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A MESSAGE FROM OUR LEADERSHIP



Josette Rider Executive Director

2018 has been a monumental year! From nationwide rebranding to launching new local programs, we have spent a year making major changes to ensure that we continue impactfully serving youth for years to come. Though we look a little different, our core vision remains the same: seeing every youth fulfill their potential with a positive adult role model by their side! This vision, in fact, inspired the changes.

In 2018, we became Defenders of Potential through a nationwide rebrand to modernize and embolden the look. Our vision is the lifeblood of our work, program-defining, operations-informing, and decision-guiding. Under this vision, together we are gathering. Together, we ignite, empower, and defend potential in our local youth. “We” includes more than just the staff. It includes the Littles, Bigs, Guardians, Donors, Board Members, Cheerleaders, Advocates, and Champions – it includes YOU. Together, we are united as Defenders of Potential, and the biggest piece of this equation is YOU!

Under this renewed focus, we have expanded the opportunities we provide to our youth. With a generous grant, Big Brothers Big Sisters launched The NIPSCO Academy: Mentoring Youth in Science, Technology, Engineering and Mathematics, focused on exposing youth to STEM fields. Through a second generous grant from AEP, we received the funding for our first ever science lab. Together, these initiatives will enable youth to discover potential in STEM-related areas, areas many student have little to no previous exposure. Amidst these external changes, our staff have undergone many internal changes as well. We launched our first-ever marketing department, aimed at more vocally sharing our vision. This effort capitalized on local talent, bringing in many new interns as innovators and norm-changers. We rolled out a new software for tracking and monitoring Matches as well as a new framework for our Match

Support Team – and the results speak for themselves.

This year, we greatly exceeded our agency’s Match goal and supported over 1,700 Matches this year – almost 200 more than last year. On top of these one-to-one Matches, we continued to support waiting youth through the First Friends and First Mentors programs. We expanded our school and education-based programs including Real Men Read, School Buddies, and Big Futures. All while implementing internal infrastructure to sustain the growth.

Even still, over 400 children are still waiting for a mentor.

Disproportionately, these waiting children are boys, especially Hispanic and African American boys. These boys need local men to step up to mentor them, to make next year record-breaking in not just capacity but also in variety. They already have the capacity to succeed – they just need someone to encourage them to live up to their fullest potential.

Throughout this year of new and renewed beginnings, we always remember that we do not succeed alone. We thrive as a direct result of your generous time and monetary contributions. Your support enables us to create and professionally support these life changing, community-changing mentoring relationships. Yes, you are a community-changer. A life-shaper. A difference-maker. Because every Match impacts not just the Big and the Little but also their parents, guardians, siblings, teachers, spouses, and friends. You help change thousands of lives just by supporting Big Brothers Big Sisters and making one match at a time. Whether \$10 or \$10,000, we thank you! The Board and I assure you that we use every dollar to its fullest potential to fulfill potential in our youth, our agency, and our community.

Yes, 2018 was an astounding year, and in 2019 – we will face bigger challenges, skyrocketing costs and even more children with their hand in the air ----- waiting for a BIG. Yet with your help and support we will face these obstacles and find the potential in everything we do. Together, we are united as Defenders of Potential. Yesterday, today, and tomorrow.

A handwritten signature in black ink that reads "Josette Rider". The signature is fluid and cursive, written in a professional but personal style.

Josette Rider, Chief Executive Officer



Aaron Schaffer Board President

Once again, 2018 reminded me of the joy I receive from supporting Big Brothers Big Sisters of Northeast Indiana. I have been on the Board of Directors since 2014 and have served as Board President since 2017. Our organization is an excellent example of the impact a group of people can have when they dedicate themselves to a vision for a better tomorrow. Our agency has built a strong foundation to embrace change, take advantage of new opportunities, and help establish the new brand of Big Brothers Big Sisters. A major change that we implemented in 2018 led to overwhelming benefits. To serve our youth better, we introduced a new service delivery model, which restructured how our match support team functioned. The restructuring aligned the different phases of a match with an appropriate level of support from the agency. As a result, we saw growth in the number of matches we served and improvement in the level of support provided to those matches. In 2018, the agency supported 1,732 matches. This total exceeded our agency goal and is almost 200 more matches than we supported in 2017. The new model should also improve long-term match retention and provide better support for new match relationships. A special recognition goes to the match support team, who worked through the changes and continues to ensure our matches are on track for an impactful relationship.

As part of setting our youth on the path to a bright future, we received funding for a new STEM Academy. The goal is to equip our youth with the skills necessary to pursue STEM-oriented careers.

In addition to the STEM Academy, the agency also received generous funding for its first ever science lab. This lab will provide hands-on learning opportunities. These two initiatives are unique to our agency, and set us apart by providing value-added experiences not otherwise available.

Most noticeably, we also rebranded this past year as part of a national campaign to modernize our look and diversify the support base of the agency. The changes of the rebrand have reverberated through the organization and reenergized the focus on the mission. I personally like the brand's definitive call to action, as we are all "Defenders of Potential."

Our agency spent 2018 making decisions with the balanced approach to make a difference for youth today, next year, and the next five years. To everyone currently involved with us, whether as a donor, volunteer, staff member, board member, or committee member, thank you for your contributions to our success in 2018.

To everyone considering involvement, I personally encourage you to consider spending some more time with our agency or attending one of our events. When you do, I am confident you will discover that the people are authentic, the passion is contagious, the impact is tangible, and the future is promising.

Aaron Schaffer, 2018 Board President

2018 Board of Directors

Board President

Aaron Schaffer

Vice President

Tony Tranquil

Vice President

Joe Martin

Treasurer

Matt Stout

Secretary

Heidi Colone

Ex-Officio

Rod Schoon

Chase Lockwood

Jerry Wood

Bill Becker

Chris Johnson

Phil Henry

Jake Fetters

John Marshall

Laura Kapp-Miller

Morgan Boudler

Troy Hartman

Jimmy Knight

Christine Swift

Scott Swogger

2018 NORTHEAST INDIANA BIGS OF THE YEAR RECIPIENTS

BIG BROTHER OF THE YEAR

Big Brother Brian – Little Brother Adrian

Matched since 2010

Adrian was a shy young kid who enjoyed video games and imaginative play but growing up in a house full of girls left Adrian without a male role model. His mother, Tameka, who was a Little Sister herself years prior, knew the value of a positive role model so she enrolled Adrian with Big Brothers Big Sisters. She remarked, "he's surrounded by females and needs male interaction. I hope this provides him a strong male role model."

And it did. In 2010, Adrian was matched with Brian, a Marine Corps Veteran who has served 10 years domestically and internationally. With the help of their shared love of basketball, they formed a strong bond instantly.

When Brian first met Adrian, he did alright in school but occasionally fell behind. Throughout the years since their match, Adrian has continued to perform well in school yet, Brian always encouraged him to fulfill his potential and strive for more. This past year, his junior year, Adrian got honor roll multiple times and was even invited to attend the prestigious honors ball. The pair couldn't be prouder. Adrian remarked, "I'm really proud of myself this semester. I kept every grade a C and up and ended with over a 3.0 GPA – I'm confident I can continue to do this all the way through graduation."

Big Brother Brian and Little Brother Adrian at the 2019 Volunteer Recognition Dinner with the BBBS CEO, Josette Rider and the 2019 Board President, Matt Stout.



"MY BIG BROTHER BRIAN HAS GIVEN ME EXPERIENCES THAT I WOULD HAVE NEVER DREAMED OF HAVING BEFORE."

-Little Brother Adrian

Brian echoed his sentiments, "I'm really proud of Adrian stepping it up and taking school seriously enough to accomplish this."

Adrian's academic accomplishment follows a very rough period. Adrian's mother passed away in 2015, leaving Adrian and his sisters to live with their grandmother. Throughout this difficult time, Brian stayed by Adrian's side and supported him as Adrian dealt with the emotions and change of his loss. Adrian's grandmother saw this and said, "I'm so appreciative of everything that Brian has done to support Adrian."

Through this difficult time and many other challenges, Adrian and Brian have grown incredibly close. "I enjoy just giving Adrian that interaction with someone who really cares and seeing him grow up into a man," Brian explains. He commented that "Adrian has grown into himself a lot more. He's way more confident and assured. He's become very close with family, and has a close circle of friends."

Indeed, Adrian has grown quite a bit since the two met. Brian now has a family and Adrian considers these kids his younger siblings; they adore him in return. Now seventeen, Adrian is on track to graduate in the spring of 2020 and is thinking about attending college for something in the medical field. He has already toured some schools and is narrowing down his list.

For years, Brian has encouraged Adrian to dream for the future, saying, "my biggest impact on Adrian has been showing him that there is a large world out there – and that he has access to it." As they prepare for life after high school and the changes that will come, Adrian and Brian will stay side by side.

According to Adrian, "Brian is just fun to be around, always listens to me, and helps me grow by encouraging me. Brian is my real big brother. He is just different than anyone I've ever known, and it's what I want to be like too."



Big Brother Brian & Little Brother Adrian

RECOGNIZING OUTSTANDING VOLUNTEERS FOR THEIR DEDICATION AND SERVICES

BIG SISTER OF THE YEAR

Big Sister Natalie – Little Sister Abby

Matched since 2012

When Little Sister Abby was in 2nd grade, she struggled to focus in school despite being a very brilliant, clever, and bright kid. To find someone to encourage Abby, give her concentrated attention, and make her feel special and valuable, Abby's mother signed her up for Big Brothers Big Sisters. A few months later, Abby met her Big Sister Natalie for the first time.

Instantly, the two connected. They began having lunch together, a weekly Match tradition that continued for over four years. Slowly, the pair branched out into new activities in the community. After trying a variety of activities, Abby and Natalie discovered their favorite: just spending time together. According to Abby, "I really love being around Natalie! I like hanging out with her since she is fun and easy to talk too. I wouldn't change a thing about my match – everything's perfect. We are together regularly and we enjoy our outings and times."

Natalie echoed these sentiments, "I just love to have great conversations with Abby. I love talking with that girl! She is just a gem to be with!"

Through Natalie's husband, the pair discovered the Mayor's Youth Advisory Council, a student group who coordinate efforts to engage youth in local politics. Abby began to attend their meetings with Natalie taking her. They enjoyed their car rides together and the consistency of their outings.

Through the MYAC, Abby has made some good friends and stepped out of her comfort zone – which Natalie highly encourages. "Abby has changed in leaps and bounds since we have first started meeting. She is trying things out of her comfort zone. She has always been introverted, but she is really coming



Big Sister Natalie and Little Sister Abby participating in Bowl for Kids' Sake

out of her shell and is starting to make some really good friends. It's been great to see that change in her social skills!"

Over their six years together, Abby has also developed a love of the arts – music, writing, and drawing – and of technology, describing herself as quite "tech-savvy." School is not always easy for Abby who is still learning a way to organize and keep track of her assignments and other responsibilities. Regardless the challenge, Natalie has continued to encourage Abby that she is capable of success.

According to Abby's mother, "Abby loves her time with Natalie. She is a great help to Abby with her homework and just making her happy. We love Natalie. She is a good friend and resource for Abby."

Recently, Natalie spoke of Abby saying, "Abby is turning into a lovely young lady!!! She has grown and matured so much. She is a typical teen, but in other ways she is more mature than her peers. I like seeing her grow and being a part of her life – she's just growing up so fast!"

Throughout this Match's journey, Abby has been very open with Natalie who has been a constant source of support and encouragement. Abby commented, "She is a great person and

feels like a member of my family. She means a lot to me and I'm grateful for her. Natalie has been a great support the last couple years!"

Through trials and triumph, Abby and Natalie have only grown closer together. According to Abby, "Natalie means a lot to me. I feel it's more than I expected and it's in a good way. Natalie basically makes me feel like I'm in a good dream. She's been my greatest friend through tough times. I like how kind and generous she is and that she listens to what I say."

Big Sister Natalie and Little Sister Abby at the 2019 Volunteer Recognition Dinner with the BBBS CEO, Josette Rider and the 2019 Board President, Matt Stout



**"I JUST LOVE BEING WITH MY
BIG SISTER NATALIE, PERIOD."**

-Little Sister Abby

BIG COUPLE OF THE YEAR

Big Couple Sheila & Justin - Little Sister Scarlett
Matched Since 2012

Growing up with five younger brothers, Scarlett did not have any sister figures so her mother signed her up to be a Little hoping to find someone for Scarlett to spend time with away from her brothers.

In 2012, Scarlett met Sheila and Justin, her Big Couple. The three connected immediately and began slowly getting Scarlett to open up. They spent many outings having meals together and hanging out. Being with Sheila and Justin brought Scarlett out of her shell. "Sheila and Justin have helped me break away from my shyness," Scarlett explains. They encouraged her to get a job and now Scarlett has become a manager at Arby's.

After graduating in 2017, Scarlett decided to take a gap year before starting college. Sheila and Justin continued to talk to Scarlett about her future. They helped her to explore some career options by arranging for her to shadow each of them at their jobs.

With their encouragement, Scarlett began at PFW last fall, on

top of her full time work at Arby's. After taking a year off, college was a big adjustment for Scarlett. Sheila and Justin were right by Scarlett's side cheering her on. Scarlett has now successfully completed her first year of college!

As Scarlett has gotten older, Sheila and Justin have also been instrumental in helping her grow into an adult. They've helping Scarlett register for her classes each semester, file her FAFSA, and even file her taxes. They encouraged Scarlett to get her driver's license, which she now has, and to open her own bank account. Sheila says. "I'm very proud of her. We're here for her no matter what. We've learned as much from Scarlett as she's learned from us, if not more. I know that Justin and I will always keep in touch with Scarlett."

**"SHEILA AND JUSTIN HAVE HELPED ME
BREAK AWAY FROM MY SHYNESS."**

-Little Sister Scarlett



Big Couple Sheila & Justin & Little Sister Scarlett

SCHOOL BUDDIES BIG OF THE YEAR

Big Sister Linda - Little Sister Haleigh Matched since 2015

School Buddy Big of the Year Linda Leighty has been matched with Little Sister Haleigh for over 3 years. Many of their lunches together include a craft which Linda used to foster Haleigh's love of art. Together they have made canvases, holiday cards, and other crafts. According to Haleigh, "Linda is really nice. I'm glad she comes in to see me. She is fun." Through these creative projects, Linda has spent time teaching Haleigh lessons on being a courteous, polite, and kind person. Linda constructively corrects Haleigh and repeatedly emphasizes her potential to be a better person. These lessons have made an impact on Haleigh's healthy emotional development and growth in keeping a positive attitude.

"LINDA IS REALLY NICE. I'M GLAD SHE COMES IN TO SEE ME. SHE IS FUN."

-Little Sister Haleigh



Big Sister Linda - Little Sister Haleigh



Real Men Reader Steve Hays

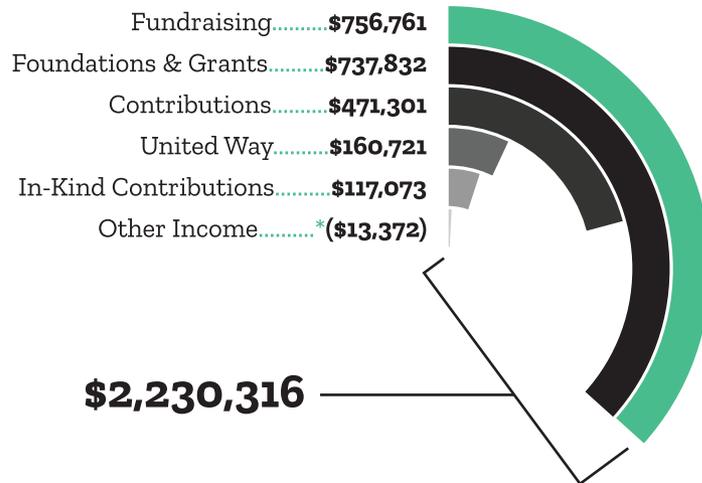
REAL MEN READER OF THE YEAR

Real Men Reader Steve Hays Reading Since 2009

Real Men Reader of the Year Steve Hays' commitment to the Real Men Reader program and his classroom is truly remarkable. He goes above and beyond to inspire students to read. He always plans a hands-on activity that enhances the book he's reading and he makes real-world connections from the story to life to teach kids a lesson through the book. Steve even makes extra visits to read the students his favorite books and give them a copy at the end of the year. According to his teacher, "Steve gets the kids excited about reading! He brings everything he reads to life making it that much more meaningful and impactful."

FINANCIAL DATA

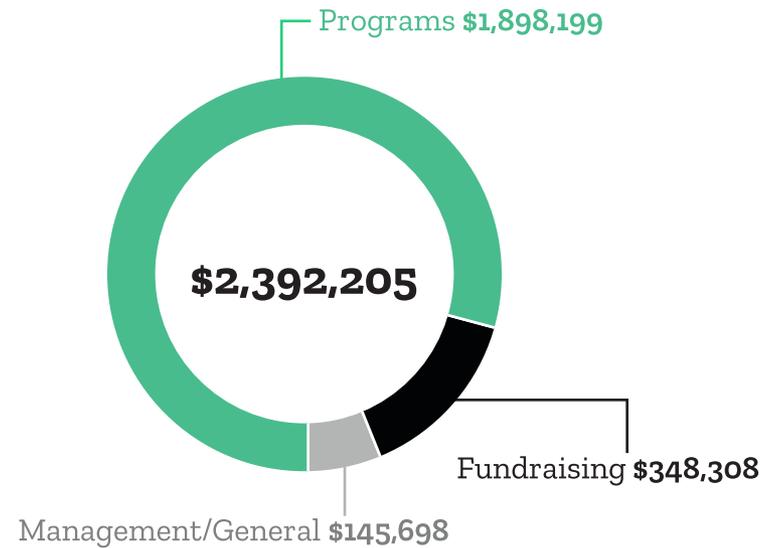
REVENUE



*There is a negative number for Other Income due to an unrealized loss on investments of (\$200,965)

2018 Total Net Assets \$4,732,239 (includes endowment campaign)

EXPENSES



BY THE NUMBERS

735
VOLUNTEERS RECRUITED

520
NEW MATCHES

473
CHILDREN ON THE WAITING LIST

R.M.R.
REAL MEN READ
250 REAL MEN READERS

160,000 +
BOOKS DONATED TO CHILDREN SINCE 2009

SCHOOL BUDDIES
BIGS IN SCHOOL
60 ELEMENTARY SCHOOLS SERVICES PROVIDED TO

enrolled enlisted employed
BIGfutures
100% OF BIG FUTURES LITTLES GRADUATED HIGH SCHOOL

PROGRAM DEMOGRAPHICS

Youth Served

1,732

42 % male

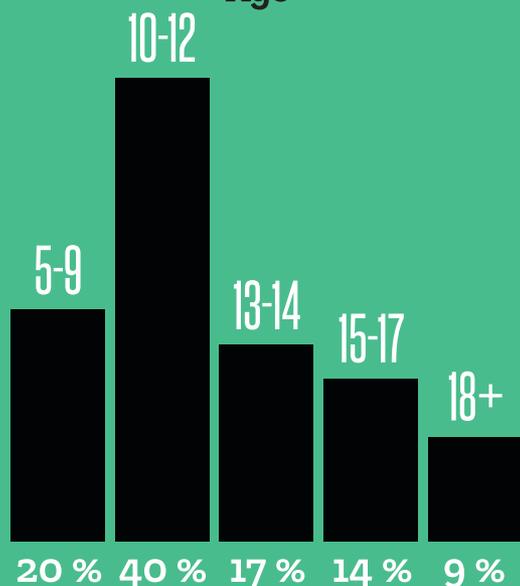
58 % female

1,057 Community-Based Matches

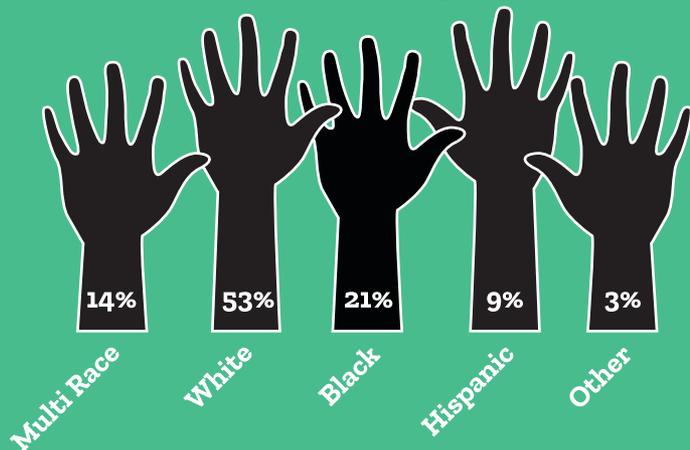
675 School Buddies Matches



Age



Ethnicity



SERVING CHILDREN WITH THE GREATEST NEED AND THE LEAST OPPORTUNITY

Child Living Situation

77% Household Income of Less Than \$30k

70% Ages 6-12

67% Single-Parent Home

47% Minority Children

30% Ages 13+

25% Household Income of Less Than \$10k

21% Incarcerated Parent



Gourmet Dinner

DREAM MAKERS (\$10,000 +)

AccuTemp Products, Inc.
Ambassador Enterprises
Automotive Color & Supply
AT&T
Becker, Bill & Linda
BKD CPAs & Advisors
Bohlen, Bob
Busse, Keith & Debbie
Chase J.P. Morgan
DeKalb Molded Plastics
Do It Best Corp.
Fox 55 Fort Wayne
Gemlick, Brett & Beth
Henry, Jerry & Becky
Humphrey, Diane
Indiana Physical Therapy
Kelley Automotive Group
Lehman, Tyler & Julie
Lutheran Hospital
Markey's Rental & Staging
McAfee, Stacie
McCampbell Enterprises
Unlimited, Inc.
McCampbell, Rick & Linda
Midwest Pipe & Steel
Mike's Carwash, Inc.
Miller, Brad
Music, Mark & Sarah
Old National Bank
O'Shaughnessy, Andrew & Kathryn
Pizza Hut of Fort Wayne
PNC Bank
Pro-Resources Staffing
Services
Rodgers, Jeff & Shari
Schaffer, Aaron & Jackie
Schoon, Rodney & Catherine
Smith, Troy & Star
Steel Dynamics, Inc.
Stout, Matthew & Stephanie
Sweetwater Sound
Wagner, Karen
Wagner-Meinert, LLC.
Wolf, Don & Virginia

MAGIC MAKERS (\$5,000-\$9,999)

Ashley Industrial Molding
Buchanan Hauling & Rigging, Inc.
Callen, Kathryn
CME Corporation
Continental Structural
Plastics
D.O. McComb & Sons
Daimler Trucks North
America LLC
First Federal Bank
Fort Wayne Metals
Grabill, Robert & Julie
Henry, Matthew
Henry, Phillip & Amanda
Heritage FoodService Group
Jennerjahn Machine, Inc
Kuhn, David & Joni
Leininger, David
Live Nation Worldwide Inc.
Merrill Lynch
Midwest Pipe & Steel
Milton, Terry & Sherri
OmniSource Corporation
PDQ Workholding

Pflughoeft, Scott & Wendy
Physicians Health Plan
Ruoff Home Mortgage
Shambaugh & Son Inc
STAR Financial Bank
Summit City Chevrolet
Summit Management Group
UAW 2209
Vera Bradley Design
Wayne Pipe & Supply
Wings Etc.
Witwer Construction, Inc.

MATCHMAKERS (\$1,000-\$4,999)

3Rivers Federal Credit Union
Ackerman, Aaron
Aggregate Systems
American Family Insurance
Anderson, Steven & Pamela
Armstrong-Brown, Joyce
Ash Brokerage Corporation
Averett, James
B&J Specialty
Barnes & Thornburg
Barrett McNagly, LLP
Bart W. Bunn Trucking Inc.
Bendix, Cheryl & Steve
Big City Cars
Bitting, Brandon & Jane
BNB Earthwork Inc.
Bobeck, Peter
Bollhoff
Boulder, Morgan & Noelle
Breyden Products Inc
Brockmann, Bob & Lynn
Busche, Jerry
C. Henry Steel
C.H. Robinson
Cambre, Linda
Carnahan, Jeremy & Abby
Centier Bank
Central Indiana Insulation
Clarke, Clifford & Eve-Lynn
Color Master
Cooper, Mary Danusis
Custom Car Care
DeMarchis, David
DePuy Orthopaedics, Inc.
Diversified Pattern &
Engineering Company, Inc.
Dougherty, Jim
Duncan, Tim
Evans Toyota
Fifth Third Bank
Finley, Dan & Heather
First Federal Savings Bank of
Huntington
First Merchants
Five Star Distributing
Flint & Walling Inc
Foote, Jared
Franklin Electric Co., Inc.
Graham, Chris
Grottness, Christiane
Hanning & Bean Enterprises
Hartman, Troy & Michelle
Hartzell, Jeffrey
Horton, Thomas
Hutton, Craig & Kelley
Hylant Group
Indiana Michigan Power
IntelliRay, Inc.
Jacquay, Scott & Dena
Johnson & Johnson

Jones, Eric & Lorilyn
JW Group, Inc
Kapp, Larry & Annette
Keen, Robert & Elizabeth
Ladd, Jeff & Corina
Lake City Bank
Lancia Homes
Lancia, Katie & Jamie
Leeuw, Christopher &
Christina
Leonard J. Andorfer &
Co., LLP
Lincoln Financial Group
Linder Oil Company
Lombard, David
Lupke Rice Associates
Lybarger, Aaron
M & S Steel Co
Maple Leaf Farms
Mastrangelo, Michael
Mauch, Don & Florence
Max Platt Ford-Lincoln Inc
Medtronic, Inc.
Meintel, Norman & Elizabeth
Mendoza, Julie
Miky Transport Company
Mosaic Building Solutions
Muhleisen, Jennifer &
Michael
NIPSCO
NISCO - Nishikawa Standard
Company
Noble Specialized Transport
Northwestern Mutual
O'Neal, Dan
ONI Risk Partners
Out of My Senses Massage
Therapy
Pacers Basketball
Development LLC
Paragon Steel
Parker, Jim & Cheryl
Parkview Health
Phillips, Randy
Planet Fitness
Polly, Rachel
Precision Die Technologies
Quinn, Shawn
Rahn, Kevin & Karla
Region 8 Education Service
Center
Richards, Karen & Steve
Rich's Auto Center
Rider, Josette
Rugged Steel Works
Rush, Devon & Heather
Sanderson, Morris
Sasso, Vicki
Schenkel, Donald & Carolyn
Schenkel, Paul
Schwab, Dan & Shelley
Scribner, Russ
Seely Office Solutions
Sibert, Steven & Angela
Sibert, Tim & Lora
Silveus Insurance Group
Sitko, Dorie
Stoops Freightliner-Quality
Trailer, Inc.
Streich, Joshua & Erin
Stuczynski, Eric & Sheryl
Tipton Law Office
TJ Nowak Supply Co Inc
Troy, Loren
Viggiano, Nick & Stacy
Voorhies, Jason
Votaw Electric
Wagner, Joseph
Wagner, Terrance & Yvonne
Wagner, Thomas & Jeanne
Walmart
Warsaw Optimist Club
WaterFurnace International,
Inc.
Wirco Inc.
Wood, Jerry & Susan
Ziherl, Stan
Zihille, Anthony & Joy

BIG MOMENT MAKERS (\$500-\$999)

Ables, Andrew & Christine
Advanced Metal Services
Aegis Sales &
Engineering Inc.
Albert, Jeff
Arnold, Chad & Audrey
Auburn Brewing Company
Baker, Edwin & Abigail
Bartol, Brenden & Dora
Beckman Lawson, LLP
Bergdoll, Shannon
Billows, David & Kendall
Bixler, Bob & Lisa
Blauvelt, Nicole
Boykins, Dane & Lolita
Brady Benefits & Associates
Brandt, John & Mary
Buchanan, Geary & Becky
Building Contractors
Association of Northeast
Indiana
BZW Master Painters
Calvary Christian Fellowship
Carpenter, Kimberly
Carson Boxberger Attorneys
Casteen, Anne
Cates, Don & Rae Anne
Chippis, Susan & David
Clauser, Fred & Beth
Coffee, Christopher
Combined Federal Campaign
Dammeyer, Tim
Dazey, Matt & Sarah
Deeter, Joe & Rhonda
Dehaven, Jane
Deister Machine Co Inc
DeKalb Health
Dennison, Holly
Don Fruchey, Inc.
Dulworth, Joyce
Eaton Corporation
FedEx
Fehlhaber, Brian & Judy
Field Services
Fisher, Steven & Robyn
Freiburger, John
Furthmiller Motors
Garcia, Juan
Garrett State Bank
Geiger, Kelly
Genetos, Basil & Sharon
Gergely, Jason & Lindsay
Getz, Robert & Laura
Gibas, Robert & Megan
Glass, Tahl
Grace College & Seminary
Greater Fort Wayne Inc
Grooms, Amy
Gunsaulus, Doug & Cindy
Haffner, Tim
Hagerman Inc
Hall Aluminum Products
Hamilton, Jennifer
Hankins, Jefferson &
Miranda
Hazelrigg, Steven & Connie
Heim, John
Heim, Logan
Heiman, Tascha
Henry, Chris
Hires Auto Parts
HKL Inc.
Indiana Youth Institute
Jendco Technologies
Kapp's Green Lawn Inc
Karshner, Trent
King, Steve & Cindy
Kintz Insurance
Kissler, Brian
Knights of Columbus Council
6323
LaMendola, Nicholas
Lancia, Jim
Leaders Staffing, LLC
Lenington, Matt & Melyssa
Lewis, Paula & Lee
Lincoln Financial
Foundation, INC
Maggard, Kent & Karen
MainStay Solutions, Inc
Marshall, John & Angela

Martin, Joe
Matilda Jane Clothing
McFarren, Leslie & Marti
Mehdikhan, Nickolas
Metropolitan Title of
Indiana LLC
Michael C. Dahm, Inc.
MiLB Enterprises LLC
Miller, Timothy
Miller, Todd & Laura
Mitchell, Kevin
Morris, Howard
Morton, Victoria & Willard
Motley, Nicole
Murphy, Patrick & Jill
Nelson, Niecee
Neville, Rebecca
Nichols, John
Nichter, Chris
Noble County Disposal
Our Sunday Visitor
Pappert, Ted
Paragon Medical
Park Plastic Products
Pasterick, Patrick & Jennifer
Perry Law Office, P.C.
Phoenix Associates
Piech, Anna
Poly-Wood
Precision Comfort Systems
Professional Systems
Installations, Inc.
Quadrant Engineering
Plastic Products
Ripley, Mike & Abbey
Robinson, Dan & Cheryl
Schenkel, Bob & Laura
Scheumann, Nathan
Schlagenhauf, John &
Kristine
Schmidt, Angela
Schmucker, Carey
Schoon, Aaron & Vanessa
Schoon, Corey & Alissa
Shields, Timothy & Beth
Sklenar, Margaret
Smith, Adam
Smock, Laura
Snodgrass, Steve & Lori
Sorg, Peter & Lisa
South Milford Lions Club
Sportsman Channel
St. Germain, Daniel &
Harriet
Starr, Daniel & Abbe
Stetka, Steven & Elizabeth
Stewart Brimmer & Lear
Stitzer, Doug
Stuczynski, Edmund &
Theresa
Swift, Christine & Thomas
Swihart, Andrew
SYM Financial Advisors
The Auto Brokers
Therma-Tru Corp
Tucker, Scott
Ulman, Tim & Kelly
Weaver, James
Weaver, Mike & Judy
Webb, Mark
Weber, Max & Cindy
Welcome Fort Wayne
Wheeler, Thomas & Tamara
Widenhoefer, Michelle
& Jared
William and Caroll Reitz
Fund
Wyatt, Michelle
Yaney, Andrew & Alex
Zaremba, Chris
Zollinger, Wayne & Dawn

LITTLE MOMENT MAKERS (\$1-\$499)

AAA Ace Hardware, Inc.
Abbott-Pusch
Abel, Anne
Abraham, Dave
Accu-Label Inc
Ach, John & Carolyn
Acker, Lora

Acton, Jennifer
Adair, Larry & Nancy
Adams, Timothy & Kristina
Adams, Trudy
Admire, John & Patricia
Advance Machine Works
Advanced Consumer
Electronics Inc
Ahmed, Nasreen & Kaleem
Aichele, Fredric
Albers, Tricia
Albion Elementary School
Albion Lions Club
Alejos, Vanessa
Alexander, Tim
Allen, Christopher & Tammy
Allen, Eric
Allen, Greg
Altendorf, Michael & Susan
Altic, Debi
Altman, Anita
Amick, David
Amstutz, Andrea
Andersen, Tom
Anderson, Bill
Anderson, Gladys
Anderson, Robert & Jenna
Andorfer, Alex
Andorfer, Mark
Angelo, Jennifer
Anthony, Alan & Kay
Anthony, Janet
Antil, Laura
Appel, Mike
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Atwood, Elena & Mark
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Augsburger, Fred & Joyce
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Baker, Madeleine
Baker, Phillip
Ballard, Taylor
Bandor, Carole
Banes, Timothy
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Barile, Todd
Barker, Hal & Cheryl
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Barnes, Betty
Barnes, James & June
Barnett, Michael & Cynthia
Baron, Zachary
Bartkowiak, Ashtyn
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Bondus, Emily
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Borne, William
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Bowens, Selendra
Bower, W. Jeffery & Challis
Bowers, Casey
Bowers, Corey
Bowman, Bruce & Katherine
Bowman, Neal & Molly
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Bowyer, Orna
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Brinye, Maddalena

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Brooks, Ed & Mary
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Brown, Christina
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Brown, Joseph & Kathryn
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Carpenter, Travis
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Clark, Gary & Amy	Chapter	Ervin, Emma	Garay, Carmen	Harpham, Julie	Howenstine, Niki	Keck, La Donna	Lasko, Colin
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Clark, Leslie	Denlinger, Kent	Fire Dept	Gardner, Tiffany	Harris, Glynda	Hug, Teresita	Keirs, Lisa & Seth	Lauderdale, Andy & Katherine
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Classic Cuts Salon Inc	Denney, Michelle	Euler, Elaine	Garrett, Samuel & Micheline	Hartman, Amanda	Hunter, Jay & Lisa	Kellogg, Mike	Laupp, Sharon
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Clauser, Marla	Dennison, Allen & Cecilia	Everett, Harold	Garvin, Mark	Hartzler, Devin	Huntington, Bria	Kendall Electric	Lawson, Kurt
Claxton, Timothy	Dennison, Michael	Everett, Joseph	Garvin, Stuart	Harvey, Stephanie	Hurst, Amy	Kendallville Iron & Metal	Lazzer, Millie
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Clinger, Shelley	Derickson, Greg & Laurel	Eyman, Zachery	Gensic, Beverly	Hatfield, Gerimiah & Kimberly	Huth-Beckley, Susan	Kern, Alicia	Le, Thao
Clopton, Dawn	Derickson, Melissa	Fagas, Deborah	Gentile, Jim	Hatfield, Kim	Hyder, Cayley	Kern, Jacob	Lear, William
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Colone, Heidi	Doctor, Jacquelyn	Ferguson, Jamie	Gibson, Laura	Heffley, Dennis & Terra	Inskeep, Ed	Kindlesparger, Christine	Lehn, Matt
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Concordia Lutheran	Doerffler, Ryan	Fetters, Steve	Gilman & Carrie Farley	Heidinger, Erika	Kissick, Bertha	Kissick, Bertha	Lengerich, Jeffery
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Cows, Ashley	Dugue, Marc	Floor, Alicia & Troy	Good, Eric & Amy	Henry, Joe	Knutson, Andrea	Knutson, Andrea	Litchfield, David
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DeLong, Krystal
Demske, Sara
Dennison, Michael
Denton, Kyla
Denton, Roman
Derby, Deborah
Derbyshire, Marsha
Derengowski, Drew
Derickson, Tessa
Deskins, Jessica
DeWitt, Diane
DeWitt, Edward
Diaz, Cynthia
Dick, Carston
Dick, Ronald
Diehl, Justin
Diehl, Sheila
Dietiker, Richard
Dilling, Ruth
Dimos, Mallory
Ditto, Cherie
Dobbs, Jerrika
Dohner, Dawn
Domonkos, Jacob
Dorman, Jennifer
Dove, Tracey
Downs, Valerie
Dreibelbis, Sarah
Dreier, Jeremy
Drummer, Jane
Dryer, Jeff
Drysdale, Anthony
Dunafin, Shawn
Dunkin, Brian
Dunlop, Nancy
Durnell, Candy
Durr, Deanna
Eagan, Shane
Eberle, Monica
Eckert, Andy
Eckrich, Samantha
Edington, Sally
Edmonds, Chris

Edwards, Victoria
Edwards, Zeke
Ehinger, Anne
Eldridge, Christina
Ellingwood, Alexandria
Elser, Susan
Elzey, Cynthia
Elzey, Rich
Enos, Rebecca
Ensley, Anna
Eovaldi, Debra
Erb, Kevin
Erdman, William
Ernsberger, Tena
Eshbach, Melissa
Espinosa, Pamela
Espinosa, Ricardo
Essig, Rebecca
Evans, Zachary
Exo, Ginger
Fair, Amy
Fallon, Claudia
Federspiel, Paul
Fehlhaber, Judy
Feichter, Beth
Felda, Kylee
Fennig, Alicia
Fenstermacher, Marlene
Ferguson, John
Ferguson, Karly
Filius, Jenna
Fischer, Ramsey
Fishburn, Rachel
Fisher, Willa
Flagg, Elaine
Flatley, Linda
Flenar, Matthew
Fletcher, Kathryn
Fordham, Machele
Fowler, Samantha
Fox, Antimony
Franks, Cara
Frazier, Dan
Frederick, Laura
Frederick, Lauren
Fredrick, Ann
Freels, Korynn
Freeman, Thomas
Freiburger, Brad
Fritch, Jason
Frohberg, Trevor
Fuelling, Dean
Fuhrmann Ruble, Kimberly
Fullenkamp, Skyles
Gabbard, Daniel
Gabbard, James
Gaby, Jack
Gall, Patricia
Galligan, Maureen
Gamble, Michael
Gamzeleva, Diana
Garbacz, Steve
Gardner, Nancy
Garrett, Micheline
Garver, Dana
Geels, Kylee
Geiss, Alaina
Gergely, Jason
Gergely, Lindsay
Getz, Lynette
Gibas, Megan
Gifford, Ashley
Glass, Tahl
Godwin, David
Goebel, Amy
Goebel, Dennis
Gonzalez, Sandra

Good, David
Gooding, Gabriella
Goodman, Julie
Goodman, Kellee
Goodman, Shellee
Gordon, Michael
Gouloff-Grabner, Nancy
Graham, Alexander
Graves, Philip
Gray, Rochelle
Green, Andrew
Green, Callie
Gregg, Jonathan
Gregory, Jennifer
Griffith, Milissa
Griggs, Jessica
Grigsby, Joelle
Grimes, Cynthia
Grimm, Christine
Grimm, Keirstyn
Gropp, David "Andy"
Grotrian, Dan
Grundty, Rylen
Gudorf, Robert
Gumbert, Missy
Gunawardena, Shan
Gunawardena, Sharmalene
Gutwein, Corrin
Guy, Jania
Haak, Simone A.
Haiflich, Brianne
Haines, David
Hale, Kelly
Hall, Janet
Hall, Robert
Hallman, Timothy
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Hansen, Dan
Hanson, Seth
Hapner, Jacob
Harless, Jason
Harmeyer, Grant
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Harpham, Julie
Harr, Angela
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Harris, Elaena
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Harris, Sara
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Harrison, Keith
Harter, April
Hartman, Brad
Hartman, Brittany
Hartman, Chris
Hartman, Jennifer
Hartman, Michelle
Hartman, Norman
Hartman, Rebecca
Hartman, Troy
Hartmann, Danielle
Hartzog, Amy
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Hatfield, Matthew
Hathaway, John
Havey, Matthew
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Heal, Heather
Heckley, Caleb
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Hepler, Cindy
Herberger, Jason
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Hering, Keith
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Hernandez, Caitlin
Herndon, Dale

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Hiatt, Bradley	Koeppe, Kedric	Mathews, Kristine	Nakasone, Jodi	Rentschler, Kelly	Sebring, Blake	Sudac, Courtney	Webb, Danielle
Hidlebaugh, Britta	Konowitz, Randy	Mauch, Benjamin	Naselar, Konstantina	Reynolds, Dianne	Sechrist, Lindsey	Sudhoff, Larisa	Weeks, Sara
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Himes, Christine	Koorey, Olivia	Maxson, Stephanie	Need, Stacy	Rhoades, Angela	Seifert, DaVanna	Sunderland-Willis, Sandra	Welker, Amy
Himes, Cynthia	Korchyk, Susan	Maxwell, Jessica	Needler, Greg	Richards, Tim	Sutton, Janet	Sutton, Janet	Wells, Donald
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Hirschy, Sarah	Koshnick, Lisa	McClain, Emily	Neff, Susan	Richardson, Patrick	Serrani, Rachel	Swanson, Lindsey	Wells, Timothy
Hissong, Makayla	Kovacs, Michael	McClain, Kristy	Neher, Olivia	Rickey, Rose	Serrani, Vincent	Swogger, Lisa	Wenger, David
Hoagburg, Susan	Kracher, Katie	McClelland, Terry	Neuenschwander, Shelby	Rider, Josette	Shepherd, Kimberly	Symington, Jon	Werling, Jordan
Hoch, Lance	Kraus, Ashley	McComb, Randall	Newman, Kyle	Rigas, Irene	Shisler, Rex	Szymialis, Jenna	Wesley, Brennon
Hochstetler, David	Krishnan, Swetha	McComb, Sabra	Nichols, Joey	Riley, Rachel	Shively, Erica	Talamantes, Taylor	Wesley, Tawanda
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Hollar, Zane	Kyle, Cindy	McKaig, Edward	Niswander, Trista	Roberson, Leigh	Shull, Matthew	Teague, Sarah	Whisler, Laurie
Holloway, Kenneth	Ladd, Jeffery	McKown, Brian	Norman, Andrew	Robertson, Ashley	Sider, Katherine	Tenney, Georgia	White, Brandon
Holman, Ralph	LaFree, Amanda	Mcsweeney, Corey	Nunez-Derrossett, Lecia	Robertson, Debra	Siebold-Middleton, Julie	Ternet, Brian	White, Thayne
Hoover, Eric	Lamb, Lisa	McSweeney, Morgan	Oakes, John	Robertson, Richard	Simanton, Eric	Thiebaut, Abigail	Whitehead, Brianna
Hoover, Karen	LaMendola, Nicholas	Meier, Jason	Oberly, Paul	Robertson, Ryan	Simcoe, Jill	Thieme, Cynthia	White-Xayarath, Valentine
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Howe, Dyanne	Lee, Daniel	Mendoza, Monica	Olufemi Ahmed, Felicia	Rodenbeck, Bret	Simerman, Stephanie	Thomas, Misha	Wilcoxson, Janice
Hubart, Julie	Lehman, Julie	Meriwether, Rhonda	O'Malley, Kevin	Rodenbeck, David	Simmons, Becky	Thomas, Sandra	Wilkins, David
Huddleston, Elizabeth	Lehman, Jonathan	Merkling, Kathryn	O'Shaughnessy, Andrew	Rodenbeck, Michelle	Simmons, Jennifer	Thompson, Janelle	Williams, Barbara
Hughes, Sarah	Lehman, Tyler	Mestre, Julian	O'Shaughnessy, Kathryn	Rodenbeck, Scott	Simmons, Mary	Thompson, Lucas	Williams, Clara
Humphrey, Kahdeejah	Leighty, Linda	Metcalf, Josh	Owen, Wade	Roe, Janet	Simpson, Carla	Thompson, Michelle	Williams, Colten
Hunter, Jarrell	Leiningner, Brandi	Mettert, Christina	Paucula, Sydney	Roebel, Austin	Skaggs, Nick	Till, Robert	Williams, Erika
Huntley, Mary	Leitch, Ethan	Metzler, Thilicia	Palm, Kathleen	Roeth, Elena	Slabaugh, Carrie	Tiltges, Wanda	Williams, Ian
Hutchison-Bailey, Christopher	Lemon, Ryan	Palmer, Sarah	Panagopoulos, Gus	Rogers, Frederica	Slone, Hannah	Timmons, Sara	Williams, Latisha
Huth, Alfred	Lemon, Satin	Meyer, Leah	Panagopoulos, Gus	Rogers, Rebecca	Slone, Jona	Toney, Amanda	Williams, Lorraine
Hyatt, Lisa	Lencinas, Tracy	Michael, Joshua	Panicker, Usha	Root, Nichole	Smith, Alan-Michael	Town, Hannah	Williamson, Cody
Ihrle, Chad	Lennon, Katelyn	Michel, Peggy	Papaik, Nathaniel "Nate"	Rorick, Charlene	Smith, April	Townsend, Sarah	Willis, Jack
Ijelu, Selassie	Lese, Ian	Mihavics, Cory	Pape, Madeleine	Rose, Victoria	Smith, Brandon	Tracey, David	Wilson, Seth
Imel, Debbi	Leveridge, Charles	Miklos, James	Pargmann, Kathy	Roseberry, Megan	Smith, Corbin	Tracey, Morgan	Wilson, Stanley
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Jackson, Quila	Lewis, Natalie	Miller, Diane	Parry, Cameo	Rush, Heather	Smock, Laura	Trowbridge, Amanda	Winter, Kathy
Jackson, Quila	L'Homedieu, Vicky	Miller, Haley	Pashova, Vivian	Russell, Phyllis	Snellenberger, Sonya	Trowbridge, Tonya	Witte, Katie
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Jacobs, Paul	Lichtsinn, Tristin	Miller, Logan	Patterson, Carol	Ryan, Lara	Snook, Anne	Troyer, Loren	Woebeking, Kim
James, Jason	Lickey, Katherine	Miller, Neil	Pearson, Tinika	Ryan, Misty	Snow, Craig	Troyer, Stephanie	Woehner, Katelyn
James, Robin	Liechty, Emily	Miller, Ronold	Pease, Paula	Ryser, Caitlin	Snyder, Luke	Tucker, Wende	Wolf, Barbara
Jansen, Ted	Liechty, Michael	Miller, Sally	Pease, Robin	Sabaj, Linda	Solloway, James	Turcovsky, Danielle	Wolf, Lisa
Janssen, Hannah	Limbach, Steve	Miller, Sam	Peirce, John	Sadler, Deborah	Sorenson, Erica	Turner, Jalice	Wolfe, Donnevyn
Jaqua, Madison	Lindsey, Wendy	Millhouse, Maysa	Penrod, Jeremy	Sahay, Ankit	Sorenson, Michael	Uffelmann, Justin	Wolff, Scott
Jaskie, Dave	Lockwood, Chase	Milligan, Robert	Perkins, Christina	Salinas, Marcos	Sorg, Katlin	Ulch, Ryan	Wolkens, Nikki
Jay, Alyssa	Lockwood, Rachel	Mills, Denise	Perry, Jennifer	Salisbury, Roy	Sorg, Lisa	Underwood, Jonathan	Wood, Jerry
Jeffrey, Kevin	Logan, Kevin	Mills, Kyle	Peters, Amanda	Salmons, Trinity-Cadence	Sotelo, Bryan	Unger, Kurt	Wood, Renea
Jenkins, Leah	Logan, Timothy	Milne, Margaret	Peters, Ashley	Sanchez, Aldo	Speer, Sarah	Upshaw, Cynthia	Worrell, Rebecca
Jenkins, William	Lohman, Andrea	Milton, Sherri	Peters, Lisa	Sanchez, Benjamin	Spreng, Kari	Urbina, McKenzie	Worrell, Taylor
Jimenez, Alma	Lonis, Jacqueline	Milton, Terrance	Petrie, Sandra	Sanderson, Jordan	Sprengersbach, Sandy	Utter, Alyssa	Wrenn, Kim
Jimenez, Nicole	Lough, Lora	Minear, Patricia	Pfaffenberger, Deborah	Sandlin, Rebecca	Spurgeon, Danielle	Utter, Nicholas	Wright, Sarah
Jinnings, Abbie	Lowder, Sherri	Mitchell, James	Pfaffenberger, Thomas	Sarakinis, Marika	Stachera, Jeff	Valencourt, Rene	Wyatt, Amanda
Johnloz, Hillary	Luke, Cheryl	Moeller, Bobbi	Pfeiffer, Bobbi	Sauer, Marissa	Stahl, Karen	Van Dyke, Martha	Wyatt, Connie
Johnson, Andrew	Luley, Rachael	Monce, Ryan	Phillips, Cheryl	Sawyer, Peggy	Stallsmith, Michelle	Van Weelden, Arie	Wyatt, Robert
Johnson, Corey	Lumbard, Kimberly	Monroe, Glendora	Phillips, Lisa	Saylor, Dee	Stanley, Marianne	Van Westen, Beverly	Wyss, Isaac
Jones, Jacob	Lyman, Colin	Monterroso, Julia	Pickard, Robert	Saylor, Greg	Starkey, Irish	Vanderhagen, Mark	Yaney, Andrew
Jones, Jael	MacDonald, James	Montes, Melissa	Pickard, Robert	Schannan, Catherine	Staton, Cliff	Vandermorten, Laine	Yaney, Elisabeth
Jones, Sarah	Macias, David	Montgomery, Mary	Pink-Pope, Mary	Schell, John	Stapp, Michael	VanZuilen, Kevin	Yates, Jayme
Jones-Premer, Vanessa	Macki, Eugene	Moore, Jonathan	Plank, Andrew	Schenk, Kim	Stetka, Steven	Veit, Derek	Yeager, Tyler
Jordan, Hannah	Maher, Margaret	Morales, Luis D.	Plank, Joan	Schenkel, Katie	Stevens, Ashley	Veit, Stephanie	Yoder, Dedrea
Joyner, Cindy	Makridakis, Alexis	Moreno, Jacob	Poffenberger, Amy	Scheuer, Paul	Stevens, Jeremy	Velarde, Austin	Yoder, Travis
Juergens, Gina	Maley, Sharon	Moreno, Jassmine	Popham, Kendra	Scheuer, Susan	Stevens, Julie	Vibbert, Kyleigh	Yoquelet, Tiffany
Kanouse, Stephanie	Malinowski, Bridget	Morgan, Lydia	Porter, Barbara	Scheumann, Ben	Stewart, David	Victa, Aventino	Young, Benjamin
Karahalos, Georgianna	Marhenke, Ron	Morgan, Pamela	Potts, Ashley	Scheumann, Jill	Stiles Jr., Reginald	Vigar, Bradley	Young, Janice
Karcher, Richard	Marker, Travis	Morken, Joseph	Potts, Dave	Schimmel, Christina	Stillwell, Emily	Villaruz, Aaron	Zehr, Jeanne
Kartholl, Broderic	Markley, Jeffrey	Morr, Linda	Poyner, Susanne	Schmidt, Angela	Stiner, Saige	VonGunten, Joshua	Zimmerman, Amanda
Keaton, Cindy	Marks, Paige	Morton, Vicki	Prociase, Renee	Schmidt, Patricia	Stone, Simon	Wagner, Holly	Zimmerman, Ryan
Keelin, Kaitlyn	Marlow, Darryl	Morton, Willard	Puckett, Phil	Schmit, Ben	Stookey, Steffanie	Wagner, Jason	Zimmerman, Virginia
Keil, Michelle	Marshall, John	Morwood, Kara	Putt, Breanna	Schmitz, Daniel	Stopher, Brenda	Waid, Machele	
Keim, Brittany	Martin, Abbey	Mosquera, Gabriela	Quinn, Shawn	Schnelker, Allison	Stoppenhagen, Clayton	Walker, Daniel	
Kelley, Whitney	Martin, Ashley	Moss, Monique	Radtke, James	Scholz, Andrea	Stout, Matthew	Walker, Kayla	
Kendregan, Nichole	Martin, Derrick	Moynahan, Nicholas	Ralston, William	Schorey, Brandi	Strack, Paul	Walker, Travis	
Kennedy, Brittany	Martin, Michael	Muhammad, Arnetta	Ramirez, Salvador	Schreiber, Sarah	Straessle, Jordan	Wall, Shawn	
Kessler, Briana	Martin, Olivia	Muldoon, Tracey	Raschick, Clifford	Schrock, Lyle	Strahm, Kathryn	Wallace, Ann	
Kinniry, Caroline	Martin, Sharron	Mumma, Susan	Razo, Karen	Schroeder, Othmar	Strange, Marcy	Wallace, Max	
Kinniry, Mary	Martin, Tina	Mungovan, Peggy	Readie, Dave	Schuler, Candace	Stratton, Peter	Wallisch, Jensen	
Kintz, Dan	Martin, Vicki	Murphy, Lee	Redding, Acree	Schwab, Abraham	Stresemann, Erin	Walter, Brian	
Kishan, Anita	Martin-Diaz, Pamela	Murphy, Sarah A.	Reece, Adam	Schwab, Daniel	Strickler, Kathleen	Walter, Lisa	
Kishan, KT	Martinez, Debra	Murrell, Lori	Reece, Ron	Schwab, Michelle	Stroud, Don	Walters, Irene	
Kitch, Linda	Martinez, Teodoro	Musco, Adriana	Reed, Deborah	Schwayer, Mary Beth	Stuby, Ben	Wampler, Barry	
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Kocks, Amanda	Mason, Donna	Myers, Richard	Reid, Christopher	Scott, Landon	Stuczynski, Sheryl	Watters, Laura	

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Ables, Andrew
Amen, Dave
Amorini, Mike
Andre, Richard
Baggett, Bryan
Baker, Chris
Barfell, Tom
Baron, Zachary
Barry, Vincent
Bergeron, Michael
Beuchel, Pat
Bewley, George
Blauvelt, Christopher
Blessing, Mark
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Brooks, Eric
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Champion, Jon
Cheek, Robert
Clark, Jeff
Clarke, Clifford
Clendenen, Mike
Crilly, John

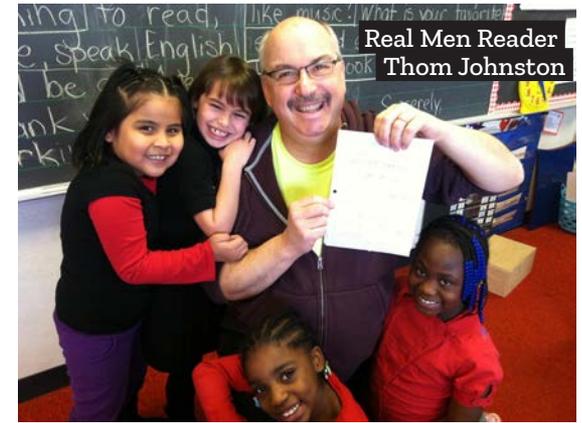
Cross, W. Bill
Csicsko, Christopher
Curtis, William
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Cutright, James
Daining, Peter
Davis, Evan
Dennison, Mike
DeSelm, David
DeWitt, Ed
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Dietz, Cory
Dodane, Darrel
Doud, Brennan
Downs, Andrew
Duff, John
Dunbar, Justin
Dunlap, John
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Eakright, Justin
Earls, Michael
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Ehinger, Carl
Etzel, Matt
Evinger, Rick
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Federspiel, Paul
Field, Jim
Franke, Mark
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Galindo, Palermio
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Garner, John
Gauger, Brett
Gehring, Dean
Glick, Emmanuel
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Grabner, Roger

Graham, Alexander
Gritzmaker, Andrew
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Hall, Adam
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Hallman, Tim
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Harlow, Dan
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Hartman, Brad
Hays, Steve
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Heidinger, Shane
Heiny, Nick
Helfrich, Leonard
Henn, Tyler
Henry, Lou
Herbst, Terry
Hess, Mike
Hill, Dave
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Johnson, Kitt
Johnson, Steve
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Johnston, Arrand
Kamphues, Mike
Katter, Daniel
Keirns, Seth
Kelker, Eric
Kelker Jr, Dave
Glick, Emmanuel
Kipfer, Kyle
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Kolkman, Russ

Korte, Dave
Krouse, Mike
Leveridge, C. Marc
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Lightfoot, Rick
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Peirce, John

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Purdue University Fort
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Team
Ransbottom, Matthew
Rathgaber, Erick
Rebman, Kyle
Renier, Darren
Rice, Verlin
Ripley, Mike
Roberts, Randy
Rodesiler, Luke
Roe, Kevin
Ross, Tim
Row, Paul
Rusk, Randy
Sallot, Jeffrey
Sampson, John
Sanderson, Morrie
Saylor, Caleb
Schall, Thomas
Schlagenhauf, John
Schneider, Gabe
Schoegler, Tommy
Schrock, Barry
Screeton, Steve
Seay, Jim
Shaffer, Michael
Shannon, Reggie
Shifley, R. Scott
Shurely, Justin
Shuster, Kirk

Simerman, Chris
Sipe, Tyler
Smiley, E. Scott
Smith, Willie
Smith, Troy
Smith IV, Bill
Snodgrass, Steve
Spreng, Brandon
Stahly, Kirby
Steinbach, John
Stevens, John
Stockamp, Christopher
Stockman, Dan
Stout, Matthew
Sutton, Eric
Tegtmeier, Thad
Ternet, Brian
Troxell, Phil
Usina, Joel
Wall, Shawn
Walters, Bob
Walton, Dan
Ward, Sam
Warsco, Mark
Weber, James
Welch, Adam
Welker, Mark
Westfield, Derrick
Widenhoefer, Jared
Wiley, Andrew
Wolf, Randy
Wolfe, Donnevinn
Wood, Jerry
Wooton, Jim
Wurtzel, Jared
Zolman, Rick
Zweig, Dan



Real Men Reader
Thom Johnston



Real Men Reader
Cory Dietz

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Jessica Thieme
Dean Fuelling

Allen County

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Joci Plank
Mike Ripley
Ryan Cybulski
Sally Edington
Art Auspurger
Angie Schmidt

DeKalb County

Sue Carpenter
Lili Hand
Katie Woehner
Josh Metcalf
Sara Brown

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Becky Sandlin
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Tahl Glass
Troy Hartman
Rick Hoffmann
Jimmy Knight
Carey Schmucker
Aaron Schaffer
Angela Schmidt
Mark Witte

Gourmet Dinner

Jerry Wood, Chair
Morgan Boudler
Joe Cohen
Mike Dahm
Dale Gajewski
Tim Haffner
Dr. Brett Hagedorn
Bob Hall
Jerry Henry, Jr.
Kent Maggard
Dr. Mike Mastrangelo
Don Mauch
Doug Nelson
Josette Rider
Shelley Schwab
Troy Smith
Scott Swogger
Don Wolf
Tony Zirille

Brad Miller Gala, Auction, and Golf Outing

Tony Tranquill, Co-Chair
Jerry Wood, Co-Chair
Sarah Dazey
Chris Johnson
Laura Kapp Miller
Troy Linder
John Marshall
Norm Meintel
Matt Montel
Susie Rogers
Aaron Schaffer
Mike Wever
Chris Yesh

Women's Champagne Brunch

Kim Carpenter, Co-Chair
Mindy Szczepanski, Co-Chair
Alison Brough
Katie Brown
Heidi Colone
Pam Feldman
Laura Getz
Jill Herman
Corinna Ladd
Paula Lewis
Leah Schoenle-Thomas
Lisa Sorg
Delania Thomas
Val White Xayarath
Latisha Williams

The BIG Celebration

Kanda Boggs
Laster Boggs
Terry Dupont
Jefferson Hankins
Alma Jimenez
Kathy Kurosky
Chris Leeuw
Peggy Michel
Sue Poyner
Trevor Ross
Shelley Schwab
Michelle Smith LeDrew
Andy Swihart
Wanda Tiltges

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Special thanks to our Corporate Community Partners for underwriting our programs
and for supporting the children in our communities during 2018.



JPMORGAN CHASE & CO.

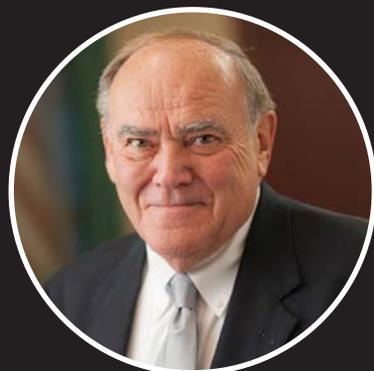


OLD NATIONAL



BIG BROTHERS BIG SISTERS OF NORTHEAST INDIANA CELEBRATES OUR

2018 AWARD RECIPIENTS



DON WOLF AWARD Don Schenkel



DIANE HUMPHREY AWARD Kathy Kallen



CHARLES D. SMITH AWARD K21 Health Foundation

MISSION

To create and support one-to-one mentoring relationships that ignite the power and promise of youth.

VISION

That all youth achieve their full potential.

PASSION

To see all children achieve success in life.

Follow us



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