
Baker, Katherine J & Ryan D	Bilos, Meikka	Brown, Letrecia	Chambers, Michelle	Covenant Community Development Corp DBA Covenant Impact Center	Deming, David & Terri	Erwin, Wanda	Foster-Suntken, Amanda	Good, Eric & Amy	Hauptert, Margaret	Hires Automotive Center	Jenkins, Leah
Baker, Nathan	Binkley, Andrew	Brown, Mirian	Chandler, John	Cox, Michelle	Democo LLC DBA Biggby Coffee #683	Euler, Lisa & Jeff	Powerbaugh, Erik	Goudy, John B & Cheryl A	Hausch, Emily	Hoard, Laura	Jenkins, Travis
Ball, Beth	Bise, Noah	Brown, Robin	Crabtree, Grant	Chapin, Drew	Dennisson, Allen & Cecilia	Evans Toyota	Fox, Annette	Grabner, Brittany	Haviland, Tammi L	Hockemeyer, Chris	Jennings, Jasmine
Bandemer, Karl & Susan	Black, Marcia	Brummett, Liz	Chapin, Drew	Chappell, Amber	Dennisson, Michael	Evans, Jennifer	Fox, Becci	Grandstaff, Jamie	Haydl, Lori	Hoeffel, Nate & Sara	Jensen, Kristina
Baney, Barbara	Blair, Kim	Bryan, Abby	Craig and Sue Tidball Charitable Foundation Fund	Charles, Renee	Detwiler, Amy	Evans, Jeremy	France, Wendy	Grate, Sherry	Hayes, Sean	Hoff, Gregory M & Mary L	JH Specialty
Banks, Catrice	Blake, Rhett	Bryan, Shaun	Craig, Diana	Charleston Metal Products, Inc	Dewey, Chuck	Evans, Layne	Franke, Aaron	Graves, Amanda	Haynes, Leslie	Johnny Appleseed Aktion Club	Johanns Veatch, Tonya
Bardwell, Josh	Blinn, Deborah	Buchanan, Mark	Crawford, Jeffrey	Buchmeier, James & Sherri	Dewey, Derek	Evans, Paul	Franke, Jessica	Graves, Jennifer	Haynes, Timothy E & Amanda S	Hoff, Heather	Johnson Nussbaun, Kristina
Barker, Hal & Cheryl	Blomeke, Joni	Buchs, Shannon	Crawford, Tiffany	Buck, Elizabeth	Dexheimer, Gary & Becky	Everage, Crystal	Franklin, Max	Graves, Kristine	Haynes, Troy	Hoffmann, Danyelle	Johnson, Ashley
Barnworth, Shane	Bloom, Mark	Buck, Elizabeth	Creager, Nicholas & Kelly	Buhr, Gina	Dial, Shira	Everett, Harold & Pamela	Frazier, Daniel	Graves, Molly	Haynes, Tyler	Holiday Skating Center - Eastlake Skating Center	Johnson, Brenda
Baron, Zachary	Bloom, Zachary	Buhr, Gina	Crichton, Lyn	Buhr, Gina	Dillman, Robert & Catherine	Fabian, Stephanie	Frederick, Laura	Gray, Jenna	Heating Hands	Hollandsworth, Barb	Johnson, Chocca
Barrow, Douglas & Sarah	Blum, Robert	Buistrago, Raquel	Crosby, Michael & Bonnie Crosby	Boggs, Bernadene	Dills, Lance	Fath, Scott	Freels, Ashley	Grayless, Taylor	Hecht, Lesley	Hollandsworth, Michelle	Johnson, Larry & Jennifer
Basden, Jill & Michael	Boggs, Kurt	Bumgardner, Ashley	Crouch, Randall J & Julie J	Boggs, Laster & Kanda	Dimando, James	Faust, Tyler	Freels, Austin	Green, Melissa	Hefty, Danielle	Hollandsworth, Mike	Johnson, Marissa
Bash, Karen	Boggs, Trenton & Michelle	Burgers, Martin	Dippel, Carl & Angela	Boggs, Trenton & Michelle	Dippen, Nicki	Fayette, Shawn	Freels, Keli	Greenlee, Joan	Heil, Barbara	Hollar, Zane & Deann	Johnson, Tammie
Bassett, Amy	Bolton, Matt & Stacy	Burkart-Miller, Jane Marie	Doerffler, Ryan	Bolton, Matt & Stacy	Dornseif, Timothy & Erika	Federspiel, Debra	Freeze, Andrea	Grevenow, JoAnn	Heiman, Tascha & Eric Jason	Hollis, Christine	Jones Jr., Douglas
Batchelder, Laura	Bontrager, Kevin & Sherri	Burns, Beth	Doster, David & Kimberly	Bontrager, Kevin & Sherri	Dougherty, Michael	Feichter, Jared	Freiburger, Brad & Rachel	Grimm, Kimberly	Hellinger, Karen	Hollandsworth, Michael	Jones, Amanda
Bates, Ruby	Booth Rose Krebs Real Estate, Inc.	Burns, Danielle	Doubblestein, Josh & Kaitlynn	Booth Rose Krebs Real Estate, Inc.	Douthitt, Tiffany	Felger, James & Cheryl	Frieden, Larry & Linda	Grimm, Jennifer	Helmkamp, Phillip	Hollandsworth, Mike	Jones, Brian & LaTonya
Bauer, Zoe	Borrer, Randy & Kelly	Burris, Payton	Dougal, Eric	Borrer, Randy & Kelly	Dreibelbis, Kevin & Kelly	Felisha R & Sharrod	Frieden, Laura	Grogg, Jennifer	Helms, Dakota	Hollar, Zane & Deann	Jones, Kristina
Baughman, Cindy	Bortner, Justin & Holly	Burrow, Lisa	Doughty, Michael	Bortner, Justin & Holly	Duff, John	Felton, Tabitha	Frison, Audrey	Guitar, Allison	Helmuth, Fritz	Hollis, Christine	Johnson, Ashley
Baughman, Dean	Bostic, Kimberly	Burtin, Jada	Dougherty, Michael	Bostic, Kimberly	Duncan, Tim	Fenstermaker, Angie	Fritcha, Jason & Dawn	Gun, Jenna	Henderson, Angie	Holmes, Cassie	Johnson, Brenda
Bauman, Aaron & Laramie	Bostic, Tiffany	Burton, Nancy	Douthitt, Tiffany	Bostic, Tiffany	Dunham, Shelley A	Fenstermaker, Angie	Fry, Dave	Grayson, Kamontee	Henderson, Dominique	Holsinger, Carly M	Johnson, Chocca
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Arena Bar & Grill	Bostic, Tiffany	Cindab	Dude Perfect	Fort Wayne Outfitters	
Arlington Park Golf Course	Botanical Conservatory	Cliff & Tammy Smith	Dudley, David	Fort Wayne Outfitters & Bike Depot	
Armstrong Flowers	Boudler, Morgan & Noelle	Cliff's Fabrication	Duncan, Tim & Cheryl	Fort Wayne Philharmonic	
Arnold, Chad & Audrey	Bowers Jewlery	Cliff's Fabrication LLC	Edible Arrangements	Fort Wayne TinCaps	
Arthur Murray Dance Studio	Bradford, Steve	Club Soda	El River Golf Course	Fort Wayne Trees	
AT&T	Bradley Gough Diamonds LTD.	Coca Cola	Ehle, Jerry	Indiana Michigan Power, AEP	
Auburn Brewing Company	Brandt's Harley-Davidson Inc	Cole Center Family YMCA	Engelberth, Noah	Indianapolis Children's Museum	
Auburn Cord Duesenberg Automobile Museum	Brian & Kate Miller	Color Master	Escapology Escape Rooms	Indianapolis Zoo	
Automotive Color & Supply	Brian Bauer	Combat Ops	Escapology Fort Wayne	Ink Works Fort Wayne	
Autumn Ridge Golf Club	Bridgewater Golf Club	Community State Bank	Embassy Theater	JB's Furniture	
Aveda	Broadview Florist & Greenhouse	Coney Island	Embassy Theatre	JD Metcalf Properties	
Axel, Mike & Natalie	Brookwood Golf Club	Conner Prairie	Engelberth, Noah	Freiburger, Brad & Rachel	
Bailey Roe	Brookwood Golf Course	Cookie Cottage	Escapology Fort Wayne	Freiburger, Brad & Rachel	
Bailey, Corey	Browning Trail Camera	Copper Canyon	Events by YOLO	Fresh Market	
Baker Street	Buffalo Wild Wings of Warsaw	Cork'N Cleaver	Family Dentistry & Aesthetics	Galbraith, Troy A & Connie L	
Bargain Bin	Bussick Orthodontics	Corner Spa	Farias, Sal & Lisa	Ginder, Layton & Kristen	
Bauer, Brian	Byers, Josh & Nicole	Cosmic Car Detailing	Fast Track Indoor Go-Karts	GLAM	
Becker, Bill & Linda	Carpet Masters	Costco		Glendarin Hills Golf Club	
	Carson LLP	Coyote Creek		Goshen Home Medical	
				Grandma Betty	

Kappa Kappa Kappa Inc.	MacDonald, Luke	Obicai Restaurant Group	Queen Nails Bar and Spa	Smile More Meal Prep, LLC	Three Rivers Distillery
Kapps Green Lawn	Mad Anthony Brewing Company	Old 27 Ice Cream Shop	Rabb Water Systems-Warsaw	Smith, Cliff & Tammy	Three Rivers Distilling Company
Kearns, David & Michelle	Mainstream Boutique	Olive Branch	Randy & Cindy Schreiber	Smith, Troy & Star	Tili LLC
Keller, Amy	Male Fashions	Olive Twist	Reinholt's Town Square Furniture	Splendor Boats, LLC	Tire Barn
Kelley Automotive Group	Marquee	O'Neil's Glass	Rider, Josette	Sports Clips	Trader Joe's
Kent Hormann	Marshall, John & Angie	Ophelia's	Rintz, Michael & Alyssa	St. James Restaurant	Tranquil Touch Spa
Kirk & Carly Nigh	Mattress Warehouse	Orchard Ridge Country Club	Riverbend Golf Course	Stanley Black & Decker	Tranquill, Tony & Shannon
Knockin' Boots Saloon	Maumee River Construction - Adam Knott	O'Sullivan's Italian Pub	Roberts, Terry & Karen	STAR Financial Bank	TruChoice Roofing
Kohl's	Max-Air Equipment	Outback Steakhouse	Rodenbeck, Scott & Michelle	Starbucks	TruCore
Kolp, Marie	McDonald, Ben	Owen, Wade & Emily	Rodney & Denise Vanlaningham	Steimel, Tom	Tube Carwash
Kosciusko Board of Realtors, Inc.	McDonald's	Oyster Bar Restaurant	Roe, Bailey	Steve Bradford	UAW Local 2209
Kurt Boggs	McGlown, Dion & Jamie	Paige's Crossing	Roller Dome Skate Centers	Stonehenge Golf Club	UMI
Kyle Newman	McGlown, Dion & Jamie	Papa Vino's	Roman Auction Company	Stout, Matt & Stephanie	Uncle Bills
Kyle Newman	McNamara Florist	Parkview Family YMCA	Ronnie & Jake Freeman	Stout, Matt & Stephanie	Vanlaningham, Denise & Rodney
Kyle Skaggs	McNamera Florist	Paula's on Main	Roy, Thomas & Caroline	Subway	Veo Ride
La Troje	Meade, Michael & Nicolette	Peg Perego	Rozella Ford Golf Course - Jay Shively	Sweetwater Sound	Vera Bradley
LaBove & Beyond	Medical Spa	Pehlke, Bryan	Rugged Steel Works	Talent on Fire LLC	Vino Indiana
Lake Side Brewing	Mega Markdowns	Pepsi Beverages Company	Rum Runners	Target	Visit Fort Wayne
Lalone Industrial Services	Melissa, Tabetha	Peter Bobeck	Rutan, Brian	Target Stores	Visual Prime Studios
Lalone, Lance & Sophia	Michaeloff, Marissa	Phillips, Jeff & Michele	Ruths Chris Steak House	Teghtmeyer Ace Hardware	Vital Living Well Spa
Lane 201	Mid American Windmill Museum	Phillips, Jeff & Michelle	Sal & Lisa Farias	Texas Roadhouse	Vitale, Dick & Lorraine
Lassus Handy Dandy	Mike's Carwash, Inc.	Physcians Health Plan of Northern Indiana	Salon Renew	The Angler	Wade's World
Latte Lounge	Mikey Transport Co, Inc	Physicians Health Plan of Northern Indiana	Salsa Grille	The Bowling Alley	Wagner Meinert LLC
LazerX	Mill Supplies Inc.	Pine Valley Bar & Grill	Sams Club	The Breakfast Clubb	Wal-Mart
Ledgeview Brewing Company	Miller, Brad	Pine Valley Country Club	Sara's Family Restaurant	The Charlie Horse	WANE TV
Leech, Jason	Miller, Brian & Kate	Pint & Slice	Sarah Smith	The Chocolate Thimble	Wayne Pipe & Supply
Lehman, Tyler & Julie	Miller, Todd & Laura	Pizza Hut of Fort Wayne	Sara's Family Restaurant	The Downtown Wellness Spa	Wesner, Chris & Elizza
Letterwood	Milton, Terry & Sherri	Pizza King	Scanlon, Donna	The Fort Wayne Fire Department	Wever, Mike & Melissa
Limbsaver Items	Morgan, Betty	Polish Nail Salon	Schenkel, Bill	The Galley	Wever, Mike & Melissa
Linder Oil Co	Mosaic Building Solutions	Poly-Wood	Schmidt, Angela	The Green Frog	WFPT Fox 55
Lippert Components Inc	MSI Mill Supplies Inc.	Porch Pots Direct Fort Wayne	Schoon, Rod & Cathy	The Hefner Foundation	Wildman Business Group
Litchfield, Lois & Issac	Mucky Duck	Possemato, Angelina	Schrader Auctioneers	The Hilton & Paula's	Will Jewelers
Little, Brad & Melissa	Myers, Joe & Aimee	Pottery Bayou	Schreiber, Randy & Cindy	The home store	Wings Etc
Lockwood, Chase & Allison	Newman, Kyle	Premier Bank	Schwab, Dan & Shelley	The Hoppy Gnome	WMI
Logan's Roadhouse	Nigh, Carly	ProFed Credit Union	Schwab, Shelley & Dan	The Karen Wagner Family	Wolcott, Dan
Lois & Issac Litchfield	Nigh, Kirk & Carly	Pro-Resources Staffing Services	Science Central	The Medical Spa	Wolf Mattress
Longe Optical	Noa Noa	Proximo	Seely Office Solutions	The Monogram Shoppe	YMCA of DeKalb County, Inc.
Lopez, Josh	Noah Engelberth	Proximo & Broadview Florist	Sentimental Carriage & Armstrong Flowers	The Olive Twist	YMCA of Greater Fort Wayne
Lopez, Josh & Jessica	Noble Hawk Golf Links	Pump and Lift Concrete LLC	Shepherd, Kim	The Total Look	YouTube Sensation Dude Perfect
Lori Forbes	Noble Specialized Transport	Putt and Putt Fun Center	Shoe Carnival	The Trolley Bar	Zirille, Anthony & Joy
Luv 360	Nucor	Pyle, Steven	Skaggs, Kyle	The Tube Carwash	Zurcher's Best One Tire
Luxe	O'Charley's		SkyZone	Thomas, Toby & Misha	
Lyn-Maree's Boutique				Three Fires	
MacDonald, Ben					

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Josh Byers
Joe Cohen
Mike Dahm

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Sarah Noack
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Corinna Ladd
Zanzy Lewis
Kim Murphy

LaShawn Robinson
Misha Thomas
Val White Xayarath



"There are not these hard lessons that you have to be able to teach somebody. It's just being a positive example and living your life in a positive way. That's going to rub off on the kids more than any other lesson,"

Big Brother Jake

BIGS (COMMUNITY-BASED AND SITE-BASED)

Abbott, Christella (Chris)	Barton, Anne	Brown, Nancy	Clark, Ruby	Devanathan, Sheldon	Fanning, Christine	Glomof, Asnley	Hatch, Abigail	Horton, Chisea	Kern, Holl	Laveile, Nicholas (Nick)	McCampbell, Rick
Acker, Lora	Bash, Karen	Brown, Sandra	Clauser, Marla	Devlin, Elisabeth	Farias III, Salvador (Sal)	Gigli, Carol	Hatcher, Patricia	Hostetler, Derick	Kessler, Briana	Lavoine, Robin	McClelland, Valeria
Ackerson Jr, Jeffrey	Bassett, Tristan	Brown, Shawn	Clawson, Cheryl	Dewell, Jeremy	Farmer, Deborah (Deb)	Gilbert, Jenna	Hatfield, Matthew	Hostetler, Madelynne (Mady)	Kessler, Susan	Lee, Hannah	McComb, Randall
Acosta Smith, Allison	Batdorff, Rachel	Brown, Stefanie	Cleaveland, Mark	DeWitt, Diane	Fawley, Jennifer	Gilbert, Vicki	Hathaway, Elizabeth	Hovis, Kelly	Keszei, James	Leighty, Linda	McComb, Sabra
Adams, Jacqueline	Bates, Alyx	Brown, Tristin	Clifford, McKenna	DeWitt, Diane	Fecteau, Chris	Gill-Henry, Deborah	Hauenstein, Jeffrey	Howard, Scott	Kiess, Shawn	Lemler, Lexee	McConnell, Gracelyn
Addison, Gregory	Baumgartner, Courtney	Brudi, Shannon	Close, Emma	Dick, Ronald (Ron)	Fehlmann, Beth	Gilliland, Hannah	Hauptstueck, Fred Jr	Howard, Scott	Kilbane, Kevin	Lemon, Ryan	McCutcheon, Taylor
Agen, Kristine (Tinea)	Baur, Michelle	Bruner, Morgan	Coats, Mary	Diehl, Linda	Feichter, Beth	Glass, Bailee	Hauptstueck, Stacey	Hubart, Julie	Kilgore, Danielle	Lemon, Satin	McDonald, Mary
Aguilar, Mary	Beck, Stephanie	Bruns, Bonnie	Cobb, Kevin	Diehl, Linda	Feichter, Beth	Goble, Edward (Eddie)	Hayes, Lena	Hullinger, Catherine (Cathy)	Kime, Alison	Leto, Alexander (Alex)	McDowell, Kathy
Ahlersmeyer, Kaylee	Beers, Danielle	Bryant, Rachel	Cochran, Debra (Debbie)	Dilk, Lindsey	Fiechter, Kevin	Godwin, David	Hayre-Edwards, Rachel	Hunley, Payton	King, Emilee	Lewis, Lashawn	McGaha, Leslie
Akers, MaryClare	Behnke, Darlene	Buchanan, Uriah	Coffman, Luke	Dillman, Gary	Fielden, Isabel	Goings, Janis	Hays, Steven	Hunt, Tyler	King, Jacqueline	Ley, Andrew	McKaig, Cynthia
Alford, Alex	Beineke, Jennifer	Buchs, Angela (Angie)	Colburn, Kaidin	Dillon, Chassity	Fifer, Nigeria	Goldman, Paul	Heath, Kristina (Kris)	Huntley, Mary	King, Julie	Lickey, Brayden	McKaig, Edward
Allebach, Carol	Beineke, Lee	Buck, Brandi	Compton, Katherine (Katie)	Dillman, Gary	Fielden, Isabel	Gonzales, Stephanie	Hedrick, Dana	Huntley, Mary	King-Thompson, Michelle	Limbach, Steve	McKaig, Scott
Allen, Brendan	Beresford, Ravella	Bultemeier, Brad	Conrads, Ellie	Dillman, Gary	Fielden, Isabel	Gonzalez, Richard	Heidinger, Erika	Huraczy, Daybreak	Kinniry, Mary	Lin, Shengjung (George)	McKown, Dirk
Alvarado Lawson, Laura	Berghoff, John	Burchardt, Mary	Conkle, Ryan	Dillman, Gary	Fielden, Isabel	Goodman, Julie	Heinold, Sara	Huraczy, Steve	Kintz, Dan	Lindsey, Wendy	McLemore, Luke
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Alwine, Nick	Bhakta, Shivani	Burcroff, Bailey	Coonan, Riley	Dillman, Gary	Fielden, Isabel	Gordon, Michael	Henry, Amanda	Ihrle, Jacob	Kishan, KT	Litchfield, Phillip	McMaken, Valerie
Amador, Alejandra	Bibbs, Imogene	Burge, Tara	Corey, KC	Dillman, Gary	Fielden, Isabel	Gorman, Sarah	Henry, Phillip (Phil)	Isch, Anthony	Kistler, Julia	Lockwood, Chase	McMaster, Missy
Ambriole, John	Bickel, Mary	Burke, Felisha (Hayes)	Corral, Jordan	Dillman, Gary	Fielden, Isabel	Gouloff-Grabner, Nancy	Hepler, Cindy	Jackson, David	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Ambriole, Kelly	Bieker, Payton	Burkholder, Melanie	Coy, Jill	Dillman, Gary	Fielden, Isabel	Graber, Jean	Herman, Jeanne	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Amen, David	Billings, William	Burris, Cara	Crabtree, Thomas	Dillman, Gary	Fielden, Isabel	Grall, Seth	Hernandez, Caitlin	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Amick, Joshua (Josh)	Bingen-Smith, Christina	Burris, David	Cragon, Margaret	Dillman, Gary	Fielden, Isabel	Grate, Whitney	Herrndon, Dale	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Anderson, Marcia	Bishop, Steve	Burris, Thomas	Cramer, William (Bill)	Dillman, Gary	Fielden, Isabel	Greenback, Katelyn	Herrera, Angela	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Anderson, Patricia	Black Newsome, Anika	Burnett, Rachel	Crawford, Michael	Dillman, Gary	Fielden, Isabel	Greene, Anna	Herron, Michael	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Anderson, Sheila	Blinn, Deb	Busick, Andrea	Crone, Jacob	Dillman, Gary	Fielden, Isabel	Greene, Cristy	Hersey, Joanna	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Anderson-West, Erika	Blomeke, Joni	Buttermore, Ashlyn	Crooks, Douglas	Dillman, Gary	Fielden, Isabel	Gregory, Evan	Hess, Anita	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Andrews, Jaylynn	Bobay, Michael (Mike)	Buttermore, Nicholas (Nick)	Crosby, Bonita	Dillman, Gary	Fielden, Isabel	Griffin, Wade	Hester, Matthew (Matt)	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Annis, Lauren	Boback, Anika	Caggiano, Amy	Cummings, Lucas (Luke)	Dillman, Gary	Fielden, Isabel	Groff, Quinn	Hiatt, Bradley	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Antil, Laura	Boback, Peter	Carenden, Steve	Cunningham, Allison	Dillman, Gary	Fielden, Isabel	Groves, Keith	High, Katelyn	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Arihood, Whitney	Bochard, Matthew	Carlson, Cody	Curcio, Joseph	Dillman, Gary	Fielden, Isabel	Gudorf, Karen	Hilbish, Kora	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Armstrong, Stephan	Bodiker, Michael (Mike)	Carman, Toby	Custer, Alexander	Dillman, Gary	Fielden, Isabel	Gump, Seth	Hildebrandt, Alfredo	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Arnold, Kendall	Bolton, Allen	Carmien, Richard (Rick)	Cybulski, Michael (Ryan)	Dillman, Gary	Fielden, Isabel	Gunawardena, Shan	Hill, Sabrina (Streicher)	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Atz, Ella	Booker, Rohli	Carpenter, Kimberly (Kim)	Darrah, Nick	Dillman, Gary	Fielden, Isabel	Gunawardena, Sharmalene	Hillyard, Mariana (Mari)	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Augspurger, Dale (Art)	Booth, Stephanie	Carpenter, Susan	Darrigan, Milissa	Dillman, Gary	Fielden, Isabel	Hackman, Kathryn	Hilty, Peter	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Aurand, Sasha	Border, Gary	Carr, Shari	Davidson, Janis	Dillman, Gary	Fielden, Isabel	Haines, Chad	Himes, Angela	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Austin, Kenneth (Ken)	Borne, Michelle	Carroll, Denise	Davis, Aimee	Dillman, Gary	Fielden, Isabel	Hall, Dustin	Himes, Christine	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Axel, Natalie	Bostic, Tiffany	Carroll, James (Jim)	Davis, Chantell	Dillman, Gary	Fielden, Isabel	Hall, Erin	Hinkle, Chloe	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Bachman, Andrew (Andy)	Boswell, Michael (Mike)	Carroll, James (Jim)	Davis, Chantell	Dillman, Gary	Fielden, Isabel	Hallgath, Jessica	Hinsey, Emily	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Bailey, Kari	Bowles, Declan	Carver, Courtney	Davis, Douglas	Dillman, Gary	Fielden, Isabel	Hamann, Timothy (Tim)	Hintz, Lloyd	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Baker, Ashley	Bowman, Victoria (Tori)	Cashman, Rachel	Davis, Grant	Dillman, Gary	Fielden, Isabel	Hampton, Wendy	Hippensteel-Omspacher, Elise	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Baker, Autumn	Braden, Elizabeth (Liz)	Caspar, Tonya	Davis, Katelyn	Dillman, Gary	Fielden, Isabel	Hankins, Jefferson	Hipskind, Omspacher, Elise	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Baker, Keristen (Kess)	Bradley, Shane	Casper, Kimberly (Kim)	Davis, Lawrence (Larry)	Dillman, Gary	Fielden, Isabel	Hansen, Tracy (Trace)	Hipskind, Jeffery (Jeff)	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Baker, Shawn	Bradley, Zach	Castillo, Elizabeth	Davis, Patti	Dillman, Gary	Fielden, Isabel	Hardy, Rachel	Hipskind, Josie	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Bakhit, Norman (Tyler)	Branson, Ann	Castro, Makayla	Davis, Tracy	Dillman, Gary	Fielden, Isabel	Harman, Stephanie	Hirschy, Sarah	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Baldwin, Joshua	Brazel, Anna	Cates, Rae	DeBeck, Robert	Dillman, Gary	Fielden, Isabel	Harmeyer, Grant	Hoagburg, Susan	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Ball, Marci	Bredemeyer, Anissa	Caudell, Allison	Deetz, Marissa	Dillman, Gary	Fielden, Isabel	Harmon, Jaren	Hochstetler, David	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Banister, Jackie	Briggs, Zachary	Cayce, Tahnea	DeFelice, Alysa	Dillman, Gary	Fielden, Isabel	Harrison, Andre	Hoeffel, Nate	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Barbknecht, Sandra (Sandi)	Brinkman, Jessica	Cermak, April	DeForest, Katie	Dillman, Gary	Fielden, Isabel	Harrison, Kelly	Hoeffel, Sara	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Barbour, Angela (Angie)	Brinneman, Brooke	Cervantes, Elizabeth	DeForest, Ryan	Dillman, Gary	Fielden, Isabel	Harshbarger Snyder, Ashten	Hoeppner, Christian	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Barchus, Andrew (Andy)	Brinson, Amanda	Chapla, Erin	Deininger, Nancy	Dillman, Gary	Fielden, Isabel	Harter, April	Hollar, Zane	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Barker, Cheryl	Brooks, Richey	Chaplin, Amy	DeJonge, Breanna	Dillman, Gary	Fielden, Isabel	Harter, April	Hollar, Zane	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Barnes, Kyle	Brophy, Rebekah	Charles, Jesse	DeLong, Alayna	Dillman, Gary	Fielden, Isabel	Harter, April	Hollar, Zane	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Barney, Cole	Brouwer, Allen	Chiu, Daniel	Derby, Deborah (Debbie)	Dillman, Gary	Fielden, Isabel	Harter, April	Hollar, Zane	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Barrette, John	Brown, Becky	Chrisman, Elizabeth (Liz)	Deshaias, Marc	Dillman, Gary	Fielden, Isabel	Harter, April	Hollar, Zane	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen
Barron, Cassie	Brown, Bonita	Clark, Heather	Deskins, Jessica	Dillman, Gary	Fielden, Isabel	Harter, April	Hollar, Zane	Jackson, Sabra	Kitch, Linda	Logan, Brandon	McPherson, Caylen

Mink, Heather	Parcell, Natalie	Reimbold, Adelaide	Sanderson, Robert	Skelly, Makayla	Stuller, Billy	VanZuilen, Kevin	Waterman, Courtney	White-Xayarath, Valentine	Wilson, Shelby	Wright, JoAn	York, Carlee
Mitchell, James	Pargmann, Kathy	Reining, Tyler	Sarakinis, Marika	Sloan, Christopher	Stump, Brittany	Veenstra, Rachael	Watts, Jeanette	Whitman, Canyon	Winkert, Jordan	Wright, Kayla	Young, Benjamin
Mohre, Deanna	Pargmann, Terry	Reinoehl, Debra (Deb)	Sauer, Marissa	Slone, Jona	Stupp, Aubrey	Veenstra, Robert (Rob)	Watts, Parker	Whitman, Catherine	Winters, Beverly	Wunderlich, Blake	Young, Janice
Monce, Ryan	Parker-Milligan, Sara	Render, Jason	Sautter, Amanda	Smith, April	Subart, Stephanie	Vernon, Robert (Bob)	Webb, Michael	Whittington, Susan	Winters, Christine	Wyatt, Connie	
Monroe, Glendora (Glennie)	Parrish, Annie (Mary)	Render, Lisa	Saylor, Dee	Smith, Gregory (Greg)	Sudhoff, Betsy	Viera, Dominick	Webb, Miriam	Widenhoefer, Michelle	Wiseman, Laura	Wybo, Nicholas	Young, Megan
	Parrish, Brianna	Rentschler, Sarah	Scalf, Trevor	Smith, Lisa	Suever, Kendell	Voirol, Megan	Weimer, Cassandra (Casey)	Widman, Abby	Withrow, Makayla	Wyss, Isaac	Young, Sydney
Montelongo, Brandi	Parry, Cameo	Repka, Steven	Schalinske, Ashleigh	Smith, Mackenzie	Summers, Morgynn	VonGunten, Joshua	Weldy, Stephanie	Wilhelm, Brooke	Witte, Mark	Wyss, Jaclyn	Zackey, Danielle
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Montoya, Veronica	Pate, Jeremy	Rhoades, Angela	Scher, Cheryl	Smith, Sarah	Swager, Kristie	Wagner, Kylee	Wells, Donald (Don)	Williams, Barbara	Wolfe, Donnevin	Yaney, Alexandria (Alex)	Zimmerman, Amanda
Moore, Hubert (Duane)	Patel, Roshni	Rhymer, Alicia	Scherer, Kristina (Kris)	Smith, Stuart	Swank, Alicia	Wagner, Michelle	Wensel, Lexi	Williams, Brian	Wood, Jerry	Yaney, Andrew	Zimmerman, Myrna
Moore, Kelly	Patterson, Carol	Richards, Tim	Scherer, Timothy (Tim)	Smith, Tammy	Swanson, Lindsey	Wagoner, Emily	Wenta, Jeffrey	Williams, Brock	Wooley, Lainey	Yates, Jayme	
Moore, Nathan	Payton, Andrea	Rickey, Rose	Scheuer, Susan	Smith, Troy	Swartz, Melanie	Wallace, Ann	Werling, Jordan	Williams, Clara	Workman, Carrie	Yensco, Andrew	Zimmerman, Ryan
Moreno, Jassmine	Pehlke, Bryan	Rickman, Elizabeth	Scheumann, Jill	Smith, William	Swick, Amy	Wallace, Renae	Westfall, Robert (Rob)	Williams, Latisssha	Workman, Steven (Brad)	Yentes, Kate	Zimmerman, Virginia
Moriarity, Morgan	Pentenburg, Molly	Rider, Elijah	Schiller, Sidney	Snider, Stephanie	Swick, Debra (Debbie)	Walter, Brian	Wharton, Paula	Williamson, Cody	Worrell, Rebecca	Yoder, Krystal	Zirille, Anthony (Tony)
Morken, Joseph	Perlich, Luke	Rider, Josette	Schlaudroff, Nora	Snodgrass, Steve	Swing, Caleb	Walters, Emily	Whisler, Laurie	Williamson, Jennifer (Jenny)	Wozniak-Shear, Jennifer	Yohe, Holly	Zirille, Joy
Morr, Linda	Perry, Emmalee	Riedel, Leslie	Schlichtenmyer, Alec	Snook, Anne	Swing, Ember	Warfield, Kayla	Whitcraft, Kathleen (Kathy)	Williamson, Latarsha			
Morr, Megan	Peters, Jodi	Rigas, Irene	Schmidt, Angela	Snyder, Benjamin	Swisher, Nancy			Williamson, Tyler	Wright, Chad	Yolevich, Samuel (Sam)	Zoucha, Kathryn (Kathy)

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Bower, Larry	Downs, Andrew (Andy)	Harrington, John	Kline, Robert (Rob)	Morton-Robertson, Quinton
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Renier, Darren	Schrauben, Mark	Smith, Bill	Tegtmeyer, Thad	Weigand, Timothy	Young, Benjamin
Rice, Verlin	Schwab, Abraham	Smith, Troy	Ternet, Brian	Westfield, Derrick	Zeisloft, Justin
Ritchie / Tackett, Scott	Screeton, Steve	Smith, Willie	Tyndall, David (Dave)	Williams, Benjamin (Ben)	Zirille, David
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