Sadness and celebration. Changes and challenges.

2016 was a year to be remembered! Most prominent in my memory is the untimely death of our friend Tim Wagner, who is remembered elsewhere in this report. Our sadness over Tim’s passing cannot be adequately expressed. We lost Tim just weeks after he was honored by BBBS of America with the Norman Service Award- awarded to one board member who exemplifies commitment and generosity. Tim spent his life inspiring us to care for and serve others, and his death brought an outpouring of support and new volunteers for Big Brothers Big Sisters. I hope each of you will take a few minutes to read about Tim, and see his remarkable life of service serve as an inspiration in your own.

Tim’s award wasn’t the only recognition received by our Agency at the annual BBBSA conference. Long-time Big Sister Laura Frederick of Angola was honored as the National Big Sister of the Year, selected from the many thousands of women across the country who give a few hours of time each month to mentor a girl or young woman. Laura has been matched with her Little, Emily, for eight years, participating most recently in our Big Futures program. Emily is now a sophomore at Ball State University, and Laura and the Agency continue to support her with a focus on successful completion of her education and career selection.

And finally, New Haven based Do it Best Corporation was honored with the BBBSA President’s Award, which recognized the well-known home improvement co-op for its long-term partnership in promoting excellence, encouraging employee volunteerism and significant investment in furthering the BBBS mission in Northeast Indiana and around the country. Do it Best Corp. President and CEO Dan Starr and President Emeritus Bob Taylor were on hand to receive the award from BBBSA. Friends of the Agency will recall that Do it Best Corp President Emeritus Don Wolf founded the local agency in 1972 and served in numerous local and national board positions. Do it Best Corp and Don, Bob and Dan are great friends of the Agency and the children of Northeast Indiana and we owe them an incalculable debt for their support through the past five decades.

These awards are a great way to introduce the exciting changes going on at BBBS! Little Sister Emily has been the beneficiary of our recent program development and expansion. We have focused more on the ‘life-cycle of a match’, looking to provide age and relationship focused guidance, support, activities and opportunities. Big Futures, which helps prepare youth for successful completion of high school and entry into college or employment is the most visible of these efforts. Changes in technology, education and employment, while exciting, threaten to pass by youth who lack strong support systems. While this is a more labor-intensive effort, statistics show that having a meaningful relationship with an adult mentor during the late teen years is essential for children to successfully transition into adulthood.

With the support of companies like Do it Best, and volunteers like Tim Wagner, we have greatly expanded the number of structured match activities available to our Bigs and Littles. These activities provide easy access to a variety of fun, and often educational experiences. They provide no-cost outings and support the beginning of a relationship with easily affordable fun experiences for littles who might never get the opportunity to participate. These structured outings also help address transportation and communication issues that pose difficulties for some of our matches. Growing attendance and increased match length suggests we are on the right track! The best part is we all know the longer the match the greater the outcomes for youth and ultimately the community.

We look back and realize that while 2016 was a great year for mentoring in Northeast Indiana, it was not without its challenges. Facing those challenges is what we do best; we owe it to the BIGS, littles, families and you, the donors. We will continue to find new and alternative ways to better serve the matches and use the resources you so generously provide.

God Bless,

Josette Rider, Chief Executive Officer
When I became Board President, I spent two weeks observing the day-to-day operations hoping to be able to lend advice, methods and leadership techniques from my corporate background. I wanted to do anything I could to help improve the Agencies effectiveness, strategies and development of our leadership team. I honestly was never fully prepared for the amount of work being completed and the number of relationships managed with such a small amount of people.

In 2016, the Agency provided services and support to 1,745 Site-Based and Community-Based one-to-one matches. Did you know this number accounts for only our Littles? I learned this number did NOT include a Big, parent, school, principal, guidance counselor, teacher, board member, committee volunteer or donor. When you add all of those up - the number swells to well over 10,000! Can you imagine managing 10,000 relationships with less than 40 staff members? In the corporate world, this is a daunting task and I was amazed that our Agency was doing it - and doing an excellent job.

I have been involved with the Agency for almost 10 years. During this time not only have I learned about nonprofit management, I’ve learned a great deal about mentorship. I was incredibly humbled by what Big Brothers Big Sisters does every day. With every moment spent, I find myself becoming more and more passionate about the mission and have witnessed the real impact mentoring has. I have found Big Brothers Big Sisters to be one of the best organizations with the most substantial impact to break the generational cycle of dependence.

As a volunteer, donor and supporter, I take pride in being an integral part of an organization that makes such a BIG difference in the lives of children and our communities. I commend every person involved and encourage everyone to prayerfully consider donating their time, talent and/or treasure to this incredible organization that is yielding such extraordinary results for our youth and society.

On behalf of the entire Board of Directors, thank you for making a BIG difference and helping to place our children on the path to success!

Rod Schoon, 2016 Big Brothers Big Sisters Board President
2016 NORTHEAST INDIANA BIGS OF THE YEAR RECIPIENTS

RECOGNIZING OUTSTANDING VOLUNTEERS FOR THEIR DEDICATION AND SERVICES

BRAD STILES & LITTLE BROTHER KAMARI
MATCHED SINCE 2008

"Brad has taught me a lot. We have great conversations about real life issues. He taught me the most simplest thing, like having a firm grip when shaking hands - This indicates that you truly are dedicated to that person’s presence, and it is a mutual sign of respect. I never would have known anything like this without Brad! He’s teaching me good morals and ideals without even trying and I thank him for it.” -Little Brother Kaimari, age 16

BIG BROTHER OF THE YEAR

BIG BROTHER MIKE DENNISON & LITTLE BROTHER DENVER
MATCHED SINCE 2010

“Mike is like a real Big Brother to me. He’s supportive, goes to all my games, and makes me laugh. When I’m having a bad day, all I have to do is talk to Mike and he’ll take the worst and somehow make it funny. I think he’s pretty awesome.” -Little Brother Denver, age 15

70% LESS LIKELY TO USE ILLEGAL SUBSTANCES

48% BETTER INTERACT WITH THEIR FAMILIES

43% DOING BETTER AT AVOIDING DELINQUENCY

89% DOING BETTER ACADEMICALLY

HAVING A MENTOR MAKES A BIG
RECOGNIZING OUTSTANDING VOLUNTEERS FOR THEIR DEDICATION AND SERVICES

BIG SISTER SALLY EDDINGTON & LITTLE SISTER MAKENNA
MATCHED SINCE 2007
“Over the years, we’ve built a strong friendship. Growing up has a lot of responsibilities and can be overwhelming and Sally has always been there for me ... I just want to tell her thank you.”
-Little Sister Makenna, age 17

BIG BROTHER RICK ROBERTSON & LITTLE BROTHER
MATCHED SINCE 2012
“I love being matched with my School Buddy Rick! He’s fun and I always beat him in Battleship! I hope I can be his Little Brother forever!”
-Little Brother Tomy, age 11

BIG COUPLE VINCENT & RACHEL SERRANI & LITTLE BROTHER GABE
MATCHED SINCE 2012
“There are so many memories that it’s so hard to narrow down to just one. They’ve always inspired and motivated me and there’s not enough words I can say to thank them.”
-Little Brother Gabe, age 15

BIGS OF THE YEAR RECIPIENTS

38% IMPROVED SCHOOL ATTENDANCE
76% INCREASED SELF ESTEEM
BIG DIFFERENCE
**2016 FINANCIAL DATA**

**REVENUE**
- In-Kind Contributions .......... $104,148
- United Way .................. $260,605
- Contributions ................. $428,320
- Investment Income .......... $51,242
- Fundraising ................. $810,556
- Foundations and Grants .... $577,194
Total Revenue ................ $2,232,065

**EXPENSES**
- Management/General .......... $91,693
- Programs .................. $1,731,410
- Unrealized Loss on Investments .... $140,178
- Fundraising ................. $325,436
Total Expenses ................. $2,288,717

**BY THE NUMBERS**

**DASHBOARD**
- **439** Volunteers Recruited
- **343** Children on the Waiting List
- **2,036** Active Volunteers
- **2,088** Families Served
- **97%** of Our Littles Graduated High School

**PROGRAMS**
- Site-Based: Bigs in School
  - 672 Matches Made
- Community-Based: Traditional Matches
  - 1,073 Matches Made
  - Total Matches Made: 1,745
2016 PROGRAM STATS

GENDER

- 40% MALE
- 60% FEMALE

AGE

- 31% 5-9 YEARS
- 36% 10-12 YEARS
- 13% 13-14 YEARS
- 13% 15-17 YEARS
- 7% 18+ YEARS

SERVING CHILDREN WITH THE GREATEST NEED AND LEAST OPPORTUNITY

- 70% SINGLE PARENT HOME
- 18% INCARCERATED PARENT
- 79% HOUSEHOLD INCOME OF LESS THAN $30K
- 25% HOUSEHOLD INCOME OF LESS THAN $10K
- 45% MINORITY CHILDREN
In Loving Memory

TIM WAGNER 1952-2016

In 2007, Tim Wagner attended his first BBBSNEI fundraiser as a guest of Don Wolf. This ignited a spark that would forever change the trajectory of BBBSNEI, the children we serve, and our community. While Tim was a great financial supporter of BBBSNEI, his most important contribution to the agency was his presence as mentor, confidant, friend and cheerleader.

In 2009, Tim joined the Board of Directors. His leadership resulted in A New Way of Operating: business-savvy policies and procedures for non-profit governance. We evolved from a simple non-profit, to a locally, regionally, and nationally recognized organization. These policies and procedures have been adopted as best practices by BBBS affiliates nationwide.

Tim had a “hands-on” approach. When the Agency’s building was in dire need of renovation, he campaigned for a new roof, HVAC system, and necessary foundation repairs. Without Tim we would not be where we are today: he had a genuine desire to improve lives, and selfishly shared his time, talent and treasure. Without Tim we would not be where we are today: exceeding growth expectations, developing innovative programming and creating sustainability.

Tim’s legacy is one of truly making a difference in our community, and serves as a reminder that each of us will continue to improve lives for decades to come.

Tim Wagner will be remembered for his extraordinary heart, his enthusiasm and optimism, always doing the right thing, and his tremendous humility. Tim is dearly missed, but his life-changing mentoring and generosity will continue to improve lives for decades to come.

Tim’s legacy is one of truly making a difference in our community, and serves as a reminder that each of us can make a difference every day.

“Preach the Gospel at all times. If necessary, use words.” – St. Francis of Assisi
REAL MEN READ VOLUNTEERS

Katie Woehnker
Lili Hand
Cary Davis
Sara Brown
DeKalb County
Heather Rush
Mike Ripley
Joci Plank
Cindy Elzey
Dan Kintz
Dean Fuelling
Sandy Brown
Eric Beer
Adams County
Eric Beer
Bill Bonne
Sandy Brown
Dean Fueing
Dan Kernt
Mollia Ritmmeyer
Jess Thieme

Alleven County
Lauren Cappiano
Cindy Elsey
Rick Hoffmann
Joci Plank
Mike Ripley
Heather Russell
DeKalb County
Sara Brown
Mike Campbell
Sue Carpenter
Corey Davis
Lili Hand
Marianne Stanley
Katie Woehnker

AMBASSADOR COMMITTEES

Adams County
Eric Beer
Bill Bonne
Sandy Brown
Dean Fueing
Dan Kernt
Mollia Ritmmeyer
Jess Thieme

Alleven County
Lauren Cappiano
Cindy Elsey
Rick Hoffmann
Joci Plank
Mike Ripley
Heather Russell

Huntington County
Andy Eckert
John Garrot
Mert Mullins
Becky Sandlin

Kosciusko County
Laster Boggs
Henry Evans
Jefferson Hawkins
Alma Jimenez
Kathy Kurosky
Chris Leeuw
Kimberly Lemsom
Trevor Ross
Andy Swihart
Wanda tiltges

Noble County
Cheryl Barker
Shelby Carmichael
Mike Gordon
Andy Misner
Deb Pfafflenberger
Deb Robertson
Rick Robertson
Joe Sells

Fife, Brian
Fisher, Eric
Fisher, Matthew
Fleterjohn, Dave
Folks, Ken
Frank, Mark
Frey, James
Fulmer, Jim
Funk, David
Gehring, Dean
Genic, Mark
Gesweeney, Chuck
Grod, Tony
Glick, Emmanuel
Godfrey, Steve
Golt, Al
Gong, Gene
Grabner, Roger
Graham, Alexander
Grintzak, Andrew
Groeneweg, Ben
Habig, Jay
Hall, Daniel
Halman, Tim
Haner, Jason
Hapner, Kevin
Harlow, Dan
Harrington, John
Harrington, Brad
Hays, Steve
Heading, Brian
Hedinger, Shane
Heim, David
Heischman, Andrew
Hefrich, Leonard
Hers, Tyler

Henry, Louie
Henry, Tom
Herbst, Terry
Hess, Darren
Hess, Mike
Hill, Dave
Hoffman, Kurt
Hoffmann, Rick
Hollingsworth, W. Andy
Hong, Rich
Hostetler, Stan
House, Kevin
Houser, Chad
Isaacs, Russ
Jackson, Dean
Jackson, Jim
Miller, Joel
Miller, Sean
Minnick, Brad
Minnick, Brent
Minobe, Randy
Mitchell, James
Mitchell, JD
Mohler, Greg
Moll, Al
Moore, Philip
Mottet, Barry
Mottet, Michael
Myers, David
Nard, LeRoy
Narvaro, Frank
Nichols, Joe
Nolan, John
Noll, Patrick
O’Fallon, Paul
Olsen, Jeff
O’Neil, Terry
Owen, Jim

Stephens, Bob
Slocomb, Andrew
Luce, Patrick
Madden, Keith
Martin, Brad
Martz, Garrett
Mazloob, Mark
Maye, Mark
McCambridge, Ross
Mensch, Peter
Meyer, Jack
Meyer, Shawn
Pimentel, Hyland
Poignard, Charles
Powers, Doug
Randtstotth, Matthew
Reese, Terry
Reiner, Darren
Rice, Stefan
Rice, Verlin
Richards, Tim
Ripley, Mike
Robbins, Randy
Robins, Matt
Robinson, Jamal
Rodenbeck, David
Roddyk, Luke
Roe, Kevin
Ross, Tim
Rothgeb, Brian
Ross, Paul
Rusk, Randy
Sallot, Jeffrey
Sampson, John
Sanderson, Randy

Schall, Thomas
Schienbenberg, Ken
Schlagenhauf, John
Schneider, Gabie
Schoepfer, Tommy
Sebring, Blake
Shaffer, Michael
Shammas, Elie
Shannon, Reggie
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Shurely, Justin
Stustes, Kirk
Simmerman, Chris
Simmerman, Chris J.
Siper, Tyler
Sluss, Robert
Smith, Adam
Smith, Mark
Smith, Troy
Smith, Willie
Smith, William
Sneeringer, Stan
Spradling, Timothy
Spreng, Brandon
Sproud, W. Scott
Stachera, Jeff
Stahl, Kirby
Stockker, Joe
Steele, Scott
Steinbach, John
Stephenson, Todd
Stevens, John
Stites, Anthony
Stockamp, Christopher
Stockman, Dan
Stoner, Brian
Stout, Matthew

Straley, Chris
Sutton, Eric
Sutton, Terry
Tegtmeyer, Thad
Ternet, Brian
Trissell, Phil
Usina, Joel
Wall, Shawn
Walters, Bob
Walton, Dan
Warr, Scott
Warssac, Mark
Weinrich, John
Welch, Adam
Weller, Mark
Westfield, Derrick
Widenhofer, Jared
Willenbring, Thomas
Williams, Thomas
Willis, Andrew
Wolf, Brandon
Wolf, Randy
Wood, Jerry
Wootton, Jim
Wright, Frank
Zolman, Rick
Zweig, Dan

SPECIAL EVENT COMMITTEES

Bowl for Kids’ Sake
Troy Hartman, Chair
Kalen Cartwright
Cindy Elsey
Tahi Glass
Rick Hoffmann
Jimmy Knight
Andy Plank
Mike Ripley
Carey Roth
Aaron Schaffer
Angela Schmidt
Joseph Secu
Meghan Sprach

Brad Miller Gala, Auction & Golf Outing
Tanya Tranquil, Co-chair
Tom Wagner, Co-chair
Jerry Wood, Co-chair
John Gancia
Rick Hoffmann
Clay Jennings
Laura Kapp
Miller
Seth Keins
Troy Linder
David Leininger
Norm Meintel
Matt Mantel
Sue Rogers
Scott Rodenbeck
Michelle Rodenbeck
Aaron Schaffer
Doug Schenkel
Mike Simsh
Chris Yesh

Lindsey, Aaron
Loechner, Allen
Lotus, Bob
Logsdon, Andrew
Luce, Patricia
Madden, Keith
Martin, Brad
Martz, Garrett
Hollingsworth, W. Andy
Hong, Rich
Hostetler, Stan
House, Kevin
Houser, Chad
Isaacs, Russ
Jackson, Dean
Jackson, Jim
Miller, Joel
Miller, Sean
Minnick, Brad
Minnick, Brent
Minobe, Randy
Mitchell, James
Mitchell, JD
Mohler, Greg
Moll, Al
Moore, Philip
Mottet, Barry
Mottet, Michael
Myers, David
Nard, LeRoy
Narvaro, Frank
Nichols, Joe
Nolan, John
Noll, Patrick
Offhaus, Paul
Olsen, Jeff
O’Neil, Terry
Owen, Jim

Palmer, Harold
Papaik, Nate
Parcell, Jared
Parker, John
Peaks, Don
Peden, Michael
Peirce, John
Pettenger, Larry
Perkins, Matthew
Peters, F. Nelson
Peterson, David
Phipps, Ryan
Pickett, Jake
Pietrascki, Steve
Pimentel, Hyland
Poignard, Charles
Powers, Doug
Randtstotth, Matthew
Reese, Terry
Renier, Darren
Rice, Stefan
Rice, Verlin
Richards, Tim
Ripley, Mike
Roberts, Randy
Robins, Matt
Robinson, Jamal
Rodenbeck, David
Roddyk, Luke
Roe, Kevin
Ross, Tim
Rothgeb, Brian
Ross, Paul
Rusk, Randy
Sallot, Jeffrey
Sampson, John
Sanderson, Randy

Women’s Champagne Brunch
Heidi Colgan, Co-chair
Hope Jones, Co-chair
Andrea Arnold
Selendra Bowens
Karen Brown
Kim Carpenter
Anne’l Dennison
Pam Feldman
Kim Hafelfield
Corina Ladd
Paula Lewis
Lisa Sorg
Deloria Thomas
Thompson
Malory Kessler

The BIG Celebration
Laster Boggs
Kanda Boggs
Dave Dietz
Terry Dupont
Kathy Kurosky
Kirby Lemond
Michelle Smith LeDrew
Andy Swihart
Wanda tiltges
Chris Leeuw
Peggy Michel

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Special thanks to our Corporate Community Partners for underwriting our programs and for supporting the children in our communities during 2016.

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IN THE BOOK

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BIG CHANGES IN OUR COMMUNITY

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NATIONAL AWARD RECIPIENTS

LAURA FREDERICK
& Little Sister Emily

NATIONAL BIG SISTER OF THE YEAR

TIM WAGNER
President Emeritus of Wagner-Meinert, LLC

RECIPIENT OF THE CLIFFORD P. NORMAN SERVICE AWARD

DO IT BEST CORP.

Pam Iorio of BBBSA & Dan Starr, President and CEO of Do it Best Corp.

RECIPIENT OF THE PRESIDENT’S AWARD
MISSION

Our Mission is to provide children facing adversity with strong and enduring, professionally supported one-to-one relationships that will change their lives for the better, forever.

VISION

Our Vision is that all children have the opportunity to achieve their full potential: contributing to healthier families, brighter futures, and stronger communities.

PASSION

Our Passion is to see all children achieve success in life.

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Fort Wayne, IN 46807
888.456.1600
WWW.BBBSNEI.ORG

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