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A MESSAGE FROM OUR LEADERSHIP



Josette Rider Executive Director

2018 has been a monumental year! From nationwide rebranding to launching new local programs, we have spent a year making major changes to ensure that we continue impactfully serving youth for years to come. Though we look a little different, our core vision remains the same: seeing every youth fulfill their potential with a positive adult role model by their side! This vision, in fact, inspired the changes.

In 2018, we became Defenders of Potential through a nationwide rebrand to modernize and embolden the look. Our vision is the lifeblood of our work, program-defining, operations-informing, and decision-guiding. Under this vision, together we are gathering. Together, we ignite, empower, and defend potential in our local youth. "We" includes more than just the staff. It includes the Littles, Bigs, Guardians, Donors, Board Members, Cheerleaders, Advocates, and Champions – it includes YOU. Together, we are united as Defenders of Potential, and the biggest piece of this equation is YOU!

Under this renewed focus, we have expanded the opportunities we provide to our youth. With a generous grant, Big Brothers Big Sisters launched The NIPSCO Academy: Mentoring Youth in Science, Technology, Engineering and Mathematics, focused on exposing youth to STEM fields. Through a second generous grant from AEP, we received the funding for our first ever science lab. Together, these initiatives will enable youth to discover potential in STEM-related areas, areas many student have little to no previous exposure.

Amidst these external changes, our staff have undergone many internal changes as well. We launched our first-ever marketing department, aimed at more vocally sharing our vision. This effort capitalized on local talent, bringing in many new interns as innovators and norm-changers. We rolled out a new software for tracking and monitoring Matches as well as a new framework for our Match Support Team – and the results speak for

themselves.

This year, we greatly exceeded our agency's Match goal and supported over 1,700 Matches this year – almost 200 more than last year. On top of these one-to-one Matches, we continued to support waiting youth through the First Friends and First Mentors programs. We expanded our school and education-based programs including Real Men Read, School Buddies, and Big Futures. All while implementing internal infrastructure to sustain the growth.

Even still, over 400 children are still waiting for a mentor.

Disproportionately, these waiting children are boys, especially Hispanic and African American boys. These boys need local men to step up to mentor them, to make next year record-breaking in not just capacity but also in variety. They already have the capacity to succeed – they just need someone to encourage them to live up to their fullest potential.

Throughout this year of new and renewed beginnings, we always remember that we do not succeed alone. We thrive as a direct result of your generous time and monetary contributions. Your support enables us to create and professionally support these life changing, community-changing mentoring relationships. Yes, you are a community-changer. A life-shaper. A difference-maker. Because every Match impacts not just the Big and the Little but also their parents, guardians, siblings, teachers, spouses, and friends. You help change thousands of lives just by supporting Big Brothers Big Sisters and making one match at a time. Whether \$10 or \$10,000, we thank you! The Board and I assure you that we use every dollar to its fullest potential to fulfill potential in our youth, our agency, and our community.

Yes, 2018 was an astounding year, and in 2019 – we will face bigger challenges, skyrocketing costs and even more children with their hand in the air ----- waiting for a BIG. Yet with your help and support we will face these obstacles and find the potential in everything we do. Together, we are united as Defenders of Potential. Yesterday, today, and tomorrow.

Josette Rider, Executive Director

II. Our Leadership

BIG BROTHERS BIG SISTERS OF NORTHEAST INDIANA CELEBRATES OUR 2018 AWARD RECIPIENTS



DON WOLF AWARD Don Schenkel



DIANE HUMPHREY AWARD Kathy Kallen



CHARLES D. SMITH AWARD K21 Health Foundation

MISSION

To create and support one-to-one mentoring relationships that ignite the power and promise of youth.

VISION

That all youth achieve their full potential.

PASSION

To see all children achieve success in life.

Follow us



#bbbsnei #defendersofpotential

REAL MEN READ VOLUNTEERS

Ables, Andrew
Amen, Dave
Anorini, Mike
Andre, Richard
Baggett, Bryan
Baker, Chris
Barfell, Tom
Baron, Zachary
Barry, Vincent
Bergeson, Michael
Beuchel, Pat
Bewley, George
Blauvelt, Christopher
Blessing, Mark
Bogs, Drew
Bokhart, Dave
Boudler, Morgan
Bower, Larry
Bowers, Mike
Brandt, John
Brogan, John
Brooks, Eric
Brown, Aaron
Brugger, Justin
Bryant, Zeke
Buchs, Chris
Burke, D. Matt
Bush, David
Butler, George
Butler, Cody
Campbell, Matt
Campbell, Doug
Cashman, James
Champion, Jon
Cheek, Robert
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Clarke, Clifford
Clendenen, Mike
Crilly, John

Cross, W. Bill
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Curtis, William
Cusick, Jeff
Cutright, James
Dainig, Peter
Davis, Evan
Dennison, Mike
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DeWitt, Ed
Dietiker, Rick
Dietz, Cory
Dodane, Darrel
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Duff, John
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Dunlap, John
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Frey, James
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Gardner, John
Garner, John
Gauger, Brett
Gehring, Dean
Glick, Emmanuel
Godfrey, Steve
Gompf, Gene
Grabner, Roger

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Grizmaker, Andrew
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Harlow, Dan
Harrington, John
Hartman, Brad
Hays, Steve
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Helfrich, Leonard
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Henry, Lou
Herbst, Terry
Hess, Mike
Hill, Dave
Hollingsworth, W. Andy
Hostetler, Stan
House, Kevin
Howard, Ron
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Johnson, Kitt
Johnson, Steve
Johnson, Thom
Johnston, Arrand
Kammer, Mike
Katter, Daniel
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Kelker, Eric
Kelker Jr, Dave
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Kline, Frank
Kolkman, Russ

Korte, Dave
Krouse, Mike
Leveridge, C. Marc
Levy, Marc
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Lightfoot, Rick
Lin, S. George
Loechner, Allen
Loftus, Bob
Luce, Patrick
Marden, Joe
Martin, Brad
Martone, Tim
Masloob, Mark
Mays, Mark
McCampbell, Ross
Henn, Tyler
McCarroll, Tony
McDonald, Joey
McKinney, Mitch
Mensch, Peter
Meyer, John
Miller, Jeremy
Minobe, Randy
Moore, Philip
Moore, Mike
Morrison, George
Mottler, Michael
Mottler, Barry
Myers, David
Nelson, David
Nichols, Joe
Nolan, John
Offhaus, Paul
Osburn, Mark
Palmer, Harold
Parcell, Jared
Parker, John
Peaks, Don
Peirce, John

Peters, Michael
Pickett, Jake
Plimpton, Hy
Powers, Doug
Price, Bart
Prince, Justin
Puletter, Jonathan
Pulfer, Josh
Purdue University Fort
Wayne Men's Basketball
Team
Ransbottom, Matthew
Rathgeber, Erick
Rehman, Kyle
Renier, Darren
Rice, Verlin
McCarroll, Tony
Roberts, Randy
Rodesler, Luke
Roe, Kevin
Ross, Tim
Row, Paul
Rusk, Randy
Sallot, Jeffrey
Sampson, John
Sanderson, Morrie
Saylor, Caleb
Schall, Thomas
Schlagenhauf, John
Schneider, Gabe
Schoegler, Tommy
Schronck, Barry
Screeton, Steve
Seay, Jim
Shaffer, Michael
Shannon, Reggie
Shifley, R. Scott
Shurely, Justin
Shuster, Kirk

Simerman, Chris
Sipe, Tyler
Smiley, E. Scott
Smith, Willie
Smith, Troy
Smith IV, Bill
Snodgrass, Steve
Sprenig, Brandon
Stahly, Kirby
Steinbach, John
Stevens, John
Stockamp, Christopher
Stockman, Dan
Stout, Matthew
Sutton, Eric
Tegtmeyer, Thad
Ternst, Bert
Troxell, Phil
Usina, Joel
Wall, Shawn
Walters, Bob
Walton, Dan
Ward, Sam
Warsco, Mark
Weber, James
Welch, Adam
Welker, Mark
Westfield, Derrick
Widenhoefer, Jared
Wiley, Andrew
Wolf, Randy
Wolf, Donnevinn
Wood, Jerry
Wootton, Jim
Wurtzel, Jared
Zolman, Rick
Zweig, Dan



Aaron Schaffer Board President

Once again, 2018 reminded me of the joy I receive from supporting Big Brothers Big Sisters of Northeast Indiana. I have been on the Board of Directors since 2014 and have served as Board President since 2017. Our organization is an excellent example of the impact a group of people can have when they dedicate themselves to a vision for a better tomorrow. Our agency has built a strong foundation to embrace change, take advantage of new opportunities, and help establish the new brand of Big Brothers Big Sisters. A major change that we implemented in 2018 led to overwhelming benefits. To serve our youth better, we introduced a new service delivery model, which restructured how our match support team functioned. The restructuring aligned the different phases of a match with an appropriate level of support from the agency. As a result, we saw growth in the number of matches we served and improvement in the level of support provided to those matches. In 2018, the agency supported 1,732 matches. This total exceeded our agency goal and is almost 200 more matches than we supported in 2017. The new model should also improve long-term match retention and provide better support for new match relationships. A special recognition goes to the match support team, who worked through the changes and continues to ensure our matches are on track for an impactful relationship. As part of setting our youth on the path to a bright future, we received funding for a new STEM Academy. The goal is to equip our youth with the skills necessary to pursue STEM-oriented careers. In addition to the

STEM Academy, the agency also received generous funding for its first ever science lab. This lab will provide hands-on learning opportunities. These two initiatives are unique to our agency, and set us apart by providing value-added experiences not otherwise available. Most noticeably, we also rebranded this past year as part of a national campaign to modernize our look and diversify the support base of the agency. The changes of the rebrand have reverberated through the organization and reenergized the focus on the mission. I personally like the brand's definitive call to action, as we are all "Defenders of Potential." Our agency spent 2018 making decisions with the balanced approach to make a difference for youth today, next year, and the next five years. To everyone currently involved with us, whether as a donor, volunteer, staff member, board member, or committee member, thank you for your contributions to our success in 2018. To everyone considering involvement, I personally encourage you to consider spending some more time with our agency or attending one of our events. When you do, I am confident you will discover that the people are authentic, the passion is contagious, the impact is tangible, and the future is promising.

Aaron R. Schaffer

Aaron Schaffer, 2018 Board President

2018 Board of Directors

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Aaron Schaffer

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Vice President

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Special thanks to our Corporate Community Partners for underwriting our programs and for supporting the children in our communities during 2018.



JPMORGAN CHASE & CO.



OLD NATIONAL



2018 NORTHEAST INDIANA BIGS OF THE YEAR RECIPIENTS

BIG BROTHER OF THE YEAR

Big Brother Brian – Little Brother Adrian

Matched since 2010

Adrian was a shy young kid who enjoyed video games and imaginative play but growing up in a house full of girls left Adrian without a male role model. His mother, Tameka, who was a Little Sister herself years prior, knew the value of a positive role model so she enrolled Adrian with Big Brothers Big Sisters. She remarked, “he’s surrounded by females and needs male interaction. I hope this provides him a strong male role model.”

And it did. In 2010, Adrian was matched with Brian, a Marine Corps Veteran who has served 10 years domestically and internationally. With the help of their shared love of basketball, they formed a strong bond instantly.

When Brian first met Adrian, he did alright in school but occasionally fell behind. Throughout the years since their match, Adrian has continued to perform well in school yet, Brian always encouraged him to fulfill his potential and strive for more. This past year, his junior year, Adrian got honor roll multiple times and was even invited to attend the prestigious honors ball. The pair couldn’t be prouder. Adrian remarked, “I’m really proud of myself this semester. I kept every grade a C and up and ended with over a 3.0 GPA – I’m confident I can continue to do this all the way through graduation.”

Big Brother Brian and Little Brother Adrian at the 2019 Volunteer Recognition Dinner with the BBBS CEO, Josette Rider and the 2019 Board President, Matt Stout.



"MY BIG BROTHER BRIAN HAS GIVEN ME EXPERIENCES THAT I WOULD HAVE NEVER DREAMED OF HAVING BEFORE."

-Little Brother Adrian

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|-------------------------------|-----------------------|---------------------|--------------------------|--------------------------|--------------------------|---------------------------|----------------------------|
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| Hunter, Jarrell | Leighty, Tyler | Mestre, Julian | Owen, Wade | Rodenbeck, Michelle | Simmons, Carla | Thompson, Lucas | Williams, Clara |
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| Joyner, Cindy | Makridakis, Alexis | Maley, Sharon | Moore, Jonathan | Schenkel, Katie | Schenkel, Kim | Vanderhagen, Mark | Yeager, Tyler |
| Juergens, Gina | Makridakis, Alexis | Maley, Sharon | Morales, Luis D. | Scheuer, Paul | Scheuer, Paul | Vanderhagen, Mark | Yoder, Dedrea |
| Kanouse, Stephanie | Makridakis, Alexis | Maley, Sharon | Moreno, Jacob | Scheuer, Susan | Scheuer, Susan | Vanderhagen, Mark | Yoder, Travis |
| Karahalios, Georgianna | Makridakis, Alexis | Maley, Sharon | Moreno, Jasmine | Scheumann, Ben | Scheumann, Ben | Vanderhagen, Mark | Yoquelet, Tiffany |
| Karcher, Richard | Makridakis, Alexis | Maley, Sharon | Morgan, Lydia | Schell, John | Schell, John | Vanderhagen, Mark | Young, Benjamin |
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| Kinniry, Caroline | Makridakis, Alexis | Maley, Sharon | Martin, Olivia | Stokey, Steffanie | Stokey, Steffanie | Vanderhagen, Mark | Zimmerman, Ryan |
| Kinniry, Mary | Makridakis, Alexis | Maley, Sharon | Martin, Sharron | Stokey, Steffanie | Stokey, Steffanie | Vanderhagen, Mark | Zimmerman, Ryan |
| Kintz, Dan | Makridakis, Alexis | Maley, Sharon | Martin, Tina | Stokey, Steffanie | Stokey, Steffanie | Vanderhagen, Mark | Zimmerman, Ryan |
| Kishan, Anita | Makridakis, Alexis | Maley, Sharon | Martin, Vicki | Stokey, Steffanie | Stokey, Steffanie | Vanderhagen, Mark | Zimmerman, Ryan |
| Kishan, KT | Makridakis, Alexis | Maley, Sharon | Martinez, Debra | Stokey, Steffanie | Stokey, Steffanie | Vanderhagen, Mark | Zimmerman, Ryan |
| Kitch, Linda | Makridakis, Alexis | Maley, Sharon | Martinez, Teodoro | Stokey, Steffanie | Stokey, Steffanie | Vanderhagen, Mark | Zimmerman, Ryan |
| Kitch, Steve | Makridakis, Alexis | Maley, Sharon | Martin-Urban, Domanitres | Stokey, Steffanie | Stokey, Steffanie | Vanderhagen, Mark | Zimmerman, Ryan |
| Kline, Robert | Makridakis, Alexis | Maley, Sharon | Mason, Cassandra | Stokey, Steffanie | Stokey, Steffanie | Vanderhagen, Mark | Zimmerman, Ryan |
| Kocks, Amanda | Makridakis, Alexis | Maley, Sharon | Mason, Donna | Stokey, Steffanie | Stokey, Steffanie | Vanderhagen, Mark | Zimmerman, Ryan |

MATCH MAKERS

CREATING LIFE - CHANGING FRIENDSHIPS

Launched in May 2016, Match Makers is our automated monthly giving program that proudly supports dozens of matches thanks to the generosity of the following donors.

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Brian echoed his sentiments, "I'm really proud of Adrian stepping it up and taking school seriously enough to accomplish this."

Adrian's academic accomplishment follows a very rough period. Adrian's mother passed away in 2015, leaving Adrian and his sisters to live with their grandmother. Throughout this difficult time, Brian stayed by Adrian's side and supported him as Adrian dealt with the emotions and change of his loss. Adrian's grandmother saw this and said, "I'm so appreciative of everything that Brian has done to support Adrian."

Through this difficult time and many other challenges, Adrian and Brian have grown incredibly close. "I enjoy just giving Adrian that interaction with someone who really cares and seeing him grow up into a man," Brian explains. He commented that "Adrian has grown into himself a lot more. He's way more confident and assured. He's become very close with family, and has a close circle of friends."

Indeed, Adrian has grown quite a bit since the two met. Brian now has a family and Adrian considers these kids his younger siblings; they adore him in return. Now seventeen, Adrian is on track to graduate in the spring of 2020 and is thinking about attending college for something in the medical field. He has already toured some schools and is narrowing down his list.

For years, Brian has encouraged Adrian to dream for the future, saying, "my biggest impact on Adrian has been showing him that there is a large world out there – and that he has access to it." As they prepare for life after high school and the changes that will come, Adrian and Brian will stay side by side.

According to Adrian, "Brian is just fun to be around, always listens to me, and helps me grow by encouraging me. Brian is my real big brother. He is just different than anyone I've ever known, and it's what I want to be like too."



Big Brother Brian & Little Brother Adrian

RECOGNIZING OUTSTANDING VOLUNTEERS FOR THEIR DEDICATION AND SERVICES

BIG SISTER OF THE YEAR

Big Sister Natalie – Little Sister Abby

Matched since 2012

When Little Sister Abby was in 2nd grade, she struggled to focus in school despite being a very brilliant, clever, and bright kid. To find someone to encourage Abby, give her concentrated attention, and make her feel special and valuable, Abby's mother signed her up for Big Brothers Big Sisters. A few months later, Abby met her Big Sister Natalie for the first time.

Instantly, the two connected. They began having lunch together, a weekly Match tradition that continued for over four years. Slowly, the pair branched out into new activities in the community. After trying a variety of activities, Abby and Natalie discovered their favorite: just spending time together. According to Abby, "I really love being around Natalie! I like hanging out with her since she is fun and easy to talk too. I wouldn't change a thing about my match – everything's perfect. We are together regularly and we enjoy our outings and times."

Natalie echoed these sentiments, "I just love to have great conversations with Abby. I love talking with that girl! She is just a gem to be with!"

Through Natalie's husband, the pair discovered the Mayor's Youth Advisory Council, a student group who coordinate efforts to engage youth in local politics. Abby began to attend their meetings with Natalie taking her. They enjoyed their car rides together and the consistency of their outings.

Through the MYAC, Abby has made some good friends and stepped out of her comfort zone – which Natalie highly encourages. "Abby has changed in leaps and bounds since we have first started meeting. She is trying things out of her comfort zone. She has always been introverted, but she is really coming out of her shell and is starting



Big Sister Natalie and Little Sister Abby participating in Bowl for Kids' Sake

to make some really good friends. It's been great to see that change in her social skills!"

Over their six years together, Abby has also developed a love of the arts – music, writing, and drawing – and of technology, describing herself as quite "tech-savvy." School is not always easy for Abby who is still learning a way to organize and keep track of her assignments and other responsibilities. Regardless the challenge, Natalie has continued to encourage Abby that she is capable of success.

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Morse, Angela
Morton, Kenneth & Diana
Mosquera, Gabriela
Moudy, Kenneth & Linda
Moyes, Kirk & Allison
MSI Mill Supplies Inc.
Muchai, John
Mudd, Shannon
Mullins, Martha
Murphy, Mike & Rose
Murray Equipment
Mutual Bank
Mwalilu, Nkonye
Mygrant, Carl
Mylin, Richard
N.U. Insulation Inc.
Peters, Gary
Peters, Marla
Peters, Mike
Petro, Mievhi
Petry, Joellyn
Petry, Laura
Pfeffer, Emily
Phillips, Lisa

Neher, Kevin & Sara
Neher, Lynette
Neher, Rob
Nelson, Jenny
Ness Bros. Real Estate & Auction Company
Network for Good
Newbauer, Mark
New-Hill Properties
Newhook, DJ & Beverly
Newland, Keith
Newman, Andrea
Newman, Kyle
Newmar Corporation
NIBCO
Nichole, Cassandra
Nichols, George
Nicole, Cheryl
Nicole, Donald & Carolyn
Nigh, Carly
Niles, Tyson & Julie
Noble REMC
Norman, Amos
Northeast Indiana Association of Health Underwriters
Noyes Finley, Rachel
Nuss, Megan
Oakdale Neighborhood Association
O'Bar, Jason
Oberlin, Zach
O'Connor, Joe
O'Dell, Jessica
O'Donnell, Josie
Odm, Jonah
Oetting, Lori
Offerle, John
O'Hara, Michael & Deborah
O'Keefe, Gabe
O'Rourke, Kieman
Ortega, Ashlie
Osborn, Alia
Osborn, Mary
Osting, Kyle
Ott, Margaret
Ousley Denise
Overman, Sandra
Overmyer, Cathy
Owen, Wade
Owens, Bryan
P & B Trucking
Paff, Catherine
Pafias, Janet
Painter, Jonathon & Julie
Panzer, Kylie
Pape, Amelia
Pappert, Kevin
Pargmann, Terry & Katherine
Parker, John & Amy
Parkinson, Fred & Diane
Parnell, Chase
Parrot, Tom
Patrick Industries
Pattee-Chiles, Deborah
Paxson, Tracy
Payne, Antonette
Paypal Giving Fund
Peakey Enterprise LLC
Pease, Paula
Pellet, Joshua
Pepple, Lee
Pequignot, Rhonda
Perkins, Warren
Perl, David & Kristi
Permann, Mark & Elizabeth
Perrine, Courtney
Peter-Lacke USA LLC
Peters, Ashley
Peters, Marla
Peters, Mike
Petro, Mievhi
Petry, Joellyn
Petry, Laura
Pfeffer, Emily
Phillips, Lisa

Phillips, Jeff
Phillips, Lauri
Phillips, Rick & Penney
Phillipson, Micah
Piccinini, Ilaria
Pierce, Lester & Nanette
Pinkerton, Dan & Anne
Plank, Joan
Playter, Ann
Plumley, Lorraine
Plummer, Nancy
Poettgen, Joelle
Pohl, Mark
Popp, John & Rolene
Porter, Charles & Marianne
Porter, Jenny
Porter, Kent & Melinda
Poston Plumbing Services
Powell, Amy
Poynor, Susanne
Price, Barton & Kasey
Pritchard, Jennifer
Pritchard, Cheyenne
Pritchard, John & Lona
Prosser, Michael & Brenda
Fryor, Tony
Pugh, Paul & Amy
Pulley, Eric
Pulver, Brock
Putman, Joe
Putney, Dawn
Putt, Steven
Qian, Zhurong
Quantum Group QC Inc
Queen, Robert & Vickie
Radke, Jeffrey L. & Linda S
Rahn, Kristin
Ramer, Ronnie & Marsha
Rapsom, Carol
Rau-Parks, Donna
Redden, Cheryl
Reed, Earhart & Lennox
Reed, Jennifer
Russ, Mike
Reed, Jake & Megan
Ryan, Liz
Reed, Ryan
Reed, Spencer & Gracia
Reefner, Dametria
Reichhart, William & Penny
Reick Insurance Agency
Reick, James & Marianna
Reifert, Tina
Reifstreck-Chalk, Annette
Reilly, Jack
Reinholt, Sheryl
Reish, Bob
Relue, Rebecca
Remenschneider, Garrett
Rensch, Harley & Judy
Renz, Allen
Reszel, Paul & Rosemary
Reuille, Penny & Mark
Revels, Jasmin
Reynolds, Jeremy & Kristen
Reynolds, Teresa
Rhead, Gina
Rice, Doug
Rice, Eli
Rich, I
Rich, Kelli
Richard, Michael
Richards, Sean
Richmond, Mike
Rider, Elijah
Ridge Fort Wayne Inc
Rieckel, Beth
Riecken, James & Diane
Rietdorf, Bryan
Riley, Larry & Linda
Ripley, Pat
Rittmeyer, Thomas & Molita
Rivera, Josue
Rivera, Raquel
Roach, Christi
Roach, Phil
Roach, Tracy
Robbins, Scott & Angela
Roberts, Laura
Roberts, Vicki
Robertson, Ashley & Ryan
Robertson, Meleah

Robertson, Richard & Debra
Robins, Carl
Robins, Matthew
Robinson, Brian
Roby, Adam
Rockett, Jeff
Rockwell, Andrew
Rodenbeck, Bret
Rodenbeck, David
Rodgers, Joyce
Rodriguez, Donna
Rogers, Joel & Susie
Rogers, Michal
Rohloff, Dan
Rolandelli, Valerie
Rome City Lions Club
Rooney, Tim & Bridget
Rorick, Michael & Charlene
Rose, David
Ross, Steven & Jeannie
Ross, Trevor
Rossow, Jessica
Routen, Lance & Kathryn
Routen, Robert
Row, Paul
Rowe, Kelsey
Rowlen, Jamie
Roy, Carin
Roy, Judy
Roy, Richard & Shari
Roy, Tom
Rrayoff, Christ & Ruth
Rubin, Kristina
Ruckman's Trucking Center Inc.
Rudke, Sherri
Ruda's Inc.
Rudnick, Mary
Rudy, Liz
Rumschlag, David & Kelly
Rumschlag, Joseph & Marla
Ruprecht, Jennifer
Russ, Mike
Ryan, Jake & Megan
Ryan, Liz
Ryan, Misty
Rybiak, Diane & Troy
Sabrosky, Kirk & Kim
Saeed, Abeer
Sainer, Tony
Salamo, Serafina
Sample, Jill
Sampson, Michael
Samudio, Mandy
Sanchez, Benjamin & Aimee
Sanders, Chelsea
Sandlin, Rebecca
Sandoval, Jessica
Satalino, Nicole
Sauer, Jacob & Marissa
Saylor, Kara
Scaer, Peter & Amy
Schaggs, Sondra
Skalicky, David
Skalicky, Rachel
Skeel, John & Ruth
Skelly, Marvin & Julie
Skelly, Sherrill
Skersey, Marcia
Slagle, Carla
Slain, Michael & Jeanne
Slone, Paula
Slusser, Robert & Karin
Sluyter, Joel
Small, Eileen
Small, John & Julie
Smekens, Michelle
Smith Brothers of Berne
Smith, Alisha & William
Smith, Amanda
Smith, Charles D
Smith, Dawn
Smith, Jeanne
Smith, Jon
Smith, Julie
Smith, Lori
Smith, Mark & Beth
Smith, Rebecca
Smith, Ronald & Wanda
Smith, Sarah

Smith, Taron
Smith, Tyler
Smith, William
Smithson, Josh
Smoker Craft, Inc
Smoker, Nate
Snare, Leslie
Snider, Melanie
Snider, Stephanie
Snodgrass, Martin
Snyder, Dana
Snyder, Erica
Snyder, Kimberly
Snyder, Kristi
Sobey, Carianne
Soloman, Paul
Sommers, David & Linda
Sorg, Kate
Sorge, Lisa
SourceOne Group, LLC
Sousa, Kevin
Southern Insurance Agency
Sharp, Mike & Andrea
Shea, Eleni
Shearer, Gary
Sheets, Morgan
Shepard, Amanda
Sherman, Anita
Shields, Kelly
Shirts, Sue & Perry
Shim, Eric Tippmann & Sohie
Shimp, Terri
Shippy, Gary & Maureen
Shippy, Gregory & Susan
Shockey, Sherri
Sholl, David J
Shreve, John
Shuck, Kelly
Shull, Alison
Shull, Kevin
Shultz, Jenny
Shumaker, Mary
Shurley, Justin & Amy
Siade, Shelly
Sibert, Richard & Alana
Sidney Jackson Volunteer Fire Department
Silagan, Leomar
Simerman, Alex
Simerman, Emily
Simerman, Eric & Jennifer
Simmons, Jeffrey & Bobbi
Simmons, Sharon
Simmons, Sue
Simon, James & Ginger
Simpson, Joey & Carla
Sims, Kristal
Sims, Madison
Sipe, Ken & Tammy
Sipe, Tyler
Sizemore, Randy
Skaggs, Sondra
Skalicky, David
Skalicky, Rachel
Skeel, John & Ruth
Skelly, Marvin & Julie
Skelly, Sherrill
Skersey, Marcia
Slagle, Carla
Slain, Michael & Jeanne
Slone, Paula
Slusser, Robert & Karin
Sluyter, Joel
Small, Eileen
Small, John & Julie
Smekens, Michelle
Smith Brothers of Berne
Smith, Alisha & William
Smith, Amanda
Smith, Charles D
Smith, Dawn
Smith, Jeanne
Smith, Jon
Smith, Julie
Smith, Lori
Smith, Mark & Beth
Smith, Rebecca
Smith, Ronald & Wanda
Smith, Sarah

Enterprises Inc
Tappy, Matt
Taylor Rental Center
Taylor, Debby
Taylor, Roger
Taylor, Sarah
Teague, William
Teeders, Aubrey
Teegardin, Kourtney
Teeters, Kirk & Linda
Tenneco
Terman, Tim
Ternet, Brian
Terrell, Dayna
Terri Deming
Terry, David & Denise
Thallemor, Joseph & Jill
Tharp Firearms and Training LLC
The Papers Inc
Thomas, Andrew
Thomas, David & Barbara
Thomas, Delania
Thomas, Krystal
Thomas, Les
Thomas, Toby & Misha
Thompson, Cynthia
Thompson, James & Brittany
Thomson, Joni
Thrush, Kristi
Tierney, Heather
Tiltges, Mike & Wanda
Tinney, James & Linda
Tinsley, Brittany
Togashi, Sighi
Tom, Michael
Tomaszewski, Ronald & Katherine
Toney, Amanda
Torbet, Natalie
Torres, Angie
Tran, Bethany
Tranquill, Tony & Shannon
Transcendent Beauty Salon & Boutique LLC
Tribbett, Robin
TRIN, Inc
Trowbridge, Michelle
TSU-MA INC
Tunell, Carol
Turcovsky, Allison
Tyndall, Phillip & Carolyn
Ulmer, Harriet J
Unity of Fort Wayne Spiritual Center
Usina, Joel
Valencourt, Rene Leslie
Valenzuela, Amalia
Van Overbergh, Alphonse
Van Voorst, Danyelle
Van Wyngarden, Steven & Kacey
Vancamp, Emily
Vancamp, Sue
Vandaman, Janet
Vanwanzele, Joe
Vardaman, Shane
Vedder, Rachel
Veenstra, Andrew
Veit, Stephanie & Derek
Vervae, Cheryl
Vicki Leiningar
Villareal, Jason
Vinson, Paul & Drinda
Vorndran, Deanna
Waggoner, Steve & Cathy
Wagner, Erin & James
Wagner, Gina
Wagner, Jason & Kimberly
Walda, Trevor
Waldron, Debra
Waldron, Janie
Walker, Lindsay
Walker-Lewis, Rosalind
Wallace, Brian & Jessica
Wallace, Brittany
Wallace, William & Beth
Wal-Mart Distribution Center #6074
Walpole, Kenny
Walsh, Susan

According to Abby's mother, "Abby loves her time with Natalie. She is a great help to Abby with her homework and just making her happy. We love Natalie. She is a good friend and resource for Abby."

Recently, Natalie spoke of Abby saying, "Abby is turning into a lovely young lady!!! She has grown and matured so much. She is a typical teen, but in other ways she is more mature than her peers. I like seeing her grow and being a part of her life – she's just growing up so fast!"

Throughout this Match's journey, Abby has been very open with Natalie who has been a constant source of support and encouragement. Abby commented, "She is a great person and feels

like a member of my family. She means a lot to me and I'm grateful for her. Natalie has been a great support the last couple years!"

Through trials and triumph, Abby and Natalie have only grown closer together. According to Abby, "Natalie means a lot to me. I feel it's more than I expected and it's in a good way. Natalie basically makes me feel like I'm in a good dream. She's been my greatest friend through tough times. I like how kind and generous she is and that she listens to what I say."

Big Sister Natalie and Little Sister Abby at the 2019 Volunteer Recognition Dinner with the BBBS CEO, Josette Rider and the 2019 Board President, Matt Stout



"I JUST LOVE BEING WITH MY BIG SISTER NATALIE, PERIOD."
-Little Sister Abby

BIG COUPLE OF THE YEAR

Big Couple Sheila & Justin - Little Sister Scarlett
Matched Since 2012

Growing up with five younger brothers, Scarlett did not have any sister figures so her mother signed her up to be a Little hoping to find someone for Scarlett to spend time with away from her brothers. In 2012, Scarlett met Sheila and Justin, her Big Couple. The three connected immediately and began slowly getting Scarlett to open up. They spent many outings having meals together and hanging out. Being with Sheila and Justin brought Scarlett out of her shell. "Sheila and Justin have helped me break away from my shyness," Scarlett explains. They encouraged her to get a job and now Scarlett has become a manager at Arby's. After graduating in 2017, Scarlett decided to take a gap year before starting college. Sheila and Justin continued to talk to Scarlett about her future. They helped her to explore some career options by arranging for her to shadow each of them at their jobs. With their encouragement, Scarlett began at PFW last fall, on top of

her full time work at Arby's. After taking a year off, college was a big adjustment for Scarlett. Sheila and Justin were right by Scarlett's side cheering her on. Scarlett has now successfully completed her first year of college! As Scarlett has gotten older, Sheila and Justin have also been instrumental in helping her grow into an adult. They've helping Scarlett register for her classes each semester, file her FAFSA, and even file her taxes. They encouraged Scarlett to get her driver's license, which she now has, and to open her own bank account. Sheila says, "I'm very proud of her. We're here for her no matter what. We've learned as much from Scarlett as she's learned from us, if not more. I know that Justin and I will always keep in touch with Scarlett."

"SHEILA AND JUSTIN HAVE HELPED ME
BREAK AWAY FROM MY SHYNESS."

-Little Sister Scarlett



Big Couple Sheila & Justin & Little Sister Scarlett

- | | | | | | | | |
|--|--|--|--|--|--|---|---|
| Cattell, Hannah
Cavacini, Joseph
Cayce, Barbara
Center Point Energy
Centurion Industries, Inc.
Century 21 Advance Realty
Chalk, Todd & Angela
Chambers, Michelle
Chaparro, Debbie
Chapman, Cassie
Chapman, Jeffrey &
Christina
Charleston Metal
Products, Inc
ChemQuest
Childs, Phillip
Chilton, Kelsey
Chizumh, Heather
Christypyn, Connie
Christenson, Doug
Chrzan Law LLC
Ciriello, Anthony & Jane
Claassen, Eldon & Jan
Claghorn, Bret
Clark, Gary & Amy
Clark, Jenna
Clark, Jennifer
Clark, Kathy
Clark, Leslie
Clark's Recycling Inc
Classic Cuts Salon Inc
Clausner, Laura
Clausner, Marla
Claxton, Timothy
Climie, Angela
Clinger, Shelley
Clopton, Dawn
Cior, Leo
Cmar, Stephanie
Coe, Jami
Coelho, Damaris
Coffman, Jon & Tracy
Colbart, Brett
Colchin, Eve
Coley, Donovan
Collette, Sarah
Collier, Sarah
Combs, Dennis & Sherry
Colone, Heidi
Combs, Cathy
Community State Bank
Compton, Tina
Concordia Lutheran
Grade School
Conley, Michael
Connell, Candace
Conner, Douglas
Conrad, Nicole
Cook, Hannah
Coolidge, Andrew
Cooper, Garrett
Corbin, Terrence & Ferrell
Corcoran, Elizabeth
Cordischi, Andrew
Cordischi, Marge
Cowen, Elaine
Cows, Ashley
Craig, Laura
Crain, Charles
Crawfis, Patricia
Crawford, Donna
Crawford, Kari
Creager, Nicholas & Kelly
Creative Financial Staffing
Creative Liquid Coatings
Cress, Tyler
Cridler, Dustin
Crossroads Bank
Crouch, Jennifer
Croy, David & Barbara
Cruse, Patrick & Heather
Current Mechanical
Curry, Dae
Curtis, Rodney
Custom Art Screen
Cutler, Beth
Czyzewski, Mike
Dahm, Joseph & Dene
Dahm, Matthew
Dahman, Tara
Dailey, Keith & Lili | Da-Lite Screen
Dashiell, Caitlin
Daugherty, David
Davenport, William & Nancy
Davidson, Kelsi
Davies, Ken
Davis, Allen & Kenna
Davis, Bill
Davis, Clarence & Tammy
Davis, Jennifer
Davis, Michael
Davis, Patti
Davis, Ruby
Dazey, James & Rhae
De Lucenay, Alicia
Deaknye, Kevin
Dearing, Brady
Decatur Optimist Club
Degler, Julie
Degroot, Kimberley
Delp, David & Carole
Delta Sigma Theta Sorority,
Inc. - Ft. Wayne Alumnae
Chapter
Delta Theta Tau Sorority
Alpha Delta Chapter
Demsko, Sara
Denlinger, Kent
Denney, Bradieu
Denney, Michelle
Denney, Sandra
Dennison, Allen & Cecilia
Dennison, Michael
Denton, Lauren
Derickson, Greg & Laurel
Derickson, Melissa
Derickson, Tessa
Di Rico, Fred & Sherri
Diaz, Rosendo, Pamela
Dick, Ronald & Joan
Dicion, Jeffery
Diehl, Justin & Sheila
Dietiker, Richard F
Dillon, Daniel
Ditto, Cheryl
Doan, Danny
Doctor, Jacquelyn
Doctor, Lynn
Dodds, Elaine A
Doerfler, Jason
Doerfler, Ryan
Doering, Rick
Domonkos, Lisa
DonateWell
Doster, Kim
Dougherty, Mark
Douthitt, Tiffany
Dowdell, Karen
Drudge, Harold & Marilyn
Fisher, Marquessa
Dudeck, Brittney
Dudgeon, Kyle
Duff, Lenny
Duff, Toby
Dugue, Marc
Dullaghan, Ryan
Dunlavy, Drew & Sheri
Dunten, Bill
DuPont, Terry
Durbun, Haley
Ford, James
Fordham, Machelie
Fort Financial Credit Union
Foster, Janine
Foster, Lisa
Foster, Tori
Fox, Ryan
Francis, Rose
Franks, Delores
Franks, Troy & Cara
Franz, Cynthia
Eberhard, Steven
Ecenbarger, Amy
Eddy, Brian
Eder, Scott
Edgersson-Bass, Haroletta
Edington, Ned & Sally
Edsall, Adam & Lea
Edwards, Kelsey
Edwards, Markie
Eggeman, Natalie | Elze, Marilyn
Ehrenman, Missy
Ehle, Ruth
Ehrhardt, Lora
Eicher, Bruce & Joan
Eichhorn, Dave & Joan
Eisbart, Benjamin & Sharon
Eley, Bev
Elliott, John
Elliott, Vickie
Ellison Bakery Inc - Archway
Cookies -
John Ellis
Ellison, Donald
Elzey, Richard & Cynthia
Emedobi, Elaine
Enna, Inc.
Enneking, John & Nancy
Entertain!
Erler, Mike
Ernsberger, Lisa & Jeffrey
Ernsberger, Roy & Lori
Ervin, Emma
Ervin, Tabitha
Essig, Eric
Estes, Lauren
Etna Township Volunteer
Fire Dept
Etzal, Dawn
Euler, Elaine
Evans, Marti
Everett, Harold
Everett, Joseph
Ewing, Merry
Eyman, Zachery
Fagas, Deborah
FAL Electric Co.
Fanger, Jerry & Denise
Feasby, Scott & Barbara
Fegerspiel, Debra
Feldman, Pamela & Kenneth
Felger, James & Cheryl
Felner, Bryan & Nicole
Felts, Kathryn
Ferguson, Jamie
Ferrier Iii, Francis
Fett, Dennis
Fetters, Jake
Fetters, Steve
Fire Police City County
Federal Credit Union
First Federal Savings Bank
of Angola
Fisher, Donna
Fisher, Eric & Judy
Fisher, Gordon
Fisher, Jill
Fisher, Marquessa
FITAUI LLC
Fletcher, Tim
Flick, Todd
Floor Magic
Floor, Alicia & Troy
Floyd, Lindsey
Foltz, Kass
Forbes, Dewy & Lori
Ford, James
Fordham, Machelie
Fort Financial Credit Union
Foster, Janine
Foster, Lisa
Foster, Tori
Fox, Ryan
Francis, Rose
Franks, Delores
Franks, Troy & Cara
Franz, Cynthia
Eberhard, Steven
Ecenbarger, Amy
Eddy, Brian
Eder, Scott
Edgersson-Bass, Haroletta
Edington, Ned & Sally
Edsall, Adam & Lea
Edwards, Kelsey
Edwards, Markie
Eggeman, Natalie | Freistrotter, Joe
Fresh Thyme
Freson, Julia
Fribley, Thomas
Friend, Mary
Frost, Austin
Frymier, Vanessa
Fueling, Angelica
Fuhrman, Charles & Joan
Fuller, Walter
Fultz, Nikki
Funk, Janet
Funk, Luke
Funk, Shad
Furche, Bruce
Furthmiller, Dana
Gaar, Travis & Christina
Gabbard, Kathrine
Gaff, Michelle
Gage, Joe
Galligan, Maureen
Gambly, Kiersten
Gamby, Ross & Sandra
Garay, Carmen
Garpham, Julie
Harrell, Tiffany
Harris, Brad
Harris, Chelsea
Harris, Glynda
Hartman Autobody Inc
Hartman, Amanda
Hartman, Derek
Hartzler, Devin
Harvey, Stephanie
Harwood, Craig
Hatfield, Geremiah &
Kimberly
Hatfield, Kim
Hathaway, John
Hattaway, Brenda
Haupert, Joseph
Haupert, Larry
Haweit, Kimberly
Hawkins, Betsey
Hawkins, Sheryl
Hay, Romona
Hayden, Janice
Hazel, Bryan & Lindsay
Healey, Lori
Hefley, Dennis & Terra
Heffron, Sharolyn
Heger, James & Anne
Heibel, Adam
Heidinger, Erika
Heil, Barb
Heimann, Dustin
Heine, Jo
Heine, Todd & Ashley
Heller, George
Hellingner, Ryan
Helman, Matt
Helmick, Leah & Ricky
Helmkamp, Vincent &
Mary Kay
Henderson, Bruce
Hendrickson, Heather R
Henecke, Ted
Henry, Joe
Henry, Pete
Henry, Thomas & Cindy
Henschen, Gary & Linda
Henson, Jena
Hepler, Cindy
Herberger, Jason
Hering, B&B
Herman, Jill
Herr, Sarah
Hess, Angie
Hess, Austin & Elisha
Hiatt, Bradley & Traci
Hill, Terry & Christine
Himes, Cynthia
Hiles, Dustin Silva & Sarah
Hiple, Braydin
Hire, Brandon
Hirsch, Stew
HJ Spier Co INC
Hobson, Emily
Hodges, Janice
Hoefel, Nate & Sara | Groombridge, Gregory & Graham
Grossnicke, Lindsey
Grosswickle, Andrew
GT Automation Group
Haddad, Rich & Kathleen
Hahn, Wendy
Hale, Justin
Hall, Kara
Hall, Robert & Melanie
Hamed, Jamal
Hamlin, Krista
Hamman, Ryan
Hammond, Tom & Missy
Hancock, Bruce
Hand, John & Florell
Hand, Steven & Lilibeth
Haner, Jason
Hannah, Kristopher &
Lindsay
Hardesty, Jasmine
Harding, Vickee
Harpel, Karen
Harpenau, Chris
Harpham, Julie
Harrell, Tiffany
Harris, Brad
Harris, Chelsea
Harris, Glynda
Hartman Autobody Inc
Hartman, Amanda
Hartman, Derek
Hartzler, Devin
Harvey, Stephanie
Harwood, Craig
Hatfield, Geremiah &
Kimberly
Hatfield, Kim
Hathaway, John
Hattaway, Brenda
Haupert, Joseph
Haupert, Larry
Haweit, Kimberly
Hawkins, Betsey
Hawkins, Sheryl
Hay, Romona
Hayden, Janice
Hazel, Bryan & Lindsay
Healey, Lori
Hefley, Dennis & Terra
Heffron, Sharolyn
Heger, James & Anne
Heibel, Adam
Heidinger, Erika
Heil, Barb
Heimann, Dustin
Heine, Jo
Heine, Todd & Ashley
Heller, George
Hellingner, Ryan
Helman, Matt
Helmick, Leah & Ricky
Helmkamp, Vincent &
Mary Kay
Henderson, Bruce
Hendrickson, Heather R
Henecke, Ted
Henry, Joe
Henry, Pete
Henry, Thomas & Cindy
Henschen, Gary & Linda
Henson, Jena
Hepler, Cindy
Herberger, Jason
Hering, B&B
Herman, Jill
Herr, Sarah
Hess, Angie
Hess, Austin & Elisha
Hiatt, Bradley & Traci
Hill, Terry & Christine
Himes, Cynthia
Hiles, Dustin Silva & Sarah
Hiple, Braydin
Hire, Brandon
Hirsch, Stew
HJ Spier Co INC
Hobson, Emily
Hodges, Janice
Hoefel, Nate & Sara | Hoepfner, Amanda & Justin
Hoepfner, Andrew & Heather
Hoffman, Charlotte
Hoffman, Christy L
Hoffmann, Richard & Stephanie
Hohman, Matt
Holland, Kristy
Holley, Liz
Holley, Robin
Holp, Dennis
Holsclaw, Christopher & Fabiola
Hootman, Chris
Hoover, Eric
Hope, Ian
Horizon Bank
Hosted, Marceda
Hotard, Dale & Wendy
The Hourigans
Houshoulder, Amy
Housholder, Brooke
Howard, Wendy
Howell, Steven K & Monica A
Howenstine, Niki
Hoyer, Brittany
Huber, Caci F & Sarah E
Hudda, Karen
Hug, Terecita
Hunley, Heather
Hunt, Cody & Heather
Hunter, Jay & Lisa
Hunters Hidesaway Inc
Huntington, Bria
Hurst, Amy
Hurst, Dan
Huth-Beckley, Susan
Hyder, Cayley
Hyder, Cheryl
Hyder, Scott
Hyland, Cassidy
Hyndman Industrial
Products, Inc
Imm, Pam
Indian Village Elementary
Indiana Box Co.
Inskeep Simpson, Bobby & Julie
Inskeep, Ed
Inskeep, Harriett
Insurance & Business
Specialists
Ionni, Joellen
Irick, Andy & Kari
Isch, Jim
Iskierka, Tammy
The Ison Family
Jackson, Jeffrey & Sabra
Kee, Lawrence
Kee, Robert
Jacob, Stanley & Nancy
Jacquay, Pierre
James, Brad
Jankowski, David & Sara
Jansen, Thomas & Linda
Janssen, Catherine
Jaskie, Dave
Jaurigue, Kara
Jaye, Jeff
Jennings, Clayton & Brigitte
Jennings, Richia
Jens, Chelsea
Koehl, Monica
Koehler, Tammy
Kohaut, Jr, Charles
Kolkman, Mark & Debra
Koller, Kathryn
Konopasek, Curt
Konstanty, Tim
Kosciusko Community
Hospital
Koshnick, Lisa
Kosmala, Jorie
Krause, Tami
Kreamer, Daniel
Krites, David & Erika
Krueckeberg Auction & Realty, LLC
Kucinsky, Theodore
Kueber, Bret
Kugler, Shelby | Jordan, Jennie
Jordan, Lance
Joseph, Ben
Joy-R Farms LLC
JP, Incorporated
Junk, Sandra
K & K Insurance
Kacprovicz, Sharon
Kalischuk, Tyson
Kamara, Alhaji
Kammerer, Janet & Scott
Kamphues, Mike & Dawn
Kanouse, Stephanie
Kappa Kappa Kappa, Inc
Kapps, Michael J & Kimberley A
Kartholl, Broderic
Kauffman, Kent & Karen
Kauffmann, Kerry
Kaylor, Lori
Kean, Sarah
Kearns, David & Michelle
Keck, Byron & Renee
Keck, La Donna
Keelin, Kaitlyn
Keenan, Douglas
Keil, Michelle
Keirns, Lisa & Seth
Kelker, James & Marilyn
Kelloog, Mike
Kelly Box & Packaging Corp
Kelsch-tourner, Kat
Kendall Electric
Kendallville Iron & Metal
Kenjorski, Jennifer
Kern, Alicia
Kern, Jacob
Kerr, Jill
Kessler, Patrick
Key, John
Keyser, Gregory J & Robin R
Kidder, Chelsea
Kiefer, Sara
Killmurray, Kevin
Kimball, Morgan
Kimbrough, Cleta Bowlin & Deborah
Kimbrough, Thomas & Deborah
Kinder, Douglas & Jill
Kindlesparger, Christine
King, Steve & Tona
Kirby, Gina
Kirkpatrick, Adam
Kissick, Bertha
Kita, Virginia
Klage, Timothy & Heather
Klee, Elizabeth
Klee, Lawrence
Klee, Robert
Kleinhaus, Randolph & Melanie
Klinger, James & Jennifer
Klotz, James
Klus-Wallace, Marysia
Knight, Kurt & Joan
Knipstein, Hillary
Knox, Joseph & Kristina
Knutson, Andrea
Koday, James & Jamee
Koehl, Monica
Koehler, Tammy
Kohaut, Jr, Charles
Kolkman, Mark & Debra
Koller, Kathryn
Konopasek, Curt
Konstanty, Tim
Kosciusko Community
Hospital
Koshnick, Lisa
Kosmala, Jorie
Krause, Tami
Kreamer, Daniel
Krites, David & Erika
Krueckeberg Auction & Realty, LLC
Kucinsky, Theodore
Kueber, Bret
Kugler, Shelby | Kuhn Phillips, Lisa
Kuhn, Ashley
Kuhn, Christine
Kuhnen, Tim
Kulus, Ken
Kumfer, Lisa
Kurten, Melissa
Kuse, Chelsea
Kyle, Kevin & Cindy
Labrash, Nicholas & Kendall
Lagemann, Kristine
Lahrman, Amanda
Lahrman, Brok & Andrea
Laird, Cynthia
Laird, John David & Gloria J
Lambert, Martha
Lancaster, Sandra & Mark
Landers, Brandon
Lange, Brooke
Lange, Rhonda
Langhals, Nicholas
Langschied, William & Jeanie
Large, John
Lasko, Colin
Lassus, Greg & Julianne
Latham, Eric
Latham, Katherine
Lauderdale, Andy & Katherine
Lauer, Matt & Jerry
Laupp, Sharon
Lawson, Caitlyn
Lawson, Kurt
Lazzer, Millie
Le Count, Joyce
Le, Thauco
Lea, William
Leas, Heather
LeClear, Simone
Ledger, Bill
Ledrew, Michelle
Lee, Kristina
Lee, Michael R. & Eileen M
Leedy, Amy
Lee's Famous Chicken
Leesburg Volunteer Fire
Department
Lehman, Bruce
Lehman, Carol
Lehn, Matt
Leitch, Sharon
Lenahan, Julie
Lengerich, Donald
Lengerich, Jeffery
Lengerich, Leah
Lepper, Brett
Lepper, Judy
Lerch, Jeff & Teresa
Lewis, Kenney
Lewis, Leroy
Ley, Lynn
Ley, Regina
Liberty Title & Escrow
Libey, Justin
Lickey, Katherine
Limbach, Steve
Lindsey, Aaron & Mindy
Lindsey, Wendy
Linker, Keven W & Kim C
Lippie, David & Tenley
Litchfield, David
Lock, Adam & Jamee
Lockwood, Chase & Allison
Lockwood, Douglas & Angela
Loe, Barb
Loebert, Kelly
Loeffler, Samuel & Mary Lynn
Logsworth, Russel & Cindy
Lombardo, Giavonna
Long, Amy
Longberry, Kc
Looker, Connor
Loomis, Timothy & Dorothea
Lopez, Dolores
Louden, Karen
Lough, Harold
Low, Tammy
Lowe, Andrew & Melinda
Lowe, Carmen
Lowrance, Tamara |
|--|--|--|--|--|--|---|---|



Gourmet Dinner

- DREAM MAKERS (\$10,000+)**
 AccuTemp Products, Inc.
 Ambassador Enterprises
 Automotive Color & Supply AT&T
 Becker, Bill & Linda
 BKD CPAs & Advisors
 Bolen, Bob
 Busse, Keith & Debbie
 Chase J.P. Morgan
 DeKalb Molded Plastics
 Do It Best Corp.
 Fox 55 Fort Wayne
 Gemlick, Brett & Beth
 Henry, Jerry & Becky
 Humphrey, Diane
 Indiana Physical Therapy
 Kelley Automotive Group
 Lehman, Tyler & Julie
 Lutheran Hospital
 Markey's Rental & Staging
 McAfee, Stacie
 McCampbell Enterprises
 Unlimited, Inc.
 McCampbell, Rick & Linda
 Midwest Pipe & Steel
 Mike's Carwash, Inc.
 Miller, Brad
 Music, Mark & Sarah
 Old National Bank
 O'Shaughnessy, Andrew & Kathryn
 Pizza Hut of Fort Wayne
 PNC Bank
 Pro-Resources Staffing
 Services
 Rodgers, Jeff & Shari
 Schaffer, Aaron & Jackie
 Schoon, Rodney & Catherine
 Cambre, Linda
 Carnahan, Jeremy & Abby
 Centier Bank
 Stout, Matthew & Stephanie
 Sweetwater Sound
 Wagner, Karen
 Wagner-Meinert, LLC.
 Wolf, Don & Virginia
- MAGIC MAKERS (\$5,000-\$9,999)**
 Ashley Industrial Molding
 Buchanan Hauling & Rigging, Inc.
 Callen, Kathryn
 CME Corporation
 Continental Structural
 Plastics
 D.O. McComb & Sons
 Daimler Trucks North
 America LLC
 First Federal Bank
 Fort Wayne Metals
 Grabill, Robert & Julie
 Henry, Matthew
 Henry, Phillip & Amanda
 Heritage FoodService Group
 Jennerjahn Machine, Inc.
 Kuhn, David & Joni
 Leininger, David
 Live Nation Worldwide Inc.
 Merrill Lynch
 Midwest Pipe & Steel
 Milton, Terry & Sherri
 OmniSource Corporation
 PDQ Workholding
- Pflughoeft, Scott & Wendy**
 Physicians Health Plan
 Ruoff Home Mortgage
 Shambaugh & Son Inc
 STAR Financial Bank
 Summit City Chevrolet
 Summit Management Group
 UAW 2209
 Vera Bradley Design
 Wayne Pipe & Supply
 Wings Etc.
 Witwer Construction, Inc.

- MATCHMAKERS (\$1,000-\$4,999)**
 3Rivers Federal Credit Union
 Ackerman, Aaron
 Aggregate Systems
 American Family Insurance
 Anderson, Steven & Pamela
 Armstrong-Brown, Joyce
 Ash Brokerage Corporation
 Averett, James
 B&J Specialty
 Barnes & Thornburg
 Barrett McNagy, LLP
 Bart W. Bunn Trucking Inc.
 Bendix, Cheryl & Steve
 Big City Cars
 Bittling, Brandon & Jane
 BNB Earthwork Inc.
 Bobeck Peter
 Bollhoff
 Boudler, Morgan & Noelle
 Breyden Products Inc
 Brockmann, Bob & Lynn
 Buscha, Jerry
 C. Henry Steel
 C.H. Robinson
 Cambre, Linda
 Carnahan, Jeremy & Abby
 Centier Bank
 Central Indiana Insulation
 Clarke, Clifford & Eve-Lynn
 Color Master
 Cooper, Mary Dausis
 Custom Car Care
 DeMarchis, David
 DePuy Orthopaedics, Inc.
 Diversified Pattern &
 Engineering Company, Inc.
 Dougherty, Jim
 Duncan, Tim
 Evans Toyota
 Fifth Third Bank
 Finley, Dan & Heather
 First Federal Savings Bank of
 Huntington
 First Merchants
 Five Star Distributing
 Flint & Walling Inc
 Foote, Jared
 Franklin Electric Co., Inc.
 Graham, Chris
 Grotness, Christiane
 Hanning & Bean Enterprises
 WaterFurnace International,
 Inc.
 Irwin Co.
 Wood, Jerry & Susan
 Zihel, Stan
 Zirille, Anthony & Joy
- BIG MOMENT MAKERS (\$500-\$999)**
 Johnson & Johnson

- ABLES, ANDREW & CHRISTINE**
 Advanced Metal Services
 Aegis Sales & Engineering Inc.
 Albert, Jeff
 Arnold, Chad & Audrey
 Auburn Brewing Company
 Baker, Edwin & Abigail
 Bartol, Brendan & Dora
 Beckman Lawson, LLP
 Bergdoll, Shannon
 Billows, David & Kendall
 Bixler, Bob & Lisa
 Blauvelt, Nicole
 Boykins, Dane & Lolita
 Brady Benefits & Associates
 Brandt, John & Mary
 Buchanan, Geary & Becky
 Building Contractors
 Association of Northeast
 Indiana
 BZW Master Painters
 Carson Boxberger Attorneys
 Carpenter, Kimberly
 Casteen, Anne
 Cates, Don & Rae Anne
 Chipps, Susan & David
 Clauser, Fred & Beth
 Coffee, Christopher
 Combined Federal Campaign
 Dammeyer, Tim
 Dazey, Matt & Sarah
 Deeter, Joe & Rhonda
 Dehaven, Jane
 Deister Machine Co Inc
 DeKalb Health
 Dennison, Holly
 Don Fruchey, John
 Dulworth, Joyce
 Eaton Corporation
 FedEx
 Fehllhaber, Brian & Judy
 Fisher, Steven & Robyn
 Freiburger, John
 Furthmiller Motors
 Garcia, Juan
 Garrett State Bank
 Geiger, Kelly
 Genetos, Basil & Sharon
 Gergely, Jason & Lindsay
 Getz, Robert & Laura
 Gibas, Robert & Megan
 Glass, Tahl
 Grace College & Seminary
 Greater Fort Wayne Inc
 Grooms, Amy
 Gunsaulius, Doug & Cindy
 Haffner, Tim
 Hagerman Inc
 Hall Aluminum Products
 Hamilton, Jennifer
 Hankins, Jefferson &
 Miranda
 Hazelrigg, Steven & Connie
 Heim, John
 Heim, Logan
 Heiman, Tascha
 Henry, Chris
 Hires Auto Parts
 HKL Inc.
 Indiana Youth Institute
 Jendco Technologies
 Kapp's Green Lawn Inc
 Karshner, Trent
 King, Steve & Cindy
 Kintz Insurance
 Kissler, Brian
 Knights of Columbus Council
 6323
 LaMendola, Nicholas
 Lancia, Jim
 Leaders Staffing, LLC
 Lenington, Matt & Melyssa
 Lewis, Paula & Lee
 Lincoln Financial
 Foundation, INC
 Maggard, Kent & Karen
 MainStay Solutions, Inc
 Marshall, John & Angela

- LITTLE MOMENT MAKERS (\$1-\$499)**
 AAA Ace Hardware, Inc.
 Abbott-Pusch
 Abel, Anne
 Abraham, Dave
 Accu-Label Inc
 Ach, John & Carolyn
 Acker, Lora
- Martin, Joe**
 Matilda Jane Clothing
 McFarren, Leslie & Marti
 Mehdiqhan, Nikolas
 Metropolitan Title of
 Indiana LLC
 Michael C. Dahm, Inc.
 MILB Enterprises LLC
 Miller, Timothy
 Miller, Todd & Laura
 Mitchell, Kevin
 Morris, Howard
 Morton, Victoria & Willard
 Motley, Jennifer
 Murphy, Patrick & Jill
 Nelson, Niecee
 Neville, Rebecca
 Nichols, John
 Nichter, Chris
 Noble County Disposal
 Our Sunday Visitor
 Pappert, Ted
 Paragon Medical
 Park Plastic Products
 Pasterick, Patrick & Jennifer
 Perry Law Office, P.C.
 Phoenix Associates
 Piech, Anna
 PolyWood
 Precision Comfort Systems
 Professional Systems
 Installations, Inc.
 Quadrant Engineering
 Plastic Products
 Ripley, Mike & Abbey
 Robinson, Dan & Cheryl
 Schenkel, Bob & Laura
 Scheumann, Nathan
 Schlaggenhauf, John &
 Kristine
 Armstrong, Donald
 Arnold, Michael & Debra
 Ashby, Crystal
 Atkinson, Doug & Cindy
 Atkinson, Matt
 Atwood Fire Department
 Atwood, Elena & Mark
 Sklenar, Margaret
 Smith, Adam
 Smock, Laura
 Snodgrass, Steve & Lori
 Sorg, Peter & Lisa
 South Milford Lions Club
 Sportsman Channel
 St. Germain, Daniel &
 Harriet
 Baer, Alex
 Bahls, Vicki
 Bair, Mike
 Baker, Christy
 Baker, Josiah
 Baker, Madeleine
 Baker, Phillip
 Ballard, Taylor
 Bandor, Carole
 Banes, Timothy
 Banks, Denise
 Barile, Todd
 Tucker, Scott
 Barker, Robert
 Barnard, Corey & Debra
 Barnes, Betty
 Barnes, James & June
 Barnett, Michael & Cynthia
 Barton, David
 Bartrom, James
 Barva, Cathy
 Bateman Larry & Candis
 Bates, Alyx
 Bauer, Wayne & Edith
 Zauman, Aaron & Laramie
 Baumgartner, Dennis
 Baumgartner, Gary
 Baumgartner, Lois
 Baumgartner, Tammy
 Baxter, Ashley
 Beacon Credit Union
 Beahrs, Kelly
 Beall, Danny
 Beall, Kristie
 Bearman, Tyler & Megan
 Bechtold, Patsy

- Acton, Jennifer**
 Adair, Larry & Nancy
 Adams, Timothy & Kristina
 Adams, Trudy
 Admire, John & Patricia
 Advance Machine Works
 Advanced Consumer
 Electronics Inc
 Ahmed, Nasreen & Kaleem
 Aichele, Fredric
 Albion Elementary School
 Albion Lions Club
 Alejnos, Vanessa
 Alexander, Tim
 Allen, Christopher & Tammy
 Allen, Eric
 Allen, Greg
 Altendorf, Michael & Susan
 Altic, Debi
 Altman, Anita
 Amick, David
 Amstutz, Andrea
 Andersen, Tom
 Anderson, Bill
 Anderson, Gladys
 Anderson, Robert & Jenna
 Andorfer, Alex
 Andorfer, Mark
 Angelo, Jennifer
 Anthony, Alan & Kay
 Anthony, Janet
 Antil, Laura
 Appel, Mike
 Applegate, Carrie
 Arihood, Chris
 Arihood, Whitney
 Armstrong, Donald
 Arnold, Michael & Debra
 Ashby, Crystal
 Blakeman, Rachel
 Blessing, Mark & Janet
 Braun
 Blinn, Deborah
 Blue, Christine
 Blum, Kimberly
 Boals, Kristine
 Bobilya, David & Ann
 Bodhan, Traci
 Bodiker, Michael & Jodi
 Boehle, Sheryl
 Boerger, Barbara
 Boger, Beth
 Boggs, Kurt
 Bohl Equipment Company
 Boicko, Rose
 Baker, Kaufman & Company
 Bona Vita Architecture Inc.
 Bonahoom, Mark &
 Jacqueline
 Bondus, Brian
 Bondus, Emily
 Bondus, Thom
 Bontrager, Kevin
 Boothe, Reyna
 Borne, William
 Borror, Kelly
 Bostic, Tiffany
 Bowens, Selendra
 Bower, W. Jeffery & Challis
 Bowers, Casey
 Bowers, Corey
 Bowman, Bruce & Katherine
 Bowman, Neal & Molly
 Bowyer, Annette
 Bowyer, Oma
 Boyd, David
 Boyer, John
 Boyer, Kyle & Nadia
 Boyko, Anne
 Boyle, Patrick
 Bradley-Gay, Laura
 Bragg, Dennis
 Branham, Sharista
 BRC Rubber & Plastics, Inc
 Briner, Katie
 Briney, Maddalena

- Becker, Richard & Tana**
 Beckstein, Andrew & Karen
 Beiswanger, Lee
 Beiswanger, Zach
 Beitler, Markene
 Belcher, Amy
 Bell, Jackie
 Beller, Cayden & Almalyn
 Benetti, Natalie
 Bennett, Angela
 Brouwer, Robert & Rachael
 Benson, Donna
 Bentley, Myles
 Berco, Dean
 Berco, Michael & Kristine
 Berco, Steven & Lenka
 Berger, Tiara
 Bergman, Maria
 Berkes, Christina
 Berkey, Katie
 Berning, Nancy & William
 Berning, Sharon
 Bertsch, Matthew
 Bertsch, Rebekah
 Beste, Mariame
 Beuchel, Patrick & Margaret
 Beuchel, Robert
 Bichel, Mark & Michele
 Bicknese, Lisa
 Billingsley, Tanya
 Billingsley, Erica
 Billingsley, Frankie & Nancy
 Bippus State Bank
 Birchman, Paul & Kathy
 Bird, Christina
 Bird, Crystal
 Bishop, Robert
 Bishop, Stephen
 Black & Ramer Insurance
 Black, Aaron & Mary
 Blake, Nancy
 Blakeman, Rachel
 Blessing, Mark & Janet
 Braun
 Blinn, Deborah
 Blue, Christine
 Blum, Kimberly
 Boals, Kristine
 Bobilya, David & Ann
 Bodhan, Traci
 Bodiker, Michael & Jodi
 Boehle, Sheryl
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 Bondus, Thom
 Bontrager, Kevin
 Boothe, Reyna
 Borne, William
 Borror, Kelly
 Bostic, Tiffany
 Bowens, Selendra
 Bower, W. Jeffery & Challis
 Bowers, Casey
 Bowers, Corey
 Bowman, Bruce & Katherine
 Bowman, Neal & Molly
 Bowyer, Annette
 Bowyer, Oma
 Boyd, David
 Boyer, John
 Boyer, Kyle & Nadia
 Boyko, Anne
 Boyle, Patrick
 Bradley-Gay, Laura
 Bragg, Dennis
 Branham, Sharista
 BRC Rubber & Plastics, Inc
 Briner, Katie
 Briney, Maddalena

- Brink, Mary Lou**
 Brodock, Jessica
 Brooks, Andrew & Pam
 Brooks, Elze
 Brooks, Ed & Mary
 Brooks, Eric
 Brooks, Pam
 Brough, Alison
 Brough, Kaitlin
 Brough, Robert & Sylvia
 Brown, Amber
 Brown, Brady
 Brown, Bryce & Sara
 Brown, Chelsie
 Brown, Christina
 Brown, Christine
 Brown, Curtis
 Brown, Joseph & Kathryn
 Brown, Kevin & Sandra
 Brown, Kim
 Brown, Robert & Chinita
 Brown, Robin
 Brown, Shalle
 Browning, Jennifer
 Bruce, Bob
 Bruce, Rachel
 Bruce, Ty & Rona
 Bruner, Danielle
 Bruner, Ashley
 Brunk, Nakia
 Brunson, Marissa
 Brunton, Angela
 Bryan, Alexis
 Byers, Sharon
 Buchan, Joann
 Buchanan, John
 Buchs, Angie
 Bultemeier, Brad
 Bundy, Jan
 Burda, John & Kerry
 Burden, Rena
 Burns, Karin
 Burns, Tara
 Burnstrum, Zolara
 Burnworth-Chollars Ford-
 Chevrolet INC
 Burris, Brittany
 Burntette, Karen
 Burton, Kim
 Busfield, Richard
 Busse, Aaron
 Butcher, Kiana
 Butler Fire Department
 Butler Mill Service Company
 Butler, Amber
 Buttler, Emmary
 Buzzard, Rise
 Caffray, John
 Caggiano, Amy
 Ciggiano, Lauren
 Cahill, Kevin
 Cahill, Tara
 Cain, Andrew & Jacqueline
 Cain, Brandy
 Campbell & Fetter Bank
 Carpenter, Travis
 Canaday, Tabatha
 Canfield, Tammy
 Canisile, Karen
 Carisile, Cheryl
 Carlisle, Sandra
 Carlson, Justine & Jo
 Carolus, Sam
 Carpenter, Kimberly &
 Ronald
 Carpenter, Michael & Susan
 Carper, Michael & Stephanie
 Carr, Jeff & Lisa
 Carrier, Cortney
 Carroll, James & Amanda
 Carroll, Michelle
 Carter, Jim
 Cartwright, Kalen
 Bradtmule, Dean & Linda
 Casey's Charities
 Cashel, Lisa
 Cashman, James
 Casselman, Mary
 Cassidy, Joe

SCHOOL BUDDIES BIG OF THE YEAR

Big Sister Linda - Little Sister Haleigh Matched since 2015

School Buddy Big of the Year Linda Leighty has been matched with Little Sister Haleigh for over 3 years. Many of their lunches together include a craft which Linda used to foster Haleigh's love of art. Together they have made canvases, holiday cards, and other crafts. According to Haleigh, "Linda is really nice. I'm glad she comes in to see me. She is fun." Through these creative projects, Linda has spent time teaching Haleigh lessons on being a courteous, polite, and kind person. Linda constructively corrects Haleigh and repeatedly emphasizes her potential to be a better person. These lessons have made an impact on Haleigh's healthy emotional development and growth in keeping a positive attitude.

"LINDA IS REALLY NICE. I'M GLAD SHE COMES IN TO SEE ME. SHE IS FUN."

-Little Sister Haleigh



Big Sister Linda - Little Sister Haleigh



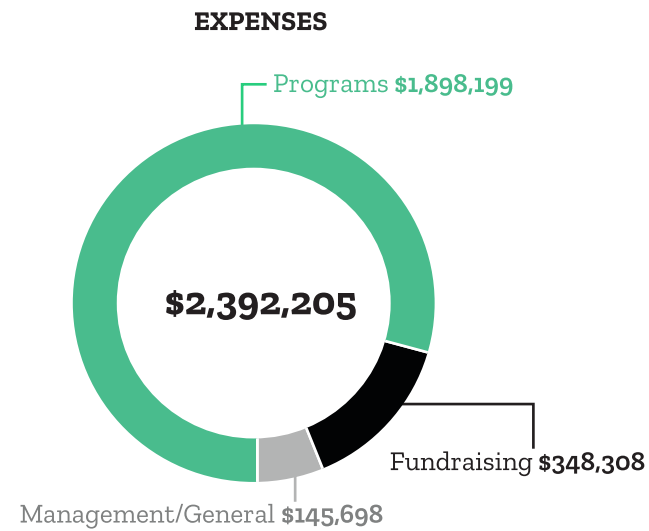
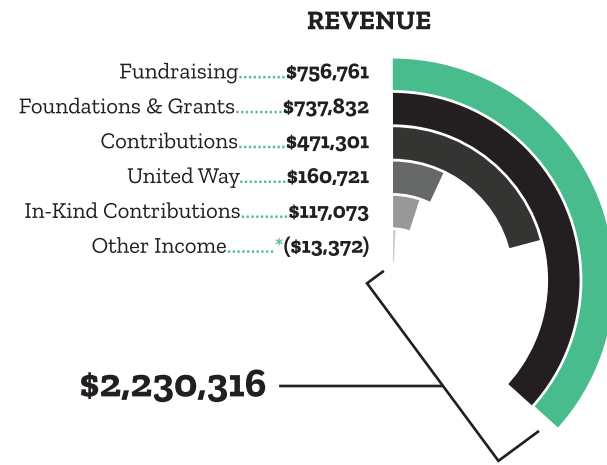
Real Men Reader Steve Hays

REAL MEN READER OF THE YEAR

Real Men Reader Steve Hays Reading Since 2009

Real Men Reader of the Year Steve Hays' commitment to the Real Men Reader program and his classroom is truly remarkable. He goes above and beyond to inspire students to read. He always plans a hands-on activity that enhances the book he's reading and he makes real-world connections from the story to life to teach kids a lesson through the book. Steve even makes extra visits to read the students his favorite books and give them a copy at the end of the year. According to his teacher, "Steve gets the kids excited about reading! He brings everything he reads to life making it that much more meaningful and impactful."

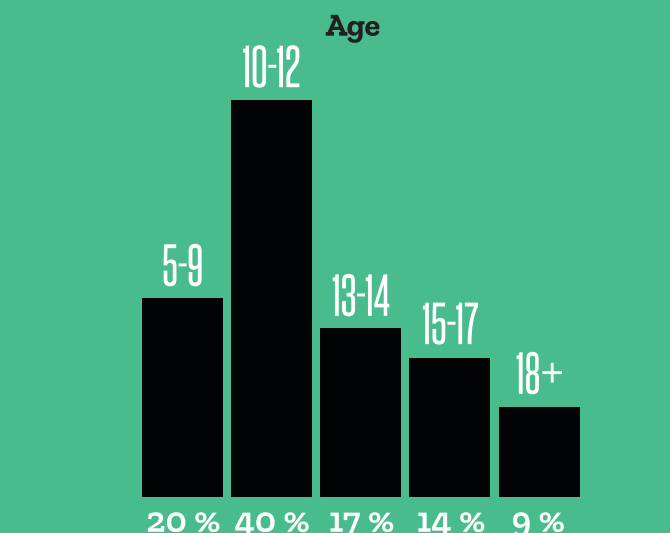
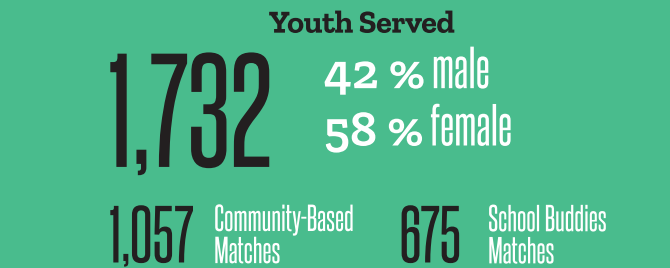
FINANCIAL DATA



*There is a negative number for Other Income due to an unrealized loss on investments of (\$200,965)

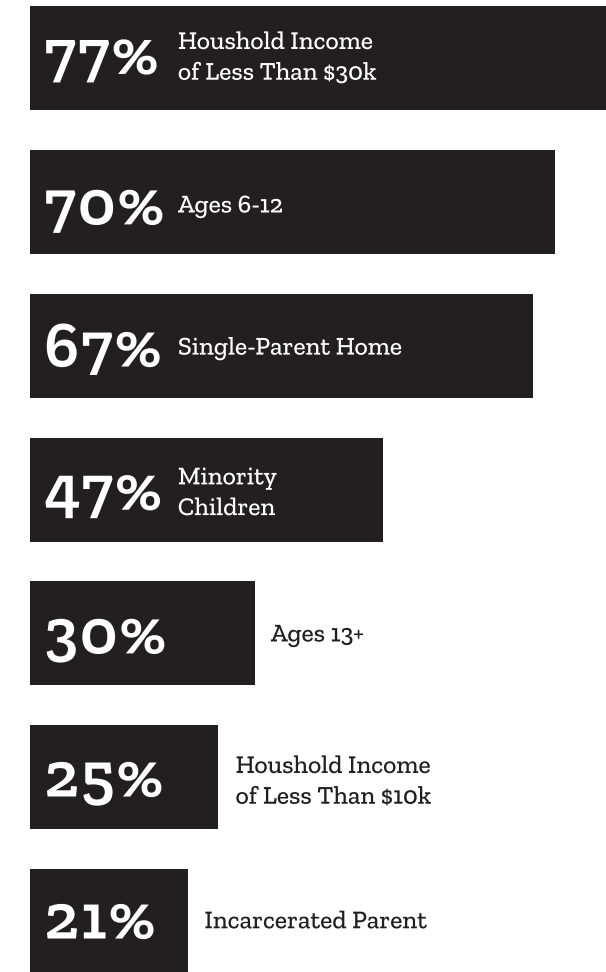
2018 Total Net Assets \$4,732,239 (includes endowment campaign)

PROGRAM DEMOGRAPHICS



SERVING CHILDREN WITH THE GREATEST NEED AND THE LEAST OPPORTUNITY

Child Living Situation



BY THE NUMBERS

